

Staff Senate

Held on: January 8, 2002, 10:00 a.m

Held at: John Gray Library 8th Floor

Senators Present:

Renee Baxley, Valerie Black, Vonda Browning, Gail Davis, Tom Griffin, Eddie Henley, Tina Johnson, Dawna Mitchell, James Molina, Kathy Pierce, Wendy Smith, Tina Wright

I. Call to Order

The Meeting was called to order at 10:00 a.m. by President Eddie Henley.

II. Roll Call

The roll was called by Tina Johnson. There were 12 members present. A quorum was not seated due to the high volume of Spring 2002 registration.

III. Minutes

December minutes were accepted tentatively. December minutes will be discussed again at the February meeting for changes and final acceptance.

IV. Committee Reports

The Staff Senate executive Board along with Wendy Smith, Chair of the Issues Committee, met with Mike Ferguson on December 13, 2001 to discuss information on how to establish a Merit Pay Plan. A suggestion was stated to have merit increases instead of a cross the board raise or a combination of both. Also, current evaluation forms would need to be changed to a point system. Each evaluation question would receive points from 1 to 5. Merit increases would be determined strictly by the total points received on your evaluation. Merit increases would come from institutional funds.

V. Unfinished Business

Merit Pay Plan- The Executive Board along with Wendy Smith (Issues Committee Chair) will be meeting with JoAnn Russess (Human Resources). Basketball tickets- Information needed on why staff/faculty cannot pick up basketball tickets early. The Staff Senate Executive Board did not meet with Dr. Simmons for January 2002. The next scheduled meeting will be February 7, 2002.

VI. New Business

Establishing a Lamar University yearbook.

VII. Good of the Order

Wendy Smith would like all senators to ask input on the Merit Pay Plan. She would like to here suggestions from all staff. Valerie Black announced Lamar University L-Raisers T-shirts are on sale for \$5.00 in the Athletics Department. When the T-shirts is worn, you can win

door prizes at LU basketball games.

VIII. Adjournment

The meeting was adjourned at 10:20 a.m.

Tina Johnson