Lamar University Staff Council Meeting July 9, 2019 Library, 8th Floor

Minutes

The meeting was called to order by Diann Brodnax, President, at 10:05 a.m. Roll was called by Bert Wagner. A quorum was present.

<u>Members present:</u> Diann Brodnax, Stacie Granger, Bert Wagner, Dimples Jones, Ashley Glenn, Paula Gregory, Charlotte Holliman, Yinka Jenmy, Chrissy Jones, Cynthia Ksiazek, Yolanda Monroe, Karli Noonkester, Sharon Sanders, Julie Walker

<u>Members Excused:</u> Kristie Cardenas, Sharlene Hatch, Tina Johnson, Sherika King, Angie Laudig, Angela Letulle, Tina Siau, Kayce Smith

<u>Members Absent:</u> Stephanie Allen, Andrea Davis, Gina Decuir, Guy Crossley, Denise Dillard, Madison Franco, Christina Gengo, Polly McNeel, Katherine Tristan

Approval of June 2019 minutes:

Diann Brodnax distributed the June 2019 minutes for members to review. Julie Walker made a motion to approve the minutes. Karli Noonkester seconded the motion. All members voted in favor to approve.

Committee Reports:

Executive Committee: Staff Council Officers did not meet with the LU Executives on June 27, 2019.

Activities and Events Committees

Community Service: No report.

Staff Awards Ceremony:

Diann Brodnax reported that there will be no change this year in the Staff Award Certificates. Diann encouraged members to provide suggestions to replace lapel pins. Diann solicited members to provide suggestions for 5 year awards (i.e. mugs/cups with labels) and 10 year awards (i.e. paper weights with etchings).

Staff Social Events: No report.

Student Success: No report.

Communication and Outreach Committees

Communications: No report.

Staff Relations: No report

Nominations Committee

Yinka Jenmy reported, on behalf of the nominations committee that 39 staff employees have been nominated to Staff Council. There are 31 new nominations, and 8 returning nominations.

Two Staff Council officer positions are open for nominations: President and Treasurer. Yinka encouraged staff members to complete nomination forms for these positions.

Elections will be held in August and the roster listing all new and continuing members will be published by September.

Operational Support Committees

Bylaws Committee: No report.

Unfinished Business:

The on-line employee suggestion box will be made available in July 2019. There was an intentional delay in posting the suggestion box in lieu of the push for Staff Council nominations.

New Business:

Bert Wagner reported that staff performance reviews are due for the period covering July 1, 2018 through June 30, 2019 on July 31, 2019. Training is being provided for supervisory employees.

Bert discussed employee compensation, classifications, and salary ranges in general and referenced our Professional Administrators as an example.

Good of the Order: No comments.

The next Staff Council meeting will be August 13, 2019 at 10:00 AM in the Library.

Julie Walker moved to adjourn the meeting and Paula Gregory seconded the motion. All members voted in favor to adjourn.

The meeting was adjourned at 10:50 a.m.

Respectfully submitted,

Bert Wagner

Bert Wagner, Secretary Lamar University Staff Council