

Lamar University Staff Council December Meeting
December 12, 2017
8th Floor, Gray Library

Minutes

The meeting was called to order by Diann Brodnax, President, at 10:02am. Roll was called by Stephanie Allen, Secretary. A quorum was present.

Members present: Diann Brodnax, Stacie Granger, Stephanie Allen, Courtney Arnold, Delores Black, Tammy Comeaux, Carly Cox, Andrea Davis, Gina Decuir, Denise Dillard, Kristie Gayle, Ashley Glenn, Megan Hale, Sharlene Hatch, Charlotte Holliman, Yinka Jenmy, Chrissy Jones, Dylan Kilday, Sherika King, Cynthia Ksiazek, Angela Letulle, Kristina Moffett, Yolanda Monroe, Karli Noonkester, Kent O'Quinn, Sharon Sanders, Tina Siau, Katherine Tristan, Julie Walker

The October meeting minutes were emailed to the Staff Council members on December 11, 2017. Delores moved to accept the November minutes. Megan seconded the motion. The motion passed and the November minutes were accepted.

Committee Reports:

Executive Meeting: No report.

Diann gave a report about the Toy Drive:

- 175 toys were donated
- \$2000 in cash was donated
- 14 Lamar employees came to choose toys
- Second email was sent out to affected families on the list
- Remaining toys will be donated to charity
- Options are being vetted for cash and gift cards by upper administration

Activities and Events Committees Per Diann, committee work will begin in January. Staff Council officers will meet with the committee chairs in January. Diann will work on a committee membership list. The committees will break into groups at the January Staff Council meeting.

Community Service: No report.

Staff Awards: No report.

Staff Social Events: Some events include the 30 Year Anniversary of Staff Council and Police Appreciation Week.

Student Success: Cardinal View will be held in the Spring.

Communication and Outreach Committees

Technology: The purpose of this committee is to market and promote events, and to create a Spring and Fall newsletter.

Staff Relations: Some suggestions were made regarding a 'town hall meeting' to tell those employed on campus who we are, what we do, and who we represent.

Nominations Committees

Nominations: The purpose of this committee is to fill current vacancies on Staff Council.

Nominations Drive: The purpose of this committee is to prepare for next year's nominations.

Operational Support Committees

Bylaws Committee: There will be a restructuring of the Staff Awards Committee.

Issues Committee:

- Stacie Granger is the Staff Council representative on the CID Committee. She needs reports from council members regarding staff issues that the CID can work on with the council. They want to assist us in getting more financial compensation.
- There will be forums scheduled in January to address the bi-weekly pay issues. The Staff Council is not involved in these forums. The forums will include representatives from upper executives, Human Resources, and Payroll. Anyone with a specific (personal) question must go to HR directly.
- The performance raise is not considered a merit raise.
- There will be light poles placed on Rolfe Christopher drive to assist in lighting.
- New gate keys and IDs will be tied together.
- Recycling will be revisited as there are issues with current bins.

Unfinished Business: There was no unfinished business.

New Business: The following items were discussed:

- Because the March meeting falls during Spring Break, Diann suggested that it be moved to March 6, 2018 from March 13, 2018. Julie Walker moved and Sharlene Hatch seconded. The motion passed. The March Staff Council meeting will be held March 6, 2018.

Good of the Order: No report.

The next Staff Council meeting will be January 9, 2018 in the Library.

Tina Siau moved to adjourn the meeting and Delores Black seconded the motion.

There being no further business, Diann Brodnax adjourned the meeting at 10:40 am.

Respectfully submitted,

Stephanie Allen

Stephanie Allen, Secretary
Lamar University Staff Council