

CAMPUS ANNOUNCEMENT

In order to comply with Governor Abbott's Executive Order GA-48, Lamar University recently adopted the [Transactions Involving Foreign Adversary Countries](#). This policy outlines obligations that all employees must follow to safeguard Lamar University information resources and security. Please review the full policy for guidance. The following summary is provided to highlight certain key provisions.

Summary of the [Transactions Involving Foreign Adversary Countries]:

- **Foreign Adversary:** A foreign adversary is a country or government on the U.S. Department of Commerce's foreign adversaries list under [15 C.F.R. § 791.4](#). As of the effective date of this policy, foreign adversaries include the People's Republic of China, including the Hong Kong Special Administrative Region (China); the Republic of Cuba (Cuba); the Islamic Republic of Iran (Iran); the Democratic People's Republic of Korea (North Korea); the Russian Federation (Russia); and Venezuelan politician Nicolás Maduro (Maduro Regime).
- A. **Contracts:** Employees may not enter into any contract, extension, or renewal for goods or services on behalf of the university.
- B. **Gifts, Grants, or other Funds:** Employees are prohibited from accepting any gift, regardless of value, from an entity associated with a foreign adversary country or government. Gifts include, but are not limited to, grants or funds provided for research or travel. Any gift offers associated with a foreign adversary must be reported to [Texas State University System Hotline](#).
- C. **Travel Restrictions:** Employees cannot travel for professional purposes to foreign adversary countries. Personal travel to such locations must be reported to the Travel Office: travel@lamar.edu ten (10) days in advance.
- D. **Device and Information Restrictions:** Employees may not bring University-issued devices, non-public University information in any form, or personal devices containing University information, including devices containing passwords or access to University information resources, to a foreign adversary country.
- E. **Access Restrictions:** Employees must not access Lamar University information resources or provide access to certain non-public information or certain technologies while in foreign adversary countries (such as LU email).
- F. **Reporting Requirements:** Employees must immediately report to Lamar University any intentional or inadvertent disclosure of non-public University information, or sensitive or proprietary technologies associated with the employee's work for Lamar University, to a person or entity associated with a foreign adversary country or government.
- G. **Recruitment Programs:** Employees are prohibited from participating in foreign recruitment programs sponsored by foreign adversary countries and their affiliates.

We appreciate your attention to these important updates and your continued support in ensuring compliance. Please contact travel@lamar.edu or hr@lamar.edu with any questions.