Salary Comparison Data
For the Salary Market Advance Procedure
College of Fine Arts and Communication

Please provide supplemental and supporting material as described in the sections below:

- LU Faculty Member Information
  - Executive Summary of Accomplishments
- Departmental Information
- Salary Data Comparison Table
- Peer Faculty Member Accomplishments

LU Faculty Member Information

- Year started at Lamar University as full-time faculty:
- Years of full-time service at Lamar University (minimum of 3 years):
- Current faculty rank and tenure status:
- F2.08 scores for the past three years:
- Academic and professional credentials related to the discipline:
- Starting salary:
- Current salary:
  - Please also include a full CV separately

Executive Summary of Accomplishments (over the past 5 years)
Teaching and Instructional Activities

- [highlights]
Research, Publication, Scholarship, and/or Creative Activities
  • [highlights]
  •
  •

Professional Service to the Discipline, University, and/or Community
  • [highlights]
  •
  •

Other
  • [if applicable]
  •
  •

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Departmental Information

*Lamar University – [Department]*

- Size and scope of department
  - Most recent fall semester enrollment of department:
  - Current number of full-time and adjunct faculty in department:
    - Full-time:
    - Adjunct:
  - Highest degree awarded by department:
  - Other relevant information as appropriate:
- List of current accreditations relevant to the department
  - [if applicable]
  -
- Additional information as appropriate or requested
Institution / Department of Peer Faculty Member #1
• Size and scope of department
  o Most recent fall semester enrollment of department:
  o Current number of full-time and adjunct faculty in department:
    ▪ Full-time:
    ▪ Adjunct:
  o Highest degree awarded by department:
  o Other relevant information as appropriate:
• List of current accreditations relevant to the department
  o [if applicable]
  o
• Additional information as appropriate or requested

Institution / Department of Peer Faculty Member #2
• Size and scope of department
  o Most recent fall semester enrollment of department:
  o Current number of full-time and adjunct faculty in department:
    ▪ Full-time:
    ▪ Adjunct:
  o Highest degree awarded by department:
  o Other relevant information as appropriate:
• List of current accreditations relevant to the department
  o [if applicable]
  o
• Additional information as appropriate or requested

University Institution / Department of Peer Faculty Member #3
• Size and scope of department
  o Most recent fall semester enrollment of department:
Current number of full-time and adjunct faculty in department:
  - Full-time:
  - Adjunct:
Highest degree awarded by department:
  - Other relevant information as appropriate:
  - List of current accreditations relevant to the department
    - [if applicable]
  - Additional information as appropriate or requested

Salary Comparison Table

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Institution</th>
<th>Department</th>
<th>Rank</th>
<th>Tenure Status</th>
<th>Current Salary</th>
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<tbody>
<tr>
<td>[LU Faculty Member]</td>
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<td>[Peer Faculty Member #1]</td>
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<td>[Peer Faculty Member #2]</td>
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<td>[Peer Faculty Member #3]</td>
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Peer Faculty Member Accomplishments

*Peer Faculty Member #1*
Significant Professional Accomplishments
  - [short list]
•

Major Publications
  • [short list]
  •
  •

Significant Awards
  • [short list]
  •
  •

Other Evidence of Scholarly Reputation and/or Teaching Excellence
  • [if applicable]
  •

**Peer Faculty Member #2**
Significant Professional Accomplishments
  • [short list]
  •
  •

Major Publications
  • [short list]
  •
  •

Significant Awards
  • [short list]
  •
  •
Other Evidence of Scholarly Reputation and/or Teaching Excellence
  • [if applicable]
  •

Peer Faculty Member #3
Significant Professional Accomplishments
  • [short list]
  •
  •

Major Publications
  • [short list]
  •
  •

Significant Awards
  • [short list]
  •
  •

Other Evidence of Scholarly Reputation and/or Teaching Excellence
  • [if applicable]
  •