The university is pleased to announce that proposals are being accepted for its ongoing Distinguished Faculty Fellowship program, which recognizes outstanding faculty leadership in the category of either Research/Creative Activity or Teaching. Funding is available to support one additional Faculty Fellow for the next two academic years, beginning September 1, 2019 and continuing through August 31, 2021.

The recipient of this Lamar University Distinguished Faculty Fellowship will hold the distinction and accompanying financial support for the term mentioned above, and may reapply. Reapplication beyond two consecutive terms will require applicants not to have held a Faculty Fellowship for at least two years. Only non-administrative faculty holding a nine month assignment may apply. Faculty presently holding endowed positions are not eligible. Applicants for either category are required to demonstrate an average rating (over the previous three year period) of at least “adequate performance and merit” on the two faculty performance dimensions that are not under consideration for the fellowship application.

Faculty may apply either in the Distinguished Faculty Research/Creative Activity Fellowship category or in the Distinguished Faculty Teaching Fellowship category. The selected fellow will receive a $10,000 annual stipend ($5,000 per semester) for a total of $20,000 during the two academic years. The awardee may also obtain an additional research/creativity or instructional project award of $5,000 (non-stipend) once during her or his term as Faculty Fellow. The project award may be used for appropriate equipment, professional activities, travel, student assistance, and related support needs.

If a Research/Creative Activity Fellow is selected, the faculty member will receive a two course teaching reduction during the Faculty Fellow two-year term: a one course reduction for the spring 2020 term, and a one course reduction for either the fall 2020 or spring 2021 term. If a Teaching Fellow is selected, the faculty member will be considered for an instructional reduction but only in connection to her or his project award, with a maximum teaching reduction of one course during the Faculty Fellow two-year term. A permanent adjustment of $2,000 will be made to the faculty member’s base salary upon completion of the term as a Faculty Fellow. A permanent adjustment to a faculty member’s base salary due to holding a Faculty Fellowship appointment is not to exceed $8,000 during the recipient’s tenure at Lamar.

Qualifications:

**Lamar University Distinguished Faculty Research/Creative Activity Fellows**
Distinguished Research/Creative Activity Fellows are to have distinguished themselves over their career (relative to others of similar duration in academe and academic rank) within their respective fields. Further, they are to have demonstrated outstanding levels of research/creativity during the past three years.
Application expectations and related evidence of outstanding research/creative activity might include, but are not limited to:

- A three-page, double-spaced statement of personal research/creative activity philosophy is required. Applicants are not bound by any limits of what needs to be covered in these statements.
- Publications in highly regarded top tier journals in the faculty member’s field(s); authoring of academic textbooks (with concomitant adoptions); obtaining patents; participation in highly regarded conferences, symposia, and/or panels; invited presentations and other evidence of significant research performance and/or juried work recognized in highly regarded regional, national, and/or international exhibits/shows; and other externally recognized evidence of substantial research/creative activity performance.
- Successful securing of grants/contracts in support of the faculty member’s work.
- Successful incorporation of students (undergraduate and/or graduate) in one’s research/creative activity, potentially involving these students as co-authors or collaborators.
- Creation and/or oversight of a research/creative activity center at Lamar University dedicated to advancing the research/creative activity body of knowledge and providing outreach to local, regional stakeholders in the faculty member’s field(s).
- Documentation of the impact of the applicant’s work beyond quality of outlets/shows/exhibits/books/conferences/ is required. This would include three to five external references from individuals recognized among our peers and aspirants as regarded contributors in the field; and bios and resumes of these references is expected. Additionally, other metrics are strongly encourages that demonstrate recognition of the applicant’s contributions.

**Distinguished Research/Creative Activity Faculty Fellow Research Project Award**

Recipient may also apply for one $5,000 project award (maximum allowable during the duration of the two year term of the Distinguished Faculty Research/Creativity Fellow). Priorities will be given for engaging undergraduate and/or graduate students in a faculty member’s research/creative activity. The award must be tied to a specific project that is to be described in no more than five pages (double-spaced) with attached timeframe, budget, and specific deliverables. The Faculty Fellow may apply for the project award anytime during the first year that the faculty member holds the fellowship.

**Lamar University Distinguished Faculty Teaching Fellows**

Teaching Fellows are to have distinguished themselves over their career relative to others of similar duration in academe and compared to others of similar academic rank within their respective field(s). Moreover, they are to have demonstrated outstanding levels of instruction inclusive of creativity in curriculum development within the past three years.

Application expectations and related evidence of outstanding instructional performance might include but are be limited to:

- Exceptional instructional performance (evidenced by a variety of relevant qualitative and quantitative metrics), recognitions and awards.
- Testimonials from successful graduates as to the impact of the applicant on the students’ career/advanced studies.
• Placement efforts on behalf of students in securing career opportunities and advanced graduate studies placements (specific evidence is required).
• Teaching philosophy which is not to exceed three pages double-spaced.
• Research/creative activity reflecting instructional effectiveness (may include journal articles, conference presentations, symposia, panels, etc. regarding teaching effectiveness).
• Successfully securing grants, contracts in support of the faculty member’s instructional initiatives.
• Documentation of the impact of one’s instructional innovation.
• Documentation of regional, national, and/or international leadership in instructional innovation.
• Documentation of the impact of the applicant’s work from recognized outside sources is required. This would include three to five external references from noteworthy individuals recognized among our peers and aspirants as regarded contributors to the field; and bios and resumes of these referents is expected. Additionally, other metrics demonstrating the recognition and impact of the applicant’s contributions are strongly encouraged.

_Distinguished Teaching Faculty Fellow Project Award_

The recipient of the Faculty Teaching Fellowship may also apply for one $5,000 instructional enhancement/innovation project award (maximum allowable during the two year term of the Distinguished Teaching Fellow). This project must specify the anticipated effect of the instructional innovations on course objectives and related outcomes. Further, the proposal must demonstrate how the faculty member intends to disseminate the results of the instructional innovations to the Lamar University instructional community and beyond. A project proposal must include a timeline (with clear target dates for deliverables) and budgets. A proposal is to be no longer than five double-spaced pages. The selected Faculty Fellow may apply for this project award anytime during the first year that the faculty member holds the fellowship.

_Eligibility of Applicants:_

If applying for the Faculty Research/Creative Activity Fellowship: All tenured/tenure track faculty not presently serving in an administrative position or holding an endowed position are eligible for consideration for this award.

If applying for the Faculty Teaching Fellowship: All full-time instructors/clinical instructors, assistant professors, associate professors, and professors not presently serving in an administrative position or holding an endowed position are eligible for consideration for this award.

*Note:* Faculty may not hold more than one fellowship at a time. Further, holding either a research or teaching fellowship for a total of six years consecutively requires sitting out of the fellowship process for a minimum of two years, as stipulated earlier.

The recipient of either award remains qualified to be designated Faculty Fellows as long as the faculty member is employed full-time at Lamar University during the duration of the award and in residence for at least two of the years the faculty member holds the fellowship. Approved
leaves due to externally funded engagement of the faculty member or approved leaves of absence will result in suspension of the Faculty Fellowship stipend portion of the award, and the duration of departure will count as part of the two year term of the award. Project awards will continue to be funded for the entire two year period.

**Review process:**
The Lamar University Research Council will review and rank all applicants who apply for consideration in the category of Research/Creativity Faculty Fellowship. A faculty advisory committee constituted by two elected representatives of each LU College will review and rank all applicants who apply for consideration in the category of Faculty Teaching Fellowship. Committee recommendations will be advisory to the Provost, who will advance the final candidate list to the President.

**Timetable:**
Application packets (ten copies) are due to the Provost’s office by March 29, 2019. Electronic submissions will not be accepted.

Award announcement will be made on or before June 1, 2019.

**Contact information:**
Please direct all questions to Dr. James Marquart, Provost and Vice President for Academic Affairs: Phone: 880-8398, E-mail: james.marquart@lamar.edu