

Lamar University Staff Council Meeting  
May 14, 2019  
Library, 8<sup>th</sup> Floor

### **Minutes**

The meeting was called to order by Diann Brodnax, President, at 10:04 a.m. Roll was called by Bert Wagner. A quorum was present.

Members present: Diann Brodnax, Stacie Granger, Bert Wagner, Gina Decuir, Paula Gregory, Sharlene Hatch, Charlotte Holliman, Yinka Jenmy, Tina Johnson, Chrissy Jones, Sherika King, Polly McNeel, Yolanda Monroe, Karli Noonkester, Sharon Sanders, Tina Siau, Kayce Smith,

Members Excused: Stephanie Allen, Kristie Cardenas, Andrea Davis, Dimples Jones, Cynthia Ksiazek, Angie Laudig, Angela Letulle

Members Absent: Tammy Comeaux, Guy Crossley, Denise Dillard, Madison Franco, Christina Gengo, Ashley Glenn, Katherine Tristan

### **Approval of April 2019 minutes:**

Diann Brodnax will publish the April 2019 minutes for staff council approval on-line.

### **Committee Reports:**

**Executive Committee:** Staff Council Officers did not meet with the LU Executives in April. The next meeting with the Executives is tentatively scheduled for June 27, 2019.

### **Activities and Events Committees**

**Community Service:** No report.

**Staff Awards Ceremony:** No report.

**Staff Social Events:** No report.

**Student Success:** No report.

### **Communication and Outreach Committees**

**Communications:** No report.

**Staff Relations:**

The on-line employee suggestion box is coming soon as per Diann Brodnax. Diann is working with Madison from the Communications Committee on a mock up form. The target date for the suggestion box to go live will be in June of 2019.

The IT department is working on the establishment of 2 web-based Employee Directories.

One is for public use and employees will be able to edit the information that the general public can see. For example, an employee will be able to remove their phone number or email address.

The other is for internal faculty and staff use. Employees will not be able to limit the contact information displayed. Access to this internal directory will be secured through single sign-on.

### **Nominations Committees**

**Nominations:** No report.

**Nominations Drive:** No report.

### **Operational Support Committees**

**Bylaws Committee:** No report.

**Unfinished Business:**

The second round of Strategic Planning updates was held on May 7th for the 2020-2025 plan. Attendance/Representation was poor at each meeting (Staff, Students, and Faculty). We will strive to inform our staff council members about the next round of meetings in an effort to increase staff representation.

Diann is still working on organizing staff awards that were left after the Awards Ceremony. She hopes to have that task completed soon so Council members can begin delivering awards to those in their represented areas.

**New Business:**

There was some discussion about performance based and merit based raises. If the majority of the Council wants to pursue this topic, Diann stated there would need to be research conducted and data gathered before presenting to administration.

**Good of the Order:**

The next Staff Council meeting will be June 11, 2019 at 10:00 AM in the Library.

Julie Walker moved to adjourn the meeting and Tina Siau seconded the motion. The meeting was adjourned at 10:50 a.m.

Respectfully submitted,

*Bert Wagner*

Bert Wagner, Secretary  
Lamar University Staff Council