



## **COLLEGE OF BUSINESS**

### **Post-Tenure Review Policy**

The College of Business faculty will satisfy requirements for Post-Tenure Review in compliance with Lamar University MAPP 02.02.37 (Performance Evaluation of Tenured Faculty).

Minimum Performance Standards:

In the five-year period under post-tenure review, tenured faculty members in the College of Business must have a 3.0 or better average for each of the teaching, research, and service evaluations in their F2.08 annual reviews. [Note: Annual expectations for all three mission areas are specified in the COB document titled "Faculty Annual Performance Evaluation."]

Moreover, with respect to research, tenured faculty must meet or exceed the criteria outlined in the COB document titled "Faculty Qualifications and Engagement Policy."