

Lamar University Distinguished Faculty Fellowships

Lamar University is pleased to announce a new Distinguished Faculty Fellows program that is dedicated to recognizing faculty performance and leadership in research/creative activity and teaching. It is anticipated that the University will be making up to 3 awards each of teaching and research/creativity fellows for fall 2015. Future rounds of proposals are anticipated subject to the availability of resources.

Recipients of these Lamar University Distinguished Faculty Fellowships ("Faculty Fellows," henceforth) will hold this distinction and the accompanying financial support for a term of three academic years and may reapply. Reapplication beyond two consecutive three year terms will require applicants to have not held a Faculty Fellowship for at least two years. Only non-administrative faculty holding nine month appointments may apply. Faculty presently holding endowed positions are not eligible. All applicants are required to demonstrate an average rating (over the previous three year period) of at least "adequate performance and merit" (as per Faculty Policies and Procedures 44.7.1) on the two faculty performance dimensions that are not under consideration for their fellowship application.

All Faculty Research/Creative Activity Fellows will receive a one course teaching load reduction per year from their present instructional responsibility. Both Faculty Teaching and Research/Creative Activity Fellows will receive a \$10,000 annual stipend. The awardee may also obtain an additional instructional or research/creative activity project award of \$5,000 (non-stipend) once during the term as a Faculty Fellow. These awards may be used for appropriate equipment, professional activities, travel, student assistance and related support needs. Teaching Fellows will be considered for instructional reductions only in connection to their project awards with a maximum teaching reduction during the three year Faculty Fellow term of two classes (not to occur in the same semester). A permanent adjustment to the faculty member's base salary of \$3,000 will take place upon completion of the term as a Faculty Fellow. Permanent adjustments to a faculty member's base salary due to holding a Faculty Fellowship appointment are not to exceed \$9,000 during a faculty member's tenure at Lamar.

Qualifications:

Lamar University Distinguished Faculty Research/Creative Activity Fellows:

Distinguished Research/Creative Activity Fellows are to have distinguished themselves over their career (relative to others of similar duration in academe and academic rank) within their respective fields. Further, they are to have demonstrated outstanding levels of research/creative activity within the past three years.

Application expectations and related evidence of outstanding research/creative activity might include, but not be limited to:

- A three-page, double-spaced statement of personal research/creative activity philosophy is required. Applicants are not bound by any limits of what needs to be covered in these statements.

- Publications in highly regarded top tier journals in the faculty member's field(s); authoring of academic textbooks (with concomitant adoptions); obtaining patents; participation (preferably by invitation) in highly regarded conferences, symposia, and/or panels; invited presentations and other evidence of significant research performance and/or juried work recognized at highly regarded regional, national, and/or international exhibitions/shows; and other externally recognized accomplishments demonstrating evidence of substantial research/creative activity performance.
- Successful securing of grants/contracts in support of the faculty member's work.
- Successful incorporation of students (undergraduate and/or graduate) in one's research/creative activity, potentially involving these students as co-authors/collaborators.
- Creation and/or oversight of a research/creative activity center at Lamar University dedicated to advancing the research/creative activity body of knowledge and providing outreach to local, regional (and beyond) stakeholders in the faculty member's field(s).
- Documentation of the impact of the applicant's work beyond quality of outlets/shows/exhibits/books/conferences/symposia/etc. is required. This would include three to five external references from individuals recognized among our peers and aspirants as regarded contributors to the field; and bios and resumes of these referents is expected. Additionally, other metrics demonstrating recognition of the applicant's contributions are strongly encouraged.

Distinguished Research/Creative Activity Faculty Fellow Research Project Awards:

Recipients may also apply for one \$5,000 project award (maximum allowable during the duration of the three year term of the Distinguished Faculty Research/Creative Activity Fellow). Priorities will be given to requests for engaging undergraduates and/or graduate students in a faculty member's research/creative activity. These awards must be tied to a specific project which is to be described in no more than five pages (double spaced) with attached timeframe, budget and specific deliverables. Faculty Fellows may apply for these project awards any time during the first two years that the faculty member holds the fellowship. Applications may also be made when requesting consideration for the Distinguished Faculty Fellowship. Future consideration for additional awards will require evidence of successful completion and impact of previous awards.

Lamar University Distinguished Faculty Teaching Fellows:

Teaching Fellows are to have distinguished themselves over their career relative to others of similar duration in academe and compared to others of similar academic rank within their respective field(s). Further, they are to have demonstrated outstanding levels of instruction inclusive of creativity in curriculum development within the past three years.

Applications expectations and related evidence of outstanding instructional performance might include but not be limited to:

- Exceptional instructional performance (evidenced by a variety of relevant qualitative and quantitative metrics), recognitions and awards.
- Testimonials from successful graduates as to the impact of the applicant on the students' career/advanced studies.
- Placement efforts on behalf of students in securing career opportunities and advanced graduate studies placements (specific evidence is required).
- Teaching philosophy which is not to exceed three pages double-spaced
- Research/creativity activity reflecting instructional effectiveness (may include journal articles, conference presentations, symposia, panels, etc. regarding teaching effectiveness).
- Successfully securing grants/contracts in support of the faculty member's instructional initiatives.
- Documentation of the impact of one's instructional innovation.
- Documentation of regional, national, and/or international leadership in instructional innovation.
- Documentation of the impact of the applicant's work from recognized outside sources is required. This would include three to five external references from noteworthy individuals recognized among our peers and aspirants as regarded contributors to the field; and bios and resumes of these referents is expected. Additionally, other metrics demonstrating the recognition and impact of the applicant's contributions are strongly encouraged.

Distinguished Teaching Faculty Fellow Project Awards:

Recipients of Faculty Teaching Fellowships may also apply for one \$5,000 instructional enhancement/innovation project award (maximum allowable during the three year term of the Distinguished Teaching Fellow). These projects must specify the anticipated effect of the instructional innovations on course objectives and related outcomes. Further, these proposals must demonstrate how the faculty member intends to disseminate the results of these instructional innovations to the Lamar University instructional community and beyond. Project proposals must include timelines (with clear targeted dates of deliverables) and budgets. Proposals are to be no longer than five double-spaced pages. Faculty Fellows may apply for these project awards any time during the first two years that the faculty member holds the fellowship.

Eligibility of applicants:

Faculty Research/Creativity Activity Fellows: All tenured/tenure track faculty not presently serving in an administrative position or holding an endowed position are eligible for consideration for these awards.

Faculty Teaching Fellows: All full-time instructors/clinical instructors, assistant professors, associate professors, and professors not presently serving in an administrative position or holding an endowed position are eligible for consideration for this award.

Note: Faculty may not hold more than one fellowship at a time. Further, holding either a research or teaching fellowship for a total of six years consecutively requires sitting out of the fellowship process for the minimum of two years as stipulated earlier.

Recipients of both awards remain qualified to be designated Faculty Fellows as long as they are employed full-time at Lamar University during the duration of the award and in residence for at least two of the three years they hold the fellowship. Approved leaves due to externally funded engagements of the faculty member or approved leaves of absence will result in suspension of the Faculty Fellowship stipend portion of the award, and the duration of departure will count as part of the three year term of the award. Project awards will continue to be funded for the entire three year period.

Review process:

The Lamar University Research Council will review and rank all applicants for the Research/Creativity Activity Faculty Fellowships. A faculty advisory committee constituted by two elected representatives of each LU College will review and rank all applicants for Faculty Teaching Fellowships. All committee recommendations will be advisory to the Provost and the Senior Associate Provost who will select and advance the final candidate list to the President.

Timetable:

All application packets (ten copies) are due to the Provost's office by December 5, 2014. Electronic submissions will not be accepted.

Award announcement will be made on or before February 13, 2015

Contact information:

Please direct all questions to Dr. Steve Doblin, Provost and Vice President for Academic Affairs: Phone: 880-8398, E-Mail: steve.doblin@lamar.edu