



# LAMAR UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

## HUMAN RESOURCES

## INTERVIEW RESULTS

Position Title: \_\_\_\_\_

Department: \_\_\_\_\_

Candidate: \_\_\_\_\_

Date of Interview: \_\_\_\_\_

THIS CANDIDATE IS RECOMMENDED FOR HIRE TO HUMAN RESOURCES FOR REVIEW AND APPROVAL.

THIS CANDIDATE NOT SELECTED FOR HIRE FOR THE FOLLOWING REASON(S)

Based upon the information obtained at the conclusion of all interviews for this position this candidate was NOT recommended for one or more of the following reasons: (check ONE reason)

<input type="checkbox"/> Does not meet minimum qualifications	<input type="checkbox"/> Teaching demonstration unacceptable
<input type="checkbox"/> Not enough experience	<input type="checkbox"/> Unable to schedule interview
<input type="checkbox"/> Lacks supervisory experience	<input type="checkbox"/> Applicant failed to appear for interview
<input type="checkbox"/> Experience not appropriate for position	<input type="checkbox"/> Interview responses unacceptable
<input type="checkbox"/> Lacks required educational background	<input type="checkbox"/> Research presentation unacceptable
<input type="checkbox"/> Lacks required certification(s)/license(s)	<input type="checkbox"/> Not willing to commit to contracted times
<input type="checkbox"/> Applicant declined offer	<input type="checkbox"/> Unacceptable background check
<input type="checkbox"/> Inadequate/unfavorable reference(s)	<input type="checkbox"/> Candidate withdrew
<input type="checkbox"/> Not available for required hours	<input type="checkbox"/> Incomplete Application
<input type="checkbox"/> Cannot meet applicant salary requirement	<input type="checkbox"/> Not eligible to work in the United States
<input type="checkbox"/> Conflict of interest	<input type="checkbox"/> Met minimum qualifications, but was lower ranking
<input type="checkbox"/> Did not meet pre-employment requirements	<input type="checkbox"/> Accepted another position (on/off campus)
<input type="checkbox"/> Requires relocation package	<input type="checkbox"/> Good candidate- Second choice
<input type="checkbox"/> Interview revealed selected candidate has more experience	<input type="checkbox"/> Interview revealed selected candidate more qualified
<input type="checkbox"/> Applicant's teaching preference does not match open position	<input type="checkbox"/> Relatively weak knowledge, skills & abilities as compared to the job description

Please write SPECIFIC REASON(S) to support your decision.

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