Year	2022-23		
Course number and Name:	SOWK 2361 Introduction to Social Work		
Component area:	Social / Behavior Science		
Number of sections offered:	4 (2 per long semester)		
Number of students enrolled:	115		
Contact Person (include email & Phone#)	Ginger Gummelt ginger.gummelt@lamar.edu 8568		

#### **Summary of Continuous Improvement Efforts since Last Report**

Provide a brief description of how assessment results have been used for core course improvement. Point to a specific example of how an assessment provided the department with data it could use for improvement and what that improvement was, if possible, also show evidence of the improvement. You may look at data from the two previous academic years to support this case.

### Respond here:

Social Work courses are guided by the Educational Policy and Accreditation Standards (EPAS) established by our national accreditation with the Council on Social Work Education (CSWE). Competency 1 focuses on student demonstration of professional and ethical behavior related to the Code of Ethics. As the Introduction course for Social Work, 2361 focuses heavily on addressing Competency 1 throughout the curriculum. Using assessment data over the past two years, it was determined that the area of self-reflection needed improvement (85% mastery in 2021-2022 as determined by successful completion in 2361 and on the Exit Exam). Changes were made to the Self-Reflective Paper assignment in SOWK 2361 including a measurement of the self-reflective learning process and a critical analysis of professional growth. These expectations were clearly outlined on the rubric as well. These changes were also addressed in the lecture and class discussion. Data from the 2022-2023 year indicated an improvement in Competency 1 to 89% mastery as measured by successful completion (benchmark 80) of the assignment in 2361 and the Exit Exam.

### **Course highlights Since Last Report**

Identify and briefly discuss any changes made to the course since the last report.

Respond here: Class discussions and activity addressing self-reflection related to professional and ethical behavior. Changes in the attendance expectations for the course which assigns a grade based on regular attendance and participation.

Table 1. Assessment Results and Analysis for Current Cycle

Stage 1: PLAN		STAGE 2: DO		Stage 3: STUDY		
General	Assessment	<b>Proficiency</b> – e.g.	Benchmark – e.g.	Results of course	Analysis of	Recommendations
Education	Method(s) – e.g.	the proficient	80% of students	assessment(s)	results – e.g.	for Course based
Competencies	pre/post tests,	student will	taking the final		strengths and	on assessment
Addressed in this	embedded	correctly answer	exam will		weaknesses	
Course:	questions,	5 out of the 6	correctly answer		What does this	
	portfolio	embedded	5 of the 6		data tell you?	
	evaluation,	questions on the	embedded		How will you use	
	rubric-scored	final exam	questions on the		this data? How	
	essay; list only		final exam		were data from	
	activities for				the last cycle	
	which you are				used to make	
	reporting				changes during	
	assessment data				this cycle, and	
					what were the	
					results of those	
					changes?	
Communication		Proficient student	80% of students	82% of students	This data is	Continue
(required)	Agency Interview	will present	will successfully	achieved the	evaluated	
	Assignment:	agency	reach 80% on	benchmark for	annually per our	
	Rubric Scored	information and	rubric scored	22-23. Consistent	CSWE	
	assignment	reach 80% on	assignment	from previous	accreditation	
		assessment rubric		year (81%).	requirements.	
					Data is used to	
					influence the	
					learning process	
					for the upcoming	
					year.	
Critical Thinking	Embedded	Proficient student	80% of students	87% of students	This data is	Incorporate more
(required)	questions on	will correctly	will successfully	achieved the	evaluated	critical thinking
	Tests (3)	answer 4 of 5	answer 4 of 5	benchmark for	annually per our	activities (2) into
		embedded		22-23.	CSWE	class

		questions on each Test	questions correctly	Improvement from previous year (86%).	accreditation requirements. Data is used to influence the learning process for the upcoming year.	discussion/lesion plan.
Select One:Empirical & Quantitative SkillsTeamwork _X_Social responsibilityPersonal Responsibility	Self-Reflective Paper: Rubric Scored assignment	Proficient student will evaluate personal growth on issues of social responsibility and reach 80% on assessment rubric	80% of students will successfully reach 80% on rubric scored assignment	82% of students achieved the benchmark for 22-23. Consistent from previous year.	This data is evaluated annually per our CSWE accreditation requirements. Data is used to influence the learning process for the upcoming year.	Continue
Select One: _X_Empirical & Quantitative SkillsTeamworkSocial responsibilityPersonal Responsibility	Embedded questions on Tests (3)	Proficient student will correctly answer 4 of 5 embedded questions on each Test	80% of students will successfully answer 4 of 5 questions correctly	Students did not achieve benchmark. 79% of students achieved the benchmark for 22-23. Improvement from previous year (77%).	This data is evaluated annually per our CSWE accreditation requirements. Data is used to influence the learning process for the upcoming year.	Introduce quantitative skills earlier in semester and provide multiple learning opportunities (weekly) throughout the semester.

Table 2. Continuous Improvement Results Since Last Report

STAGE 4: ACT		
Actions/Goals based on data	Status	Discussion of status
results	C=Complete	If C, describe efforts that led to accomplishment of actions/goals
*copy last cycles actions/goals	P=Progressing	If P, provide update on progress made toward accomplishing actions/goals
and report on progress toward	N=No action taken	and what tasks remain
continuous improvement on		If N, discuss why action toward accomplishing actions/goals has been
those here		delayed and what work will be initiated toward accomplishment.
Critical Thinking Skills – Selected	Р	87% of students achieved the benchmark for 22-23. Improvement from
questions on Tests 1, 2, 3, 4.		previous year (86%). This data is evaluated annually per our CSWE
Selected questions on each of the		accreditation requirements. Data is used to influence the learning process
four tests evaluated inquiry,		for the upcoming year.
analysis, creative thinking, and		
synthesis of information related		
to working with diverse and		
marginalized populations.		
Communication Skills – Agency	P	82% of students achieved the benchmark for 22-23. Consistent from
Profile Interview Assignment.		previous year (81%). This data is evaluated annually per our CSWE
Students identify a local social		accreditation requirements. Data is used to influence the learning process
service agency/program in the		for the upcoming year.
community and interview a		
representative to gain knowledge		
and information about agency		
mission, service, clients, funding,		
and impact.		
Empirical and Quantitative	P	Students did not achieve benchmark. 79% of students achieved the
<b>Skills</b> - Selected questions on		benchmark for 22-23. Improvement from previous year (77%). This data is
Tests 1, 2, 3, 4. Selected		evaluated annually per our CSWE accreditation requirements. Data is used
questions on each of the four		to influence the learning process for the upcoming year. Introduce
tests evaluated observable facts,		quantitative skills earlier in semester and provide multiple learning
data, and data analysis related to		opportunities (weekly) throughout the semester.
working with diverse and		
marginalized populations.		

Social Responsibility – Self-	Р	82% of students achieved the benchmark for 22-23. Consistent from
Reflective Paper Assignment.		previous year. This data is evaluated annually per our CSWE accreditation
Students summarize content		requirements. Data is used to influence the learning process for the
covered in this course with a		upcoming year.
focus on intercultural		
competence, knowledge of civic		
responsibility, and the ability to		
engage effectively in regional,		
national, and global communities.		
Students papers include course		
content that changed the		
student's beliefs, opinions, and		
attitudes to promote social and		
economic equality for all		
multicultural groups.		