



## **DEPARTMENT OF PHYSICS**

### **GUIDELINES FOR POST-TENURE REVIEW**

The Physics Department acknowledges that a faculty member's responsibilities fall within three general categories: teaching, research, and service. A post-tenure review should show evidence that the faculty member continues contributing in each of those categories.

#### **TEACHING**

Teaching is a primary mission of Lamar University. There are four basic aspects to good quality teaching:

- (a) Clear, accurate, and appropriately paced presentation of the material.
- (b) Fair grading and evaluation of student performance.
- (c) Mentoring and helping students inside and outside of the classroom.
- (d) Covering the required curriculum.

The candidate must have demonstrated sustained quality in those aspects.

#### **RESEARCH and SCHOLARSHIP**

Research is a primary mission of the university that complements the goal of providing high quality undergraduate education. The assessment of research and scholarship is based upon achievements in the following areas:

- (a) Peer-reviewed journal publications.
- (b) Mentoring undergraduate physics majors.
- (c) Grantsmanship.
- (d) Conference participation.

The applicant must have demonstrated sustained productivity in those areas.

## **SERVICE**

Service is a primary mission of the university. The assessment of service is based upon achievements in the following areas:

- (a) Service to the department, college, and university.
- (b) Service to the profession.
- (c) Service to the community.

The applicant must have demonstrated sustained contributions in those areas.