

Staff Senate

Held on: February 12, 2002, 10:00 AM
Held at: 8th Floor Mary & John Gray Library

Senators present:

Becky Beresford, Sherri Fitzgerald, Dawna Mitchell, Dave Stafford, Valerie Black, Tom Griffin, Frances Morris, Karen Wells, Sal Costa, Eddie Henley, Gene Moye, Tina Wright, Dennis Crow, Tina Johnson, Cindy Rhoden, Phyllis York, Jana Daigle, Diana Licatino, Chad Smith, Gail Davis, Viola Lornette, Wendy Smith

I. Call to Order

The meeting was called to order at 10:00 a.m. by President Eddie Henley.

II. Roll Call

The roll was called by Tina Johnson. A quorum was seated.

III. Minutes

December 11, 2001 meeting minutes were approved as written. Valerie Black noted a change on January's minutes. The name of the Lamar Basketball T-shirt is L-Raisers. The shirts can be picked up in the Athletics Department.

Eddie Henley made a motion to accept January's minutes as changed. The motion was accepted and approved by the senate.

IV. Committee Reports

Wendy Smith discussed information learned from meetings with Mike Ferguson and Ms. JoAnn Russell. There was a Staff Issues Committee meeting held on February 11, 2002, and all members were present. Wendy stated that she would like input from all staff. If you have any questions feel free to ask. In discussion, staff evaluation forms should be changed to a point system and a proposal needs to be submitted. The senate stated that an instrument must be selected that can be used by everyone. The next Issues Committee meeting will be February 26, 2002, at 1:30 p.m.

The Staff Senate Executive Board met with Dr. Simmons on February 7, 2002. Eddie presented Dr. Simmons with the information from the two meetings with Mr. Ferguson and JoAnn Russell on the possibility of a Merit Pay Plan. Everyone agreed that if the Merit Pay Plan is to come into place it will take some time and more research. Annette and Kathy will be included in the Staff Issues Committee meetings so that someone from Human Resources is continuously involved and can help and answer questions.

Eddie discussed with Dr. Simmons about starting a staff yearbook. Dr. Simmons will address this with the office of Student Affairs. The last year that Lamar University published a yearbook was in 1976.

Wendy Smith discussed information learned from the Parking Committee meeting. Parking fines will increase to try to help with illegal parking around campus. Senior parking will still require 105 hours.

Eddie Henley stated that there will be a Long Range Committee meeting on February 26, 2002.

V. Unfinished Business

The Merit Pay Plan- (staff evaluation form changes). Name changes needed to the Staff Senate member list on the web. Karen Wells will discuss information learned from the Athletics Committee meeting on February 14, 2002.

VI. Good of the Order

Karen Wells has March of Dimes candy available if anyone is interested. The boxes have a total of 50 candy bars in them and are \$1.00 each. Tina Wright stated that a March of Dimes bake sale was going on in the corridor entrance of the Library.

Jana Daigle thanked Wendy Smith for giving a few words of thanks on behalf of the Staff Senate at the February 2002 Staff Appreciation Day.

VII. Adjournment

The meeting was adjourned at 10:40 a.m.