

## Staff Senate

Held on: November 11, 2003, 10:03 am  
Held at: John Gray Library

Lamar University Staff Senate  
November 11, 2003

Senators present:

Julie Alford Cathy Dunaven Wendi LeBlanc Wendy Smith Donna Blaisdell Sherrie Fitzgerald Diana Licatino Dave Stafford Debbie Borel Tom Griffen Royce McGuire Sandra Tucker Sal Costa Eddie Henley Gene Moye Mary Wilson Dennis Crow Faye Johnnie Peggy Pavlowich Tina Wright Jana Daigle Tina Johnson Kathy Pierce Gail Davis Shannon Klutts Sandra Robbins Connie DeSha Helen Lack Chad Smith

### I. Call to Order

The meeting was called to order at 10:03 a.m. by President Jana Daigle.

### II. Roll call

The roll was called by Diana Licatino. There were 29 Senators present and a quorum was seated.

### III. Minutes

Cathy Dunaven made a motion to accept the October 14, 2003 meeting minutes as written and the motion was seconded by Connie DeSha. The Senate accepted the minutes unanimously without changes. Diana Licatino will post the minutes to the Staff Senate website.

### IV. Committee Reports

Executive Committee – Jana Daigle – No meeting this month.

Awards Committee – Faye Johnnie will be setting up a meeting for this month.

Budget & Compensation – Donna Blaisdell is trying to find out more information about the bonus in question from earlier years. She has found so far that the bonus started before the TSUS took over and TSUS did away with the bonus. The SGA secretary is looking into their minutes to see if she can find anything about the tuition increase for that bonus. Donna did consult Mr. Rackley on the subject; he only had the same general information. Donna will be getting information to Gail Davis so she can look into the budgets and see what she can find out.

Community Service –

⌘ March of Dimes candy sales are going good. Plans are in the works to have t-shirts for the walkers in this year's walk.

⌘ The friends of Tonya Lee will begin raffling off crystal to donate to the March of Dimes.

⌘ The Adopt-a-Building program has gone well for the Red, White and You campaign. There were 41 buildings adopted with 44 participants.

⌘ Cardinal Lights will be on December 4th at 4pm and it has been requested that the Staff Senate decorate the mobile stage. They have also asked that everyone bring cookies.

## V. Unfinished Business

Dr. Simmons stated that the time off due to the Wimberly building re-roofing should be handled the same as a flood day. He is expecting the department heads to handle any questions or paperwork.

## VI. New Business

\*Alicia Gray from Human Resources told about the Holiday Stress Seminar that will be held on November 13, 2003 and also handed out new EAP brochures.

\* Shannon Klutts inquired as to the legitimacy of the Survey of Organizational Excellence that she received by email. This second year the survey has been requested by staff members of Lamar University. This is the first year it has been requested by email. It is a governmental survey and the results are calculated by another college in Texas. AS it states on the survey you may contact Dr. Don Price in Institutional Research and Reporting for any questions or concerns. The survey is a legitimate survey.

Cathy Dunaven asked if there were tuition benefits for children of staff to attend Lamar University. Currently there are no special tuition rates or benefits for children/spouses/ or other relatives of a University employee. In the past organizations offered scholarships for this purpose, however, there are currently no organizations offering this now.

\*It was brought up again that not all Physical Plant employees are allowed access to receive email from the University. The Staff Senate Executive Committee is continuing to work on this issue with Dr. Simmons. Dr. Simmons was led to believe this issue was resolved in the past and will continue to work with Senate until the issue is resolved.

## VII. Good of the Order

\*Steve Ford's daughter had cancer surgery and his son is going to Houston for more tests.

\*Heart Walk will be this Saturday, November 15, 2003. Several members of the Staff Senate will be present and representing us.

\*Red, White & You is November 18, 2003. All employees are requested to wear a red Lamar shirt or a red shirt to show their support. This is a city wide event to show support for Lamar University.

\*Chad Smith (from Administrative Systems) and his wife are the proud parents of another healthy baby boy.

\*The Annual Staff Appreciation Lunch is scheduled for February 2004. More details will become available in December.

## VIII. Adjournment

Sherri Fitzgerald made a motion for adjournment, Royce McGuire accepted the motion and it was seconded by Tina Wright. Meeting was adjourned at 10:30 a.m.