Year	2019-2020
Course number and Name:	GEOL 1403 Physical Geology
Component area:	Life and Physical Sciences
Number of sections offered:	2-Fall 2019; 2-Spring 2020
Number of students enrolled:	Total 88 students for all sections Fall 2019 and Spring 2020
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Summary of Continuous Improvement Efforts since Last Report

Provide a brief description of how assessment results have been used for core course improvement. Point to a specific example of how an assessment provided the department with data it could use for improvement and what that improvement was, if possible, also show evidence of the improvement. You may look at data from the two previous academic years to support this case.

Respond here: The only skill area that the core assessment for GEOL 1403 Physical Geology indicated improvement was needed in was for the attitude of students in lab towards teamwork. Discussions were conducted with the Lab Coordinator and a decision was made to try and convince students to work in teams of two to four in lab and explain why doing so would likely improve their grade. Grades have been on average higher in the labs since implementing this policy. Although a direct cause and effect can not be attributed to students working more in teams, it is likely that this new policy helped since no other changes were made in the lab portion of the course since Spring 2020.

When the next assessment is completed, this theory will be tested, as well as the theory that being highly encouraged to work in teams of two to four students also improves the student's attitudes towards teamwork.

Course highlights Since Last Report

Identify and briefly discuss any changes made to the course since the last report.

Respond here: Since the last report at the end of the 2019-2020 academic year, encouraging more students in lab to work in teams of two to four students to help each other out may have resulted in the improved assignment and test scores seen in the labs.

Table 1. Assessment Results and Analysis for Current Cycle

Stage 1: PLAN	Stage 1: PLAN		STAGE 2: DO		Stage 3: STUDY	
General	Assessment	Proficiency – e.g.	Benchmark – e.g.	Results of course	Analysis of	Recommendations
Education	Method(s) – e.g.	the proficient	80% of students	assessment(s)	results – e.g.	for Course based
Competencies	pre/post tests,	student will	taking the final		strengths and	on assessment
Addressed in this	embedded	correctly answer	exam will		weaknesses	
Course:	questions,	5 out of the 6	correctly answer		What does this	
	portfolio	embedded	5 of the 6		data tell you?	
	evaluation,	questions on the	embedded		How will you use	
	rubric-scored	final exam	questions on the		this data? How	
	essay; list only		final exam		were data from	
	activities for				the last cycle	
	which you are				used to make	
	reporting				changes during	
	assessment data				this cycle, and	
					what were the	
					results of those	
					changes?	
Communication	In lab, students	The score for	Target is met if	Average scores	Students are	Based on the
(required)	will learn to	each of three	the average score	are as follows:	meeting the	results, if the
	communicate	writing skills	of all the students	Style: 2.0 Meets	expectations for	target is met next
	with the	(style,	for each skill is	Target	their	cycle, the target
	instructor visually	organization, use	greater than or	Organization: 2.2	Communication	should be raised to
	and in writing by	of graphs and	equal to 2.0.	Meets Target	Skills.	greater than or
	completing one	tables) for the	Partially met if	Use of Graphs		equal to 2.5 for
	or more lab	Tectonics lab	any one skill is	and Tables: 2.2		each subskill to
	exercises that	exercise will be	less than 2.0. Not	Meets Target		meet the
	require a	determined for	met if all skills are			benchmark. No
	moderate amount	each student. The	less than 2.0.			other
	of writing and	scores are as	Note: Scores are			improvements to
	generation of	follows: 1 = Below	calculated to			the course seem
	illustrations.	Expectations, 2 =	three digits and			necessary at this
	The Tectonics lab	Meets	rounded to two			time.
	exercise, which	Expectations, 3 =	significant digits.			

	contains a	Exceeds				
	significant	Expectations. The				
	amount of writing	total number of				
	and	students that fall				
	communication	into each score				
	through a visual	will be added up				
	illustration, will	for each skill for				
	be assessed by	all lab sections				
	the	taught on				
	corresponding lab	campus. These				
	instructor for that	total scores will				
	lab section using	be averaged for				
	the Written	each skill and the				
	Communication	average score for				
	rubric.	each skill will be				
		used to				
		determine if the				
		target was met.				
		A proficient				
		student is				
		expected to				
		average a score of				
		2.0 or better				
		(meets or				
		exceeds				
		expectations) on				
		the rubric.				
Critical Thinking	1) A multiple	1) A quiz will be	1) The target for	1) The average of	Students are	1) Based on the
(required)	choice, true-false,	given in each	the average of all	all quizzes for all	meeting the	results, if the
	and matching	lecture section	quizzes for all	sections reporting	expectations for	target is met next
	quiz will be used	taught at Lamar	students in all	is 73%.	their Critical	cycle, the target
	at the end of the	University that	sections is 65% or	Therefore, the	Thinking Skills.	should be raised to
	semester to	will contain at	better.	target was met.		70% for the end of
	evaluate the	least 10 questions				semester lecture

students' ability to use critical thinking skills in evaluating scientific questions. 2) Three lab quizzes and one lab exercise will be used to determine the students' critical thinking skills regarding the analysis and interpretation of rivers, marine shorelines, karst features, and elevation on topographic maps. The rivers, marine shorelines, and topographic interpretation quizzes, as well as either the karst topography or contour map exercise will be	related to critical thinking. The instructors will create their own quiz. The average score for all the students in each section will be averaged and used to determine if the target has been met. The proficient student will correctly answer a minimum of 65% of the questions correctly. 2) The average for all questions for the three quizzes and one lab exercise will be averaged for each student to determine their average percentage for this outcome. The average of all the	2) The target for the average of the three quizzes and one exercise for all students in all lab sections is 65% or better.	2) The average of the three quizzes and one lab exercise is 72%. Therefore, the target was met.	1) One faculty member did not give a quiz for their section and so this section was not used in the analysis. 2) Due to COVID-19, the contouring and karst exercises were not completed by students, so the rivers exercise was substituted.	quiz. No other improvements to the course seem necessary at this time based on Critical Thinking skills. 2) Based on the results, if the target is met next cycle, the target should be raised to 70%. No other improvements to the course seem necessary at this time based on Critical Thinking skills.
averaged for each	students will then				
student and used	be averaged to				

	to determine if	determine the				
	the target is met.	final percentage.				
		The proficient				
		student will				
		correctly answer				
		a minimum of				
		65% of the				
		questions				
		correctly.				
Select One:	1) A quiz will be	1) The average	1) The target for	1) The average of	Students are	1) Based on the
X_Empirical &	given in each	percentage for all	the average of all	all quizzes for all	meeting the	results, if the
Quantitative Skills	lecture section	sections that took	quizzes for all	sections reporting	expectations for	target is met next
Teamwork	taught at Lamar	the quiz will be	students in all	is 71%.	their Empirical &	cycle, the target
Social	University that	used to	sections is 65% or	Therefore, the	Quantitative	should be raised to
responsibility	will contain at	determine if the	better.	target was met.	Skills.	70% for the end of
Personal	least 10 questions	target is met. The				semester lecture
Responsibility	related to	proficient student	2) The target for	2) The average of	1) One faculty	quiz. No other
, ,	empirical and	will correctly	the average of all	five of the six	member did not	improvements to
	quantitative	answer a	quizzes for all	quizzes is 72%.	give a quiz for	the course seem
	reasoning. The	minimum of 65%	students in all	Therefore, the	their section and	necessary at this
	instructors will	of the questions	sections of lab is	target was met.	so this section	time based on
	create their own	correctly.	65% or better.		was not used in	Empirical &
	quiz. The average	,			the analysis.	Quantitative skills.
	score for all the	2) The average of			,	
	students in each	all the mineral,			2) Only five	2) Based on the
	section will be	rock, contouring			quizzes were used	results, if the
	averaged and	and topographic			to determine the	target is met next
	used to	map quizzes for			average this year	cycle, the target
	determine if the	every student in			because the	should be raised to
	target has been	each lab section			contour map	70% for the
	met.	on campus will be			exercise and quiz	average of the six
		averaged to			were not given	lab quizzes. No
	2) Identification	determine the			due to COVID-19.	other
	of various rock	final percentage.				improvements to

	and mineral properties, along with using these properties to identify the name of the rocks and minerals, use empirical thinking skills. Three rock quizzes and one mineral quiz test these skills. The topographic map and contouring quizzes utilize more of the students' quantitative thinking skills. These six quizzes will be averaged to determine if the target is met.	This percentage will be used to assess this measure. The proficient student will correctly answer a minimum of 65% of the questions correctly.				the course seem necessary at this time based on Empirical & Quantitative skills.
Select One:Empirical & Quantitative Skills	Lab instructors will observe the interaction of	Target is met if the average score of all the students	Average score for each skill is	Average scores are as follows:	On average, the students' attitude towards	Discuss with Lab Coordinator ways
X Teamwork	students within	for each skill is	greater than or equal to 2.0.	Attitude: 1.9 DOES NOT MEET	towards teamwork was	to improve students' attitude
Social	their lab groups	greater than or	Note: Scores are	Target	only slightly	towards teamwork
responsibility	during the	equal to 2.0.	calculated to	Ability to Focus	below	in lab or to try and
Personal	mineral and rock	Partially met if	three digits and	on Task: 2.0	expectations.	determine why
Responsibility	labs in all	any one skill is	rounded to two	Meets Target	However, since	some students
	the lab sections	less than 2.0. Not	significant digits.	Ability to Work	the target was	have a poor
	on the Lamar	met if all skills are		with Others: 2.2	not met for this	attitude regarding
	campus. The	less than 2.0.		Meets Target	skill, an action	teamwork in lab.

instruct	tors will A proficient		plan was created	Based on that
rate ea	•		to try and	discussion,
	t's level of expected to		improve the	develop an
achieve	•	of	student's attitude	improvement plan.
based o	J		towards	p. overnene plani
	ork rubric. (meets or		teamwork. In	Instructors were
	exceeds		some cases, the	encouraged to
The sco		n	student may	recommend that
each of	' '		prefer working	the lab students
	ork skills		alone. In other	work in groups of
(attitud	le, ability		cases, the student	two to four to
	s on the		may not like one	improve
task, ak	oility to		or more of the	interaction, help
work w	vith others)		team members or	each other with
for the	mineral		feel that one or	ideas, and check
and roo	ck lab		more team	each other's work,
exercise	es will be		members are not	which will
determ	nined for		contributing as	ultimately lead to
each st	udent by		much as they are.	better
instruct	tor		There are	performance and a
observa	ation. The		numerous	better grade.
scores	are as		reasons for a	After students
follows	: 1 = Below		poor attitude	started working in
Expecta	ations, 2 =		towards	groups more
Meets			teamwork. If the	often, some
Expecta	ations, 3 =		reasons can be	instructors saw an
Exceed			established and	improvement in
	ations. The		addressed early	grades.
	umber of		on, maybe the	
	ts that fall		students' attitude	
	ch score		can be improved.	
	added up			
	h skill for			
all lab s	sections			

taught on			
campus. These			
total scores will			
be averaged for			
each skill and the			
average score for			
each skill will be			
used to			
determine if the			
target was met.			

Table 2. Continuous Improvement Results Since Last Report

STAGE 4: ACT		
Actions/Goals based on data	Status	Discussion of status
results	C=Complete	If C, describe efforts that led to accomplishment of actions/goals
*copy last cycles actions/goals	P=Progressing	If P, provide update on progress made toward accomplishing actions/goals
and report on progress toward	N=No action taken	and what tasks remain
continuous improvement on		If N, discuss why action toward accomplishing actions/goals has been
those here		delayed and what work will be initiated toward accomplishment.
Discuss with Lab Coordinator ways to improve students' attitude towards team work in lab or to try and determine why some students have a poor attitude regarding team work in lab and based on that develop an improvement plan.	P	Discussions were conducted with the Lab Coordinator and a decision was made to try and convince students to work in teams of two to four in lab and explain why doing so would likely improve their grade. Grades have been on average higher in the labs since implementing this policy. Although a direct cause and effect can not be attributed to students working more in teams, it is likely that this new policy helped since no other changes were made in the lab portion of the course since Spring 2020. When the next assessment is completed, this theory will be tested, as well as the theory that being highly encouraged to work in teams of two to four students also improves the student's attitudes towards teamwork. If the average Attitude score on the rubric meets the Target of 2.0 or better, then the action plan will be complete. If not, it will still be in progress or modified to a different plan.