



LAMAR UNIVERSITY DEPARTMENT OF POLITICAL SCIENCE

POST-TENURE GUIDELINES

In accordance with Lamar University's M.A.P.P. 02.02.37: Performance Evaluation of Tenured Faculty, all tenured faculty with less than .5 FTE administrative appointment will undergo post-tenure review every fifth year after having received tenure. Faculty members are expected to maintain professionalism and meet the minimum standards of the department in the areas of teaching, research, and service.

Standards of Performance

Teaching

Excellent teaching of undergraduate and graduate students is expected of tenured faculty members. All tenured faculty members should average a 3.0 or better over the span of the five-year review cycle in the chair's F2.08 evaluation of teaching. Faculty will also submit their departmental peer-review assessment.

Research

Sustained scholarly work is expected of all tenured faculty. This may take the form of peer-reviewed publications, grants, or conference presentations. For a list of acceptable research activities please see the department's tenure and promotion document. All tenured faculty members should average a 3.0 or better over the span of the five-year review cycle in the chair's F2.08 evaluation of research.

Service

Participation in service at the Department, College, and/or University levels, in professional associations at regional, state, and/or national levels, and/or to the community is expected of all tenured faculty members. All tenured faculty members should average a 3.0 or better over the span of the five-year review cycle in the chair's F2.08 evaluation of service.

Faculty Review Portfolio

For post-tenure review, faculty dossiers must include the following:

- Curriculum Vitae
- F2.08s for each year since tenure or last post-tenure review
- Department Peer Teaching Evaluation

Faculty may, and are encouraged to, include a narrative in each of the three areas.