Post-Completion Optional Practical Training (OPT) Tutorial



OPT Tutorial

Please note that this tutorial is for instructional purposes only.

An OPT application to USCIS is <u>your own personal application</u>. You alone are responsible for timely filing with full documentation, understanding F-1 rules regarding OPT, and properly maintaining F-1 status.

Please review the entire tutorial and contact your OISPS DSO if you have questions.



OPT Tutorial Outline

- OPT Overview
- OPT Eligibility & Allowable Employment
- Application Process Overview
- Step 1: I-765
- Step 2: I-20 Request Process
- Step 3: Preparing your OPT Request to USCIS
 - Application Deadlines
- Step 4: Receiving your EAD & USCIS Documents
 - I-797 Receipt Notice
 - While Application is Pending
 - Denials & Requests for Evidence
- Step 5: Maintaining Your F-1 Status & STEM Reporting Requirements
 - Employment Update/Change Form
 - Travel during STEM OPT
- Options after Post-Completion OPT

OPT Overview

- Post-Completion Optional Practical Training is a benefit for eligible F-1 students interested in engaging in employment directly related to their field of study after their degree completion in the U.S.
- F-1 students are eligible for an initial 12 months of OPT per higher degree level achieved.
- Applicants do not need an employment offer to apply for OPT.
- Employment MUST be related to student's field of major.



OPT Eligibility

- Must have attended a SEVP certified institution on a full-time basis for at least one academic year
- Must not have had 12-months of OPT authorization for the same degree level
- Must not have accrued 12 months of full-time Curricular Practical Training (CPT) for the same degree level

*** Part-time CPT authorizations do not affect OPT eligibility***

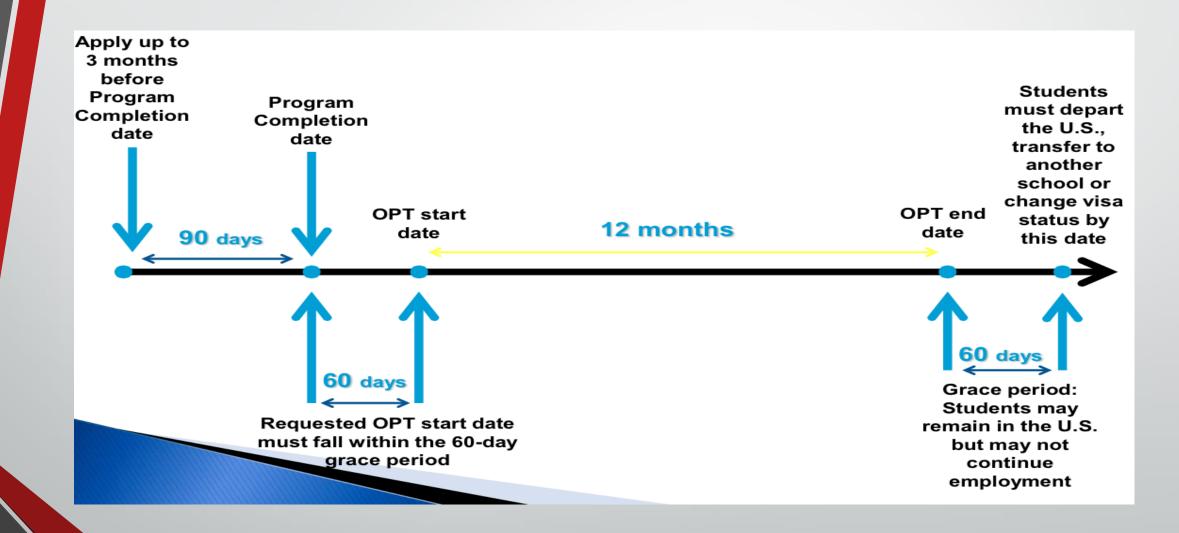


OPT Application Timeline

- OPT Applicants may apply for Post-Completion OPT up to <u>90 days</u> before a student's program completion date (<u>look at Lamar's academic calendar</u>) and up to <u>60 days</u> after the student's program completion date.
- The recommended deadline to submit an OPT application to OIES is at least 3 months before a student's requested OPT start date.
- Important Notes/Deadlines:
 - USCIS must receive your application within 30 days of the DSO's recommendation (date which I-20 is generated in SEVIS)
 - Students applying for OPT after their program completion date may not receive the full 12 months of OPT authorization.
- Please note that the processing times can vary so be aware when selecting your OPT start dates <u>Processing Times (uscis.gov)</u>



OPT Application Timeline (cont.)



OPT Start and End Dates

- Applicants must choose their OPT start date.
- A requested OPT start date can be as early as 1 day after the program completion date and up to 60 days after the program completion date.
- Graduate students may set their program completion date based on scheduled thesis or dissertation defense dates.
- Students who complete their course requirements in any Part of Term (POT)
 must calculate their start based in the final class date of the POT.



OPT Employment Requirements

- OPT employment must be directly related to the F-1 student's degree program.
- A student may work part-time (at least 20 hours per week) or full-time.
- Volunteer/Unpaid positions are allowed as long as they do not violate any labor laws.
- Employment through an agency or consulting firm: A student on post-completion OPT must be able to provide evidence showing he or she worked an average of at least 20 hours per week while employed by the agency.
- Self-employed business owner: A student on OPT may start a business and be self-employed. The student must be able to prove that he or she has the proper business licenses and is actively engaged in a business related to the student's degree program.
- Multiple employers: A student may work for more than one employer, but all employment must be related to the student's degree program.
- Short-term multiple employers (performing artists): A student, such as a musician or other type of performing artist, may work for multiple short-term employers (gigs). The student should maintain a list of all gigs, the dates and duration.
- Work for hire: This is commonly referred to as 1099 employment, where an individual performs a service based on a contractual relationship rather than employment relationship. If requested by DHS, the student must be prepared to provide evidence showing the duration of the contract period and the name and address of the contracting company.



Unemployment During OPT

- Students on OPT have a total of 90 days (including weekends and holidays)
 of allowed unemployment during their 12-month OPT period that begins on
 the start date of their OPT (as indicated on their EAD card).
- If you exceed 90 days of unemployment during your original 12-month OPT you are not eligible to apply for the STEM OPT Extension.
 - If you exceed your unemployment days on OPT your SEVIS record will be terminated, and your F-1 status will be in an unlawful status



OPT Application Process

- Items needed for DSO to recommend OPT and issue I-20:
 - OPT Application:
 <u>https://www.lamar.edu/forms/international/optional-practical-training-application.html</u>
 - I-765 form:
 Application for Employment Authorization | USCIS
 - Academic Advisor Recommendation Form
 https://www.lamar.edu/international-education/_files/documents/opt-application-academic-adviser-recommendation-form.pdf

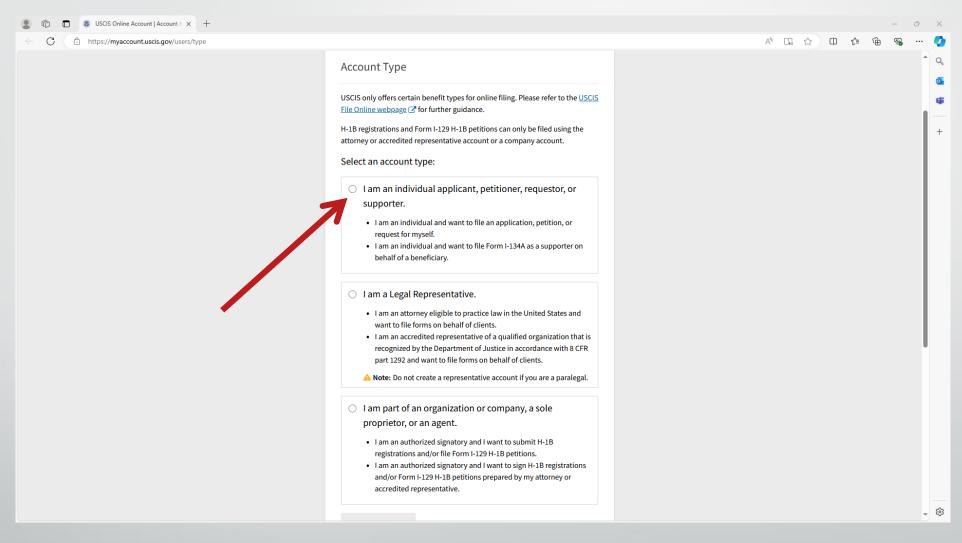


Applying with USCIS for OPT

Online filing now available at https://www.uscis.gov/i-765

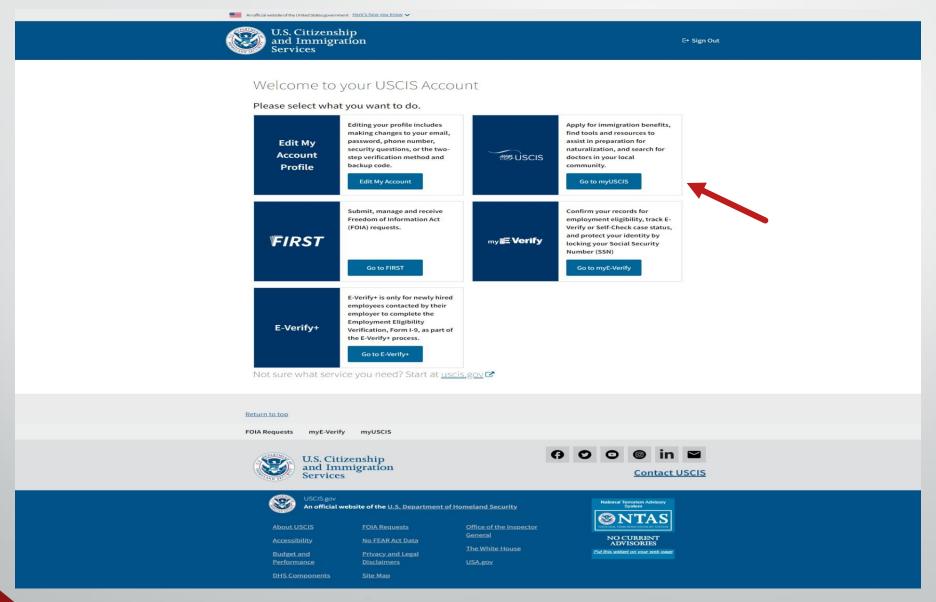


Account Set-Up (First time only)



Follow all instructions to complete account set-up

Login to your USCIS online portal



Welcome To Your USCIS Account

Select What You Want To Do



Add a case to your account

Enter your online access code (OAC) to add and manage a case to your account



File a form online

Start a new form, upload evidence, and pay and submit online



Enter a representative passcode

Review and sign forms prepared for you by your attorney or representative



Verify your identity

Answer questions about your immigration history to verify your personal identity



Change your address

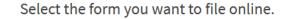
Update your address with USCIS



Reschedule biometrics

Search for your existing biometrics appointment to reschedule online

Select the correct form you are planning on filing



I-765, Application for Employment Authorization

Use this form to request employment authorization and an Employment Authorization Document (EAD) if your immigration status allows you to work in the United States.



- (a)(12) Temporary Protected Status (You are submitting an initial Form I-821 or you have an approved Form I-821);
- (c)(3)(A) F-1 student, pre-completion OPT;
- (c)(3)(B) F-1 student, post-completion OPT;
- (c)(3)(C) F-1 student, 24-month extension for STEM students (students holding a degree in science, technology, engineering, or mathematics);
- (c)(8) Applicants for Asylum under the ABC Settlement Agreement;
- (c)(8) Application for Employment Authorization Based on Pending Form I-589, Application for Asylum or for Withholding of Removal;
- (c)(11) Parole;
- (c)(19) Temporary Protected Status (You have a pending Form I-821); or
- (c)(33) Consideration of Deferred Action for Childhood Arrivals (DACA) (You must have a pending or approved Form I-821D in order to file Form I-765).

All other applicants must submit a paper Form I-765.

Concurrent filing available

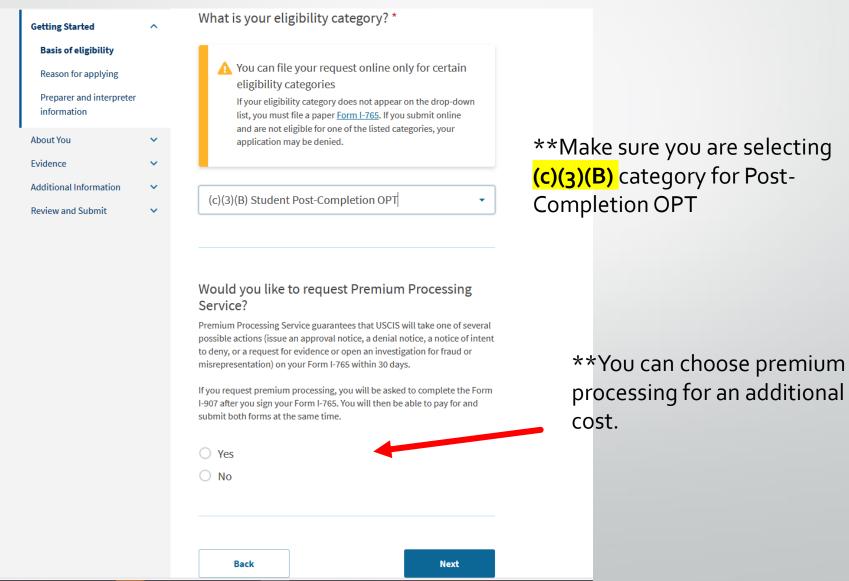
You can file Form I-907, Request for Premium Processing Service, if you are filing under one of the eligible categories.

If you request premium processing, we will present Form I-907 for you to complete after you sign Form I-765. This will allow you to pay for and submit both forms at the same time.

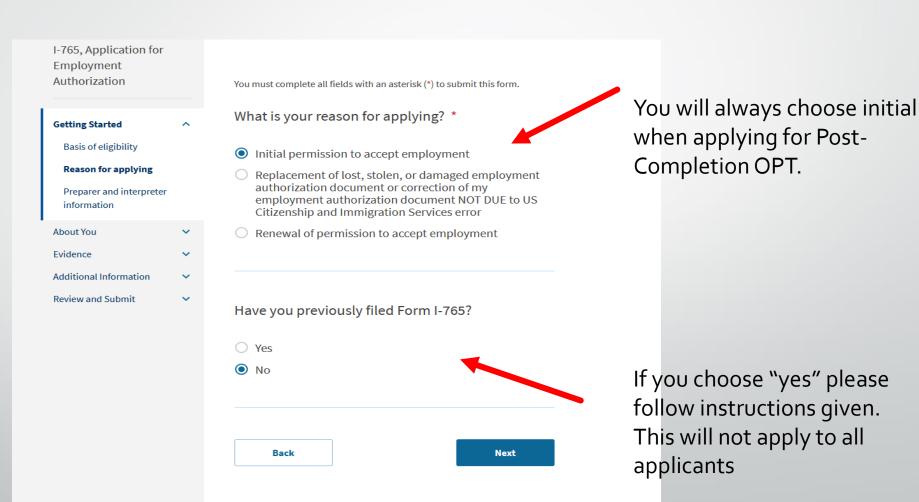
Start form

Drop down menu allows you to select from the different options. You are applying for the I-765

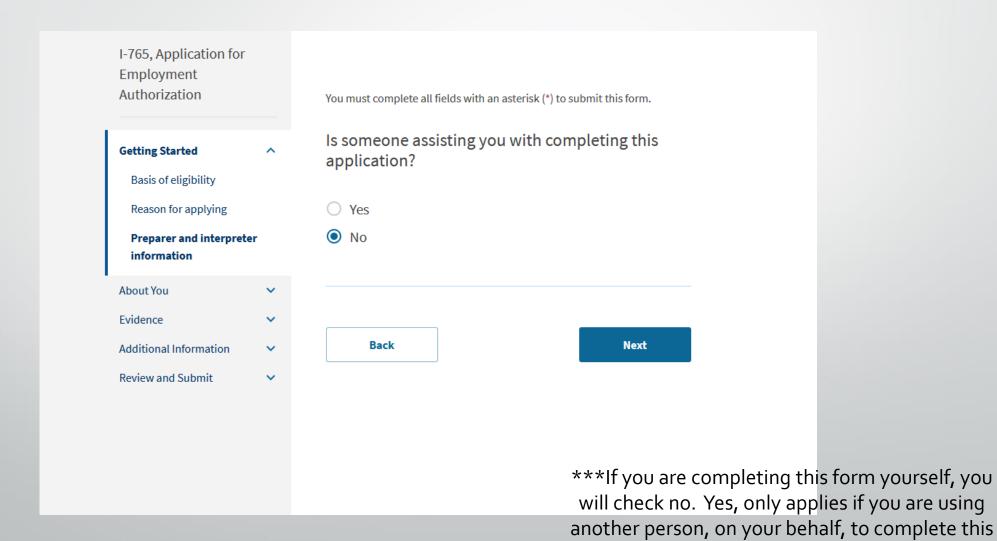
Getting Started



Getting Started cont.



Getting Started cont.



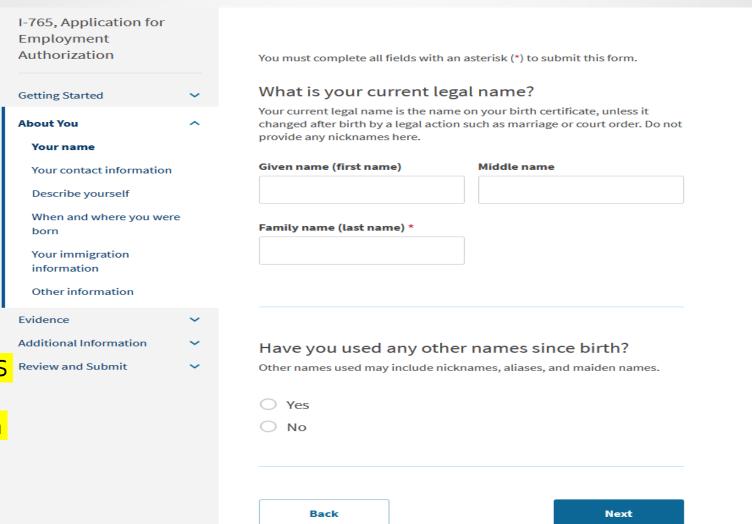
application.

About You – Personal Demographics Information

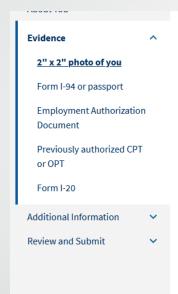
Please read directions carefully and provide all information requested.

Make sure to use your physical home address as the mailing address to receive your EAD documents and card when approved.

****DO NOT USE THE OIES PO BOX...we will no longer receive these documents on our behalf.



Evidence



2" X 2" Photo Of You

Upload a recent color photograph of yourself that measures 2 inches by 2 inches, with your face measuring 1 inch to 1 3/8 inch from your chin to the top of your head. Your eyes should be between 1 1/8 inch and 1 3/8 inch from the bottom of the photo.

Make sure your whole face is visible, you are facing the camera directly, and the background is white or off-white. Your head must be bare, unless contrary to your religious beliefs.

If you need help understanding the photo requirements or want to resize, rotate, or crop your photo, you can use the Department of State's photo composition tools. Please note that we cannot approve your application without your photo.

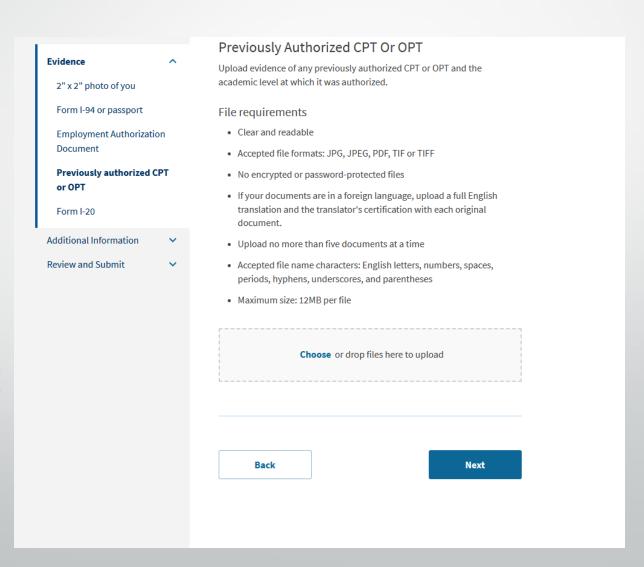
File requirements

- · Clear and readable
- · Accepted file formats: JPG, JPEG, or PNG
- · No encrypted or password-protected files
- If your documents are in a foreign language, upload a full English translation and the translator's certification with each original document.
- · Upload no more than one document at a time
- Accepted file name characters: English letters, numbers, spaces, periods, hyphens, underscores, and parentheses
- Maximum size: 12MB per file

Choose or drop files here to upload

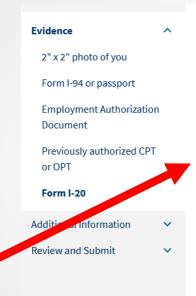
Evidence cont.

**If you do not have any evidence to submit here, click on Next



Evidence cont.

Very Important!!!



I-20, Certificate Of Eligibility For Nonimmigrant Student Status



⚠ Important information regarding your Form I-20

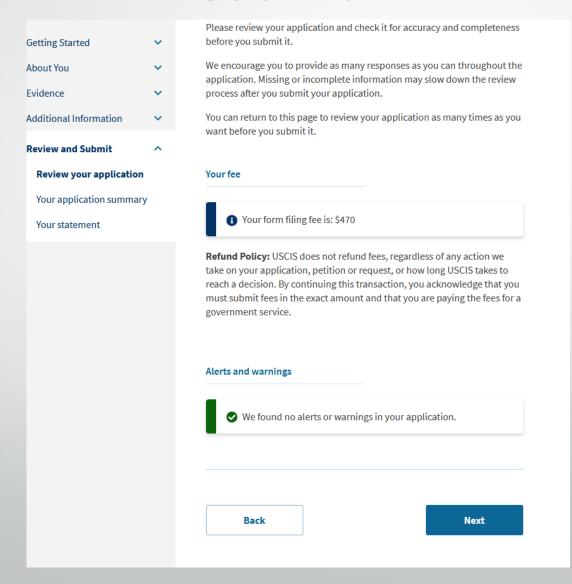
Do NOT submit this form until you receive a Form I-20 recommendation from your DSO. We will deny your application if you do not include your Form I-20 recommendation when you submit Form I-765. If you need to provide Form I-765 to your DSO, print or download this draft before you submit.

Upload a copy of the Form I-20, Certificate of Eligibility for Nonimmigrant Student Status endorsed by the Designated School Official (DSO). For the (c)(3)(B) eligibility category, your DSO must have entered the recommendation for OPT into your SEVIS record within 30 days of you submitting Form I-765. If you fail to do so, we will deny your OPT request. For the (c)(3)(C) eligibility category, the Form I-20 must have been endorsed by the DSO within 60 days of submitting Form I-765.

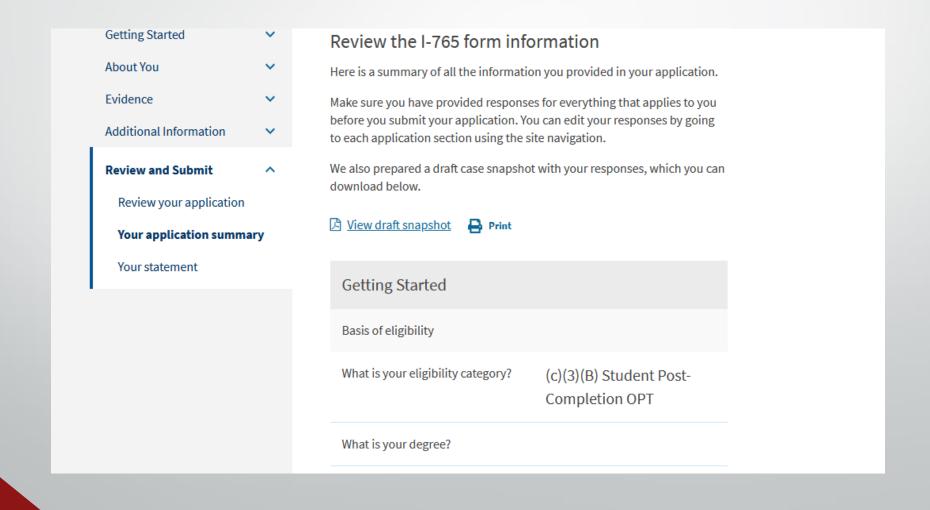
File requirements

- · Clear and readable
- Accepted file formats: JPG, JPEG, PDF, TIF or TIFF
- No encrypted or password-protected files
- · If your documents are in a foreign language, upload a full English translation and the translator's certification with each original document.
- · Upload no more than five documents at a time
- Accepted file name characters: English letters, numbers, spaces, periods, hyphens, underscores, and parentheses
- Maximum size: 12MB per file

Check and review your application before you submit



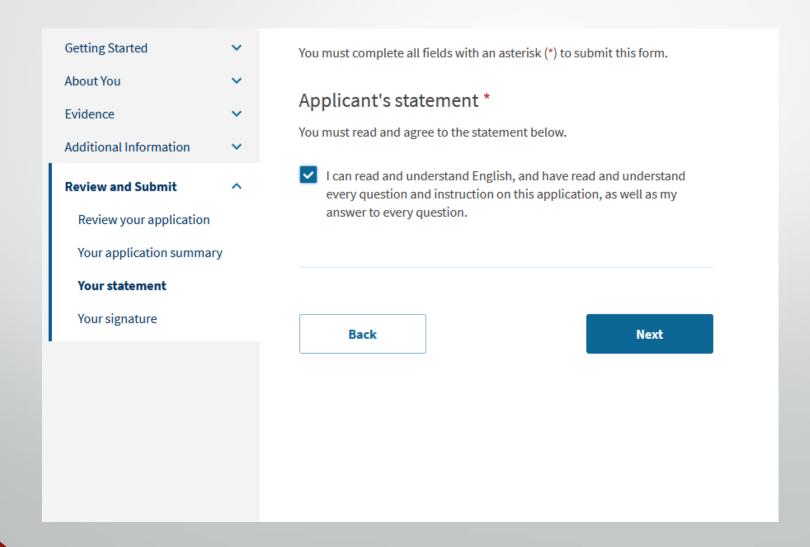
Check and review your I-765 form. Click on the "View Draft Snapshot"



Review your answers on the form, correct any incorrect information and save as a pdf. to submit with your I-20 application form to our office.

	Department	mployment Authoriz of Homeland Security and Immigration Services	Eation USCIS Form 1-765 OMB No. 1615-0040 Expires 09/30/2027	
For USCIS Use Only	Authorization/Extension Valid From Authorization/Extension Valid Through lien Registration Number A-	Fee Stamp	Action Block	
Board of Immigration Appeals (BIA)- accredited representative (if any).		ect this box if Form G-28 is ached	Attorney or Accredited Representative USCIS Online Account Number (if any)	
	Son for Applying	Other Names U	sed	
	for (select only one box): itial permission to accept employment.	maiden name, and	ames you have ever used, including aliases, nicknames. If you need extra space to on, use the space provided in Part 6.	
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At this point save your progress and return to our website for the I-20 application



Step 2 – I-20 Request Process

Log on to <u>lamar.edu/international</u> website

International Student and Scholar Study Services Student Abroad Student Our Contact Activities Staff Us

Global Education Center



 Click on International Student and Scholar Services



I-20 Request Process

Click on "Guides and Forms" On Campus Services

Maintaining Immigration Status

International Student Employment

International Student and Scholar Services

Guides and Forms

Frequently Asked Questions

Scroll down to International Student Employment and Training

Then click on "OPT I-20 Application".

International Student Employment and Training

- International Student Employment Main Page and Info Hub
- On-Campus Employment for International Students
 - Search "Student Position" Openings
 - FORM Social Security Support Letter Request
- CPT Curricular Practical Training
 - o Internship Approval Form ("Attachment II") for ...
 - Graduate Level Students (.PDF)
 - Undergraduate Level Students (.PDF)
 - FORM CPT Application
- OPT Optional Practical Training
 - OPT Tutorial
 - Advisor's Recommendation Form (.PDF)
 - FORM OPT I-20 application



Step 3: Preparing your Post-Completion OPT Request to USCIS



Post-Completion OPT Application Checklist

- Documents needed for application—See checklist below:
 - I-765 Forms Available to File Online | USCIS
 - Copy of I20 with the OPT recommendation signed by DSO and Student
 - Copies of all prior I-20s
 - \$470 for online filing or \$520 for paper filing (current as of 4/2024)
 - Passport style photo taken within 30 days of filling the Form I-765
 - Copies of any previous and current EAD cards
 - Copy of <u>I-94</u>
 - Copy of passport and visa
 - And any other information that is requested in the online I-765 application with USCIS

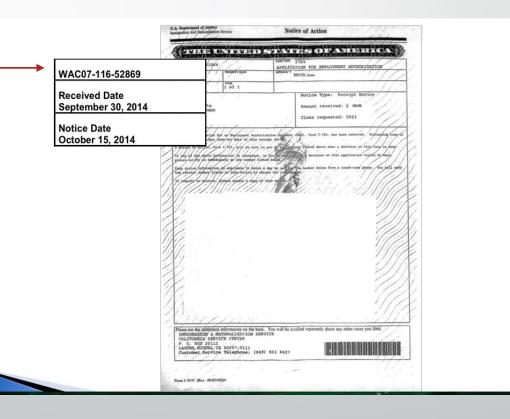


Step 4: Receiving your EAD & USCIS Documents



I-765 Receipt/Approval Notice

- Applicants will typically receive a I-765 Notice of Action receipt from USCIS approximately 3-4 weeks from the date the OPT application was received by USCIS. The status of an OPT application can be viewed online with a Receipt Number: https://egov.uscis.gov/casestatus/landing.do
- Applicants will receive their Employment
 Authorization Document (EAD) card approximately 3
 months from the date the OPT application was received by USCIS (times may vary)



***verify all biographical information is correct as soon as you receive your I-797 notice and notify USCIS if there is any incorrect information shown.

While OPT Application is Pending

- Student may NOT begin employment until they have received their Employment Authorization Document (EAD) card and the start date as indicated on the EAD card has been reached.
- Student may not continue working beyond the end date of the EAD card.
- Student may NOT continue to work on campus after graduation or degree completion



Application Problems: RFE or Rejection/Denial

- RFE: If there is a problem with your application, USCIS may send you a notice by mail called a "Request for Evidence (RFE)." An RFE does not mean that your application has been rejected, it simply means you need additional documents before your EAD can be issued.
- Rejection/Denial: If you receive a denial notice, please follow the directions in the letter for further details.
- To avoid delays, review your application materials for completeness and correct/current information.



SEVP Portal

- Once your OPT is approved, you will receive a link from SEVP to create your student portal around your approved start date.
- Make sure that your email address is current on your OPT application to our office to ensure you are receiving the portal link.
- For portal help, please see
 - https://studyinthestates.dhs.gov/sevp-portal-help



Step 5: Reporting Requirements While On OPT



Reporting Requirements While On OPT

- F-1 students are required to report to the DSO within 10 days if <u>any</u> of the following changes during their OPT period:
 - ALL employment changes including changing jobs, employer name change, acquisitions, etc. Changes in the student's name
 - Address (physical/mailing)
 - Visa Status (i.e. H1B Approval)
 - Primary work location



How To Report OPT Employment

- Employment Updates/Changes
 - https://www.lamar.edu/international-education/international-students-and-scholars/index.html

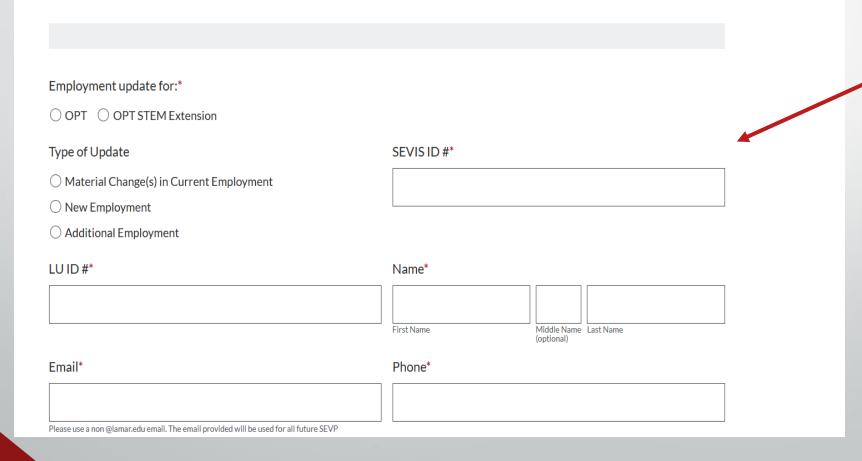
Click "Guide and Forms" scroll down to International Student Employment and Training

Click on OPT/STEM OPT Employment Update from

- STEM OPT Tutorial (.PDF)
- I-983 Instructions
- FORM STEM OPT I-20 application
- Frequently Asked Questions and Special Topics
- FORM OPT / STEM OPT Employment Update
- FORM Economic Hardship Application
- FORM STEM OPT Validation Report
- FORM Submit OPT/STEM OPT EAD Card

How To Report OPT Employment?

OPT / STEM OPT Employment Update



Please read and complete all applicable information and click "submit" when completed.

Traveling Abroad While On OPT

- Complete Travel Application Online -https://www.lamar.edu/forms/international/travel-request-application1.html
- Documents required to re-enter the U.S. in valid F-1 status:
 - Valid Passport
 - Endorsed I-20 (each travel authorization signature is valid for 6 months from the date it was last signed and must be valid at the time of entry to the U.S.)
 - Valid F-1 Visa (if expired, you must renew with the U.S. Consulate/embassy)
 - EAD Card
 - Proof of Employment or Offer Letter
- NOTE: If you are planning to travel while your OPT is PENDING contact OIES regarding risks involved. OIES does NOT recommend international travel while the OPT application is pending with USCIS



Options After Initial OPT Period

- STEM Extension
- Resume studying at Lamar or transfer to another school
- Return to Home Country



Resume Studying

- If a student wish to resume studies, the updated I20 must be printed prior to the start of class and prior to the 60-day grace period ending.
- Your OPT work authorization ends on the date your new I20 is generated.
- Ending OPT early is allowed.
- If you are resuming study at another institution, you must request a transfer of your SEVIS record PRIOR to the student's 6o-day grace period ending.
 Please submit our <u>transfer out form</u> to proceed with this option.
- First day of classes MUST be within 5 months of the OPT EAD card end date



Changing Status

- Applications for change of visa status must be received by USCIS prior to the end of the 6o-day grace period
- Work with an immigration legal counsel regarding a Change of Status application to a new visa category (I-539 form).

