

## **Staff Senate**

Held on: December 11, 2001, 10:00 a.m.  
Held at: John Gray Library

### **Senators Present:**

Renee Baxley, Becky Beresford, Valerie Black, Vonda Browning, Dennis Crow, Jana Daigle, Gail Davis, Pantheia Evans, Sherri Fitzgerald, Eddie Henley, Tina Johnson, Charlotte LeBlanc, Diana Licatino, Josephine Matthews, Dawna Mitchell, Frances Morris, Gene Moye, Brenda Oliver, Cindy Rhoden, Dave Stafford, Karen Wells, Tina Wright, Phyllis York.

### **I. Call to Order**

The Meeting was called to order at 10:00 a.m. by President Eddie Henley.

### **II. Roll Call**

The roll was called by Tina Johnson, a quorum was seated.

### **III. Minutes**

A motion was made to correct statements regarding a LU email policy in November 13th minutes. Jana Daigle discussed the updated information regarding email messages. The motion for the changes and minutes were approved by the Senate. The corrected minutes for November 13, 2001 will be mailed with the monthly meeting notices.

### **IV. Committee Reports**

No reports were made.

### **V. Unfinished Business**

Merit Pay Plan. The Executive Board along with Wendy Smith (Issues Committee Chair) will be meeting with JoAnn Russell (Human Resources) and Mike Ferguson (Finance) to discuss criteria needed to establish the Merit Pay Plan.

Information needed on why staff/faculty cannot pick up basketball tickets early.

### **VI. New Business**

Eddie discussed information received from the Staff Senate Executive Board meeting on December 6, 2001 regarding deleting names on the web when in relation to budget, the Survey of Organizational Excellence, Staff Appreciation date changes, and the Merit Pay Plan survey. The process is underway regarding deleting names on the website when in relation to budget. The changes will reflect on the 2003 budget year. The Survey of Organizational Excellence originated from Austin. Governor Perry requested that all state agencies administer this survey. All employees should have received the Organizational Excellence Survey. There were 964 sets of information sent to the University of Texas Center for Social Work Research by the Lamar University's Institutional Research department. Dr. Price, in the Mathematics department, has a few extra copies of the survey if someone needs to send one in. The Staff

Appreciation Day had to be moved from its regularly scheduled time due to a scheduling conflict with members who needed to be present. The Merit Pay Plan survey should not be sent until more information is compiled. The Staff Senate Executive Board will meet with JoAnn Russell and Mike Ferguson to discuss the needed criteria.

Jana Daigle discussed the Lamar University Information Forum meeting, which will be held on December 12th, at 1:00 p.m., in the Landes Auditorium. the forum will present information on network security. One representative from each department is needed, so everyone will be aware of the information.

#### VII. Good of the Order

Vonda Browning discussed the upcoming power outages that will take place during the winter break in December 2001 and various dates in January 2002.

Jana Daigle expressed appreciation to Tina Johnson and her daughters for helping with decorating the light poles for the Cardinal Lights ceremony.

Open discussion on staff/faculty having to pick up basketball tickets 1 hour prior to game time at the backstairs entry. Eddie would like Karen Wells to send a memo or call Dean Billick to find out why tickets can't be picked up early.

#### VIII. Adjournment

The meeting was adjourned at 10:35 a.m.

Tina Johnson