

Staff Senate

Held on: September 11, 2001, 10:00 a.m.
Held at: Setzer Center Room 206

Staff Members Present:

Becky Beresford, Sal Costa, Jana Daigle, Gail Davis, Sherri Fitzgerald, Eddie Henley, Nancy Johnson, Tina Johnson, Diana Licatino, Viola Lornette, Josephine Matthews, Dawna Mitchell, James Molina, Frances Morris, Kathy Pierce, Cindy Rhoden, Chad Smith, Wendy Smith, Dave Stafford, Karen Wells, Phyllis York.

I. Call to Order

The Meeting was called to order at 10:00 a.m. by President Eddie Henley.

II. Roll Call

The roll was called by Tina Johnson, a quorum was seated.

III. Minutes

Minutes of September 11, 2001 were approved.

IV. Committee Reports

Committees for the 2001-2002 year will be established by October 9, 2001.

V. New Business

Eddie Henley discussed the responses received from Dr. Simmons regarding staff salary increases, springbreak 2002, and recreational sports. All full-time and part-time staff received a 5% raise regardless of their service dates. Hourly and temporary part-time staff did not receive the pay increase. A decision has not been made on the closure of the university for springbreak 2002. Staff will be notified once a decision is made. Staff spouses and children ages 15 years and up can obtain passes to use recreational sports facilities.

Eddie Henley stated that volunteers are needed for the following committees:

Parking Committee: Dawna Mitchell, Wendy Smith

Budget Committee: Gail Davis

Athletics Council: Karen Wells

Viola Lornette discussed longevity pay and the reevaluation of PDQ's. Staff service dates along with time accrued while in a student assistant position, will be used to calculate longevity. The cap on longevity is 42 years. PDQ reevaluations will be sent to departments the week of September 15, 2001. A list will be mailed that states which positions will be reevaluated. If your position is on the list, and you did not receive your PDQ, then contact Human Resources.

VI. Unfinished Business

A motion was made to discuss a Staff Merit Pay Plan. The purpose of the Staff Merit Pay Plan is to encourage better working environments and to increase morale. The Staff Issues Committee will look into how to establish and institute this plan. Concern was expressed regarding names being deleted from the Lamar University website when it's in relation to salary.

VII. Good of the Order

Eddie Henley asked senators to get the word out about our open Staff Senate meetings and to ask our supervisors to allow an extra person to attend is possible.

VIII. Adjournment

The meeting was adjourned at 10:50 a.m.

Tina Johnson