



Lamar University Department of Psychology Post-Tenure Review Guidelines

Every tenured faculty member within the Psychology Department, excluding the department chair, must undergo post-tenure review every five years after earning tenure. The review process is carried out by all tenured faculty within the Psychology Department.

Criteria for Post-Tenure Review

Teaching: Tenured faculty must demonstrate good to excellent instruction at the undergraduate and graduate levels. Such performance is demonstrated by earning an average score, over the prior 5-year period of at least 3.0 on the teaching criterion of the yearly F2.08 evaluation. In addition, the faculty member will have earned an average score of 3.0 on the teaching effectiveness question, over the prior 5-year period, on the online course evaluations for each course they have taught. Only courses the faculty member has taught at least 4 sections of during the 5-year period of review will be included in this evaluation.

Research: Sustained scholarly accomplishment is expected of all tenured faculty and may take the form of peer-reviewed research/publications or other scholarly work (e.g., conference presentations). Research and scholarly activities work must reflect an organized intellectual agenda and be subjected to peer review, publicly disseminated, and sustained. Such performance is demonstrated by earning an average score, over the 5-year period, of at least 3.0 on the research criterion of the yearly F2.08 evaluation.

Service: Participation in service at the Department, College, and/or University levels, in professional associations at regional, state, and/or national levels, and/or to the community is expected of all tenured faculty members. Such performance is demonstrated by earning an average score, over the 5-year period, of at least 3.0 on the service criterion of the yearly F2.08 evaluation.

Materials to Submit for Post-Tenure Review

- Curriculum Vitae
- F2.08 scores for each section (i.e., teaching, research, service) for each year of the review period
- Chair and Dean F2.08 comments for each section for each year of the review period
- Faculty may submit narrative statements detailing teaching, research, and/or service; however, this is not required.
- Faculty may also submit additional supplementary materials and supporting documents.