

Lamar University Staff Senate

August 11, 2009

Senators present:

Gail Martel, Valarie Black, Diann Brodnax, Barb Barker-Milstead, Susan Daniel, Linda Dousay, Sherri Fitzgerald, Elaine Ferguson, Steve Ford, Lena Francis, Mary Givan, Megan Hale, Sharlene Hatch, Rose Hubbard, Irma Jones, Cynthia Ksiazek, Anna Lalonde, Diana Licatino, Debby Piper, Faye Richard, Sharon Sanders, Stephanie Simmons, and Lisa Taylor-Cowart, Kim Wiley, and Donna Wilridge.

I. Call to Order

Vice President, Gail Martel, called the meeting to order at 10:12am.

II. Roll Call

Secretary, Diann Brodnax called roll. A quorum was seated.

III. Minutes

Sherri Fitzgerald made a motion to accept the July 2009 minutes with no corrections. The Senate unanimously approved the July 2009 minutes.

IV. Committee Reports

Executive Committee:

There was no meeting with the Execs for August meeting.

Bylaws Committee:

The committee met to vote on placing a clarification in the Bylaws stating an employee must have full-time employment for three years at time of nomination.

Community Service Committee:

None

Compensation and Budget:

None

Issues Committee:

None

Nominations Committee:

Diann Brodnax, chair, announced the new senators for the 2009-2010 year. The officers were elected as follows: Jana Daigle – President, Steve Ford- Vice President, and Valarie Black-Treasurer.

Diann announced if current senators want to change committee assignments to please let her know.

Staff Awards Committee:

None

V. Unfinished Business

None

VI. New Business

Gail Martel announced information about the staff raises would be announced at Convocation Monday, August 17, 2009 at the University Theatre.

Megan Hale asked if the rule about nominations required to be employed three years was a rule that could be revisited. There are many employees that are interested in serving on Staff Senate but have not been employed for at least three years. Sherri Fitzgerald, chair of Bylaws, said she would look into it.

Sherri Fitzgerald raised a question a co-worker asked if an assistant level is classified at the bottom end of an associate level as far as pay raises are concerned.

Cynthia Ksiazek brought up a concern from a co-worker about the employees that work in the heat all summer. Are they getting enough water, ice, and Gatorade? She feels this is a health risk to our hard working employees that are forced to work in the heat all day. Steve Ford said there is not an ice machine in facilities management, and the

manager says there is not enough money in the budget during the last few months to purchase much of the needed supplies. Cynthia asked about Risk management meeting that is held once a year. Steve said they do still meet once a year to review accident reports, health and safety issues that occur on campus. The director over Facilities Management is Jack Butler. We can take our concerns to him.

VII. Good of the Order

Valarie Black announced the upcoming Health Care Reform meeting held at the Montagne Center. The meeting is open to the public. She did not have any other information at this time. Kim Wiley said she received an email with the information and would get this to Valarie.

Megan Hale announced LUSA is having a fall fundraiser. The organization is selling World's Finest Chocolates. You can contact her to buy or any LUSA member. The money is raised to support the cost of the organization and to add to a scholarship they offer.

Gail Martel announced Move In day for Cardinal Village is August 22 from 9am-12pm. Pizza and drinks will be provided to volunteers. Contact Antoinette Mays x7984 to volunteer.

VIII. Adjournment

With no further business, Sherri Fitzgerald made the motion to adjourn the meeting. Valarie Black seconded the motion, the Senate unanimously passed the motion, and the meeting was adjourned at 10:44 a.m.

OPEN MEETING

**LAMAR UNIVERSITY
STAFF SENATE MEETING**

**September 8, 2009
10:00 A.M.
Gray Library 8th Floor**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVAL OF MINUTES**
- IV. COMMITTEE REPORTS**
- V. UNFINISHED BUSINESS**
- VI. NEW BUSINESS**
- VII. GOOD OF THE ORDER**
- VIII. ADJOURNMENT**