

Lamar University Staff Council Meeting
April 9, 2019
Library, 8th Floor

Minutes

The meeting was called to order by Stacie Granger, Staff Council Vice President, at 10:07 a.m. Roll was called by Stacie Granger. A quorum was present.

Members present: Stacie Granger, Tori Cummings, Gina Decuir, Kristie Gayle, Christina Gengo, Ashley Glenn, Paula Gregory, Sharlene Hatch, Tina Johnson, Sherika King, Cynthia Ksiazek, Angela Letulle, Sharon Sanders, and Julie Walker.

Committee Reports:

Executive Committee: Staff Council Officers did not meet with the LU Executives in March. The next scheduled meeting with the Execs is in May.

Activities and Events Committees:

Community Service: Sharlene Hatch, Council Member, thanked the Council Members who contributed to the Meals on Wheels Potato Sale. She has no report at this time of the total number of spuds sold.

Staff Awards Ceremony: No report.

Staff Social Events: No report.

Student Success: No report.

Communication and Outreach Committees:

Communications: No report.

Staff Relations: No report.

Nominations Committees:

Nominations: No report.

Nominations Drive: No report.

Operational Support Committee:

Bylaws Committee: No report.

Unfinished Business March 2019: The Staff Council President will organize staff awards that were left after the 2018 Awards Ceremony, and once the task is completed Council Members will deliver all awards to those in their represented areas.

Staff Council Members will discuss and research performance-based and merit-based raises, if the majority of the Council wants to pursue these topics.

New Business: None

Good of the Order: One guest speaker attended today's meeting:

Dr. Alicen Flosi, Director of Sustainability

Dr. Flosi discussed how important sustainability (Recycling) is on campus and in the world that we live in every day. She mentioned the following recycling-related information as follows.

- A lot of items are recycled for example, light bulbs (Lowe's), ink cartridges, cell phones (Best Buy), aluminum cans, and flat non-stained cardboard boxes.
- Items that should not be recycled are shrink wrap, Solo cups, tape, liquids, food packaging like chip bags, gift bags, pet food with glossy finish, and styrofoam.
- Lamar has a recycling goal to reach 15% by year 2020, and currently we are at 10%.
- Currently, the Beaumont community recycled items are sorted by hand, and there is a monthly charge to receive a blue recycling bin to begin recycling efforts.
- Lamar University custodians receive training on how to successfully sort recycled items received daily on campus. All recyclable items must be put in green bags and non-recyclable items should be placed in black bags.
- All shredded paper can be recycled if placed in green bags, and the Humane Society can use shredded paper as well at the animal shelter.
- Always remember when recycling items "When in Doubt, Throw it Out"!
- Lamar University has over 300 green recycle collection bins strategically placed around campus for recycling convenience. Also, there are about 12 green containers across campus that were made using recycled items.
- Lamar University has 2 on-campus gardens, and anyone can volunteer to work the gardens.
- Earth Day is April 22nd on the LU Dining Hall great lawn from 10:00 a.m. to 2:00 p.m.
- If anyone has questions regarding sustainability (Recycling) efforts Dr. Flosi can be contacted via email at flosiab@lamar.edu.

Ashley Glenn, Council Member mentioned that Adopt a Beach is going on at McFaddin Beach on Saturday, April 13th from 9:00 a.m. to 12 noon.

Also, a Council Member mentioned that the 7th Annual International Cultural Festival would be held this Saturday, April 13th in the Montagne Center beginning at 2:00 p.m.

Stacie Granger, Staff Council Vice President mentioned that the Staff Appreciation Luncheon would be held on Friday, April 26th at 12 noon.

A concerned Council Member asked for Staff Council's advice in assisting a co-worker in need due to a personal matter. There was an open dialogue between Staff Council Members about ways to assist the co-worker. The concerned Council Member will reach out to the President of Staff Council to further explain the nature of the concern.

The next Staff Council meeting will be May 14, 2019 in the Library on the 8th Floor.

Gina Decuir moved to adjourn the meeting and Sharlene Hatch seconded the motion. The meeting was adjourned at 10:54 a.m.

Respectfully submitted,

Tina Johnson

Tina Johnson, Staff Council Member
Lamar University Staff Council