BFA Graphic Design

Annual Program Report Template

Year:	2021-2022			
Program:	BFA Graphic Design			
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Summary of Continuous Improvement Efforts since Last Report

Provide a brief description of how assessment results have been used for program improvement. Point to a specific example of how an assessment provided the program with data it could use for improvement and what that improvement was, if possible, also show evidence of the improvement. You may look at data from the two previous academic years to support this case.

Fall 2021				
N. Jones	2.75	2	3	2.5
V. Acuna	4	3.5	4	4
B. Lane	4	3.5	4	3.5
Spring 2022				
D. Bell	4	2.5	4	4
P. Eelma	4	3	4	4
T. Cotton	3	2.75	2.75	3
D. Curb	3.5	3	4	4
V. Lopez	3.5	2.75	3.75	3.5
E. Helms	4	3	4	3.5
M. Martinez	3.75	2.5	3	0
Total students	10	10	10	10
# scoring 3 or above	9	5	9	8
% scoring 3 or above	90%	50%	90%	80%

Respond here:

The BFA in Graphic Design program is based on the students' senior thesis capstone project, which includes creating a series of graphic design artworks, a written paper, and an oral defense completed in tandem with course ARTS 4399, Senior Thesis & Exhibition. This is a rigorous course and capstone completed at the end of the degree program, and is modeled in structure on the MFA thesis, a format that helps students prepare to promote their work or pursue graduate study upon completion. There are 4 Outcomes that are measured for reporting, which include 1. students' ability to create a series of original artworks; 2. students' ability to analyze and describe the formal appearance of artwork, both orally and in writing; 3. students' ability to defend the series of works orally; and 4. students' ability to defend the artwork in writing. Achievement Targets were set with the goal that 75% of students will achieve above average results (3 or above on a rubric of 1-4) in each Outcome (see attached rubric).

Results have fluctuated from 100% above average performance in all four Outcomes in 2019-2020; to 80% for Outcome 1, 70% for Outcome 2, 80% for Outcome 3, and 70% for Outcome 4 in 2020-2021, to 90% for Outcome 1, 50% for Outcome 2, 90% for Outcome 3, and 80% for Outcome 4 in 2021-2022. Since the data indicates a dip and then a slight increase in student performance, and since some of the assessments were conducted in a period marked by the potential for student struggles with the global pandemic and related personal or instructional difficulties, we determined to hold off until the next assessment year to implement any increases to our targets.

The assessment data has been useful for program improvement in all four Outcomes. Since the majority of students are achieving above average (a 3 or above score on our rubric of 1-4) for Outcomes 1, 3, and 4, we determined to raise the benchmark for those outcomes from 75% to 78% in the next assessment year with the plan that the results for Outcome 4 need to be monitored because they dipped before recovering in 2021-2022. The assessment data is also helping to improve this program in the area of Outcome 2, formal analysis, for which student scores have been lower than anticipated. The Action Plan being implemented in 2022-2023 includes new outcomes and assignments for the Graphic Design courses that comprise the program and lead to the capstone project and assessment in order to increase the focus on learning formal analysis. These include assignments in writing, vocabulary, and presentations that help students analyze and clearly describe formal qualities and relationships in art.

Program Highlights Since Last Report: *Identify and briefly discuss any programmatic curriculum changes made since the last report (e.g. new courses, course changes, SLO changes, course deletions).*

Respond here:

There were no programmatic curriculum changes made from 2019 to 2021 that affected BFA Graphic Design program majors. See above for details on 2022-2023 classroom instructional updates being made as a result of analyzing scores for Outcome 2, formal analysis, to increase class assignments in writing, vocabulary, and presentations that help students analyze and clearly describe formal qualities and relationships in art in courses leading to the assessment.

Table 1. Assessment Results and Analyses for Current Cycle.

STAGE 1: PLAN				STAGE 2: DO		STAGE 3: STUDY	
Departmental Student Learning Goal Goal 1	Program Student Learning Outcome Outcome 1	Assessment All outcomes	Assessment Method/Locati on This outcome is	Benchmark Expectations 75% of students	Data Results 2021-2022)	Actions/Goals Based on Data Results* What do the data tell you? How will you use this data? How were data from the last cycle used to make changes during this cycle, and What were the results of those changes? Since the majority of students	
Creating Design Works It is expected that seniors preparing to complete the BFA in Graphic Design program will be able to effectively initiate and produce a conceptually unified body of original graphic design artworks within the medium/s of specialization, usually a combination of traditional and electronic. The rationale for this goal is to demonstrate the Department's and Professional Standards expected of a degreed student in creativity,	Demonstrate the ability to Create Design Works Upon completing the program, students will demonstrate the ability to produce a series of original design concepts in their medium/s of specialization (usually both traditional and electronic) that is original; that demonstrates the application of the principles of design and color, exhibits the investigation of subject matter, materials, and content; and reflects the high quality and rigor of education in the program.	for the BFA in Graphic Design program are assessed by the students' senior thesis capstone project, which includes creating a series of original, technically proficient, artworks investigating particular subject matter; as well as a written paper; and an oral defense that is completed in conjunction with course ARTS 4399, Senior Thesis & Exhibition.	assessed as part of the students' senior thesis capstone project in conjunction with ARTS 4399, Senior Thesis & Exhibition. The method is that two faculty form the thesis committee and independently assess the students' artistic work for the capstone using the following rubric (detailed rubric attached): Outcome 1.) Student's ability	completing the senior theses assessment will do so with above average work (scoring an average of 3 or above on our rubric of 1-4) that exhibits competent technical achievement and originality while pursuing a consistent thesis investigation in terms of subject matter, materials, and content.	Exceeded: The target for this outcome was met by 90% with 9 of 10 students creating work that is above average (scoring an average of 3 or higher in our rubric of 1-4) in the areas of technical achievement and originality.	Since the majority of students exceeded the Achievement Targets in 2021-2022, our department will raise the benchmark for 2022-2023 from 75% to 78% of students scoring above average (scoring an average of 3 or above score on our rubric of 1-4). Making such an increase was discussed previously, but since recent assessment years were marked by the potential for student struggles with the global pandemic and related personal or instructional difficulties, we determined to hold off until the next assessment year to implement this change.	

technical achievement, and originality, as well as the investigation of subject matter, materials, and content.		(see the method and rubric in the Method/Locatio n column.)	to initiate and produce an original work of art or solve a graphic design problem. Excellent (4), Above Average (3), Average (2), Below Average (1), Unacceptable (0))			
Goal 2 Formal Analysis:	Outcome 2 Demonstrate the Ability to Formally	All outcomes for the BFA in Graphic Design	This outcome is assessed as part of the students'	75% of students completing the senior theses	(2021-2022) Not Met: Goals for this	This assessment data is helping to improve this program. The Action Plan being implemented
It is expected that seniors preparing to complete the BFA in Graphic Design program will be able to independently utilize and apply the formal, conceptual, historical, and theoretical skills that they learned throughout their BFA Graphic Design education. This goal ensures the demonstration of higher order critical thinking and	Analyze Art Upon completing the program, students will demonstrate the ability to analyze the work of art formally and contextualize the work of art in an art theoretical and an art historical context. Achieving this outcome demonstrates higherorder critical thinking and engagement with art in keeping with Department and Professional Standards.	program are assessed by the students' senior thesis capstone project, which includes creating a series of original, technically proficient, artworks investigating particular subject matter; as well as a written paper; and an oral defense that is completed in	senior thesis capstone project in conjunction with ARTS 4399, Senior Thesis & Exhibition. The method is that two faculty form the thesis committee and independently assess the students' artistic and written work for the related paper using the	assessment will do so with above average work (scoring an average of 3 or above on our rubric of 1-4) that exhibits competent achievement by successfully citing art historical precedents and aesthetic or theoretical terms in the body of work presented.	outcome were not achieved, with only 50% of (5 of 10) students creating work that as above average (scoring an average of 3 or higher on our rubric of 1-4) in the area of successfully citing historical precedents and aesthetic terms in the body of work presented.	in 2022-2023 includes new outcomes and assignments for the Graphic Design courses that comprise the program and lead to the capstone project and assessment in order to increase the focus on learning formal analysis. These include assignments in writing, vocabulary, and presentations that help students analyze and clearly describe formal qualities and relationships in art.

ensures the		conjunction	following rubric			
department's ability		with course	(detailed rubric			
to maintain high		ARTS 4399,	attached):			
standards and		Senior Thesis &	accaonea _j .			
rigorous quality of		Exhibition.	Outcome 2.)			
education.		(see the	Student's ability			
Caucation.		method and	to analyze the			
		rubric in the	work formally.			
		Method/Locatio	Work formally.			
		n column.)	Excellent (4),			
		in columnity	Above Average			
			(3), Average (2),			
			Below Average			
			(1),			
			Unacceptable			
			(0))			
			(0))			
Goal 3	Outcome 3	All outcomes	This outcome is	75% of students	(2021-2022)	Since the majority of students
Oral Elaboration:	Demonstrate the	for the BFA in	assessed as part	completing the	Exceeded: The	exceeded the Achievement
	Ability to Discuss Art	Graphic Design	of the students'	senior theses	target for this	Targets in 2021-2022, our
It is expected that	and Graphic Design	program are	senior thesis	assessment will	outcome was	department will raise the
seniors preparing to		assessed by the	capstone	do so with an	met by 90%	benchmark for 2022-2023 from
complete the BFA in	Upon completing the	students' senior	project in	above average	with 9 of 10	75% to 78% of students scoring
Graphic Design	program, students will	thesis capstone	conjunction	oral defense	students	above average (an average of 3
program will be able	demonstrate the	project, which	with ARTS 4399,	(scoring an	conducting an	or above score on our rubric of
to articulate their	ability to articulate and	includes	Senior Thesis &	average of 3 or	oral	1-4). Making such an increase
work to an audience	defend their ideas	creating a series	Exhibition.	above on our	presentation	was discussed previously, but
convincingly while	about works of art and	of original,		rubric of 1-4), in	that was	since recent assessment years
describing the	design orally,	technically	The method is	which they	evaluated as	were marked by the potential
formal, conceptual,	demonstrating their	proficient,	that two faculty	logically, clearly,	above average	for student struggles with the
historical, and	oral communication	design works	form the thesis	and effectively	(scoring an	global pandemic and related
theoretical aspects	skills in a manner	investigating	committee and	verbally describe	average of 3 or	personal or instructional
to their work. The	consistent with and	particular	independently	the formal,	more on our	difficulties, we determined to
rationale for this	the department's high	subject matter;	assess the	conceptual, and	rubric of 1-4) in	hold off until the next
goal is the	standards and rigorous	as well as a	students' oral	theoretical	elaborating	assessment year to implement
demonstration of	quality of education.	written paper;	presentation of	aspects of their	upon the formal	this change. We are also

communication		and an oral	their work in a	thesis projects	analysis of the	analyzing the benefits of
skills and the		defense that is	public thesis	and answer	work, citing art	possibly raising the benchmark
department's ability		completed in	defense using	related questions	historical	more significantly in future
to maintain high		conjunction	the following	from faculty and	precedents, and	years.
standards and		with course	rubric (detailed	attendees.	discussing	•
rigorous quality of		ARTS 4399,	rubric		aesthetic terms	
education.		Senior Thesis &	attached):		for the body of	
		Exhibition.			work orally.	
		(see the	Outcome 3.)		ŕ	
		method and	Student's ability			
		rubric in the	to articulate			
		Method/Locatio	and defend			
		n column.)	thesis work			
			orally.			
			Excellent (4),			
			Above Average			
			(3), Average (2),			
			Below Average			
			(1),Unacceptabl e 0			
Goal 4	Outcome 4	All outcomes	This outcome is	75% of student	(2021-2022)	Since the majority of students
Written Elaboration:	Demonstrate the	for the BFA in	assessed as part	completing	Exceeded: The	exceeded the Achievement
	Ability to Write About	Graphic Design	of the students'	ARTS4399 will do	target for this	Targets in 2021-2022, our
It is expected that	Art and Design	program are	senior thesis	so with above	outcome was	department will raise the
seniors preparing to	Ü	assessed by the	capstone	average work	met by 80%	benchmark for 2022-2023 from
complete the BFA in	Upon completing the	students' senior	project in	that exhibits	with 8 of 10	75% to 78% of students scoring
Graphic Design	program, students will	thesis capstone	conjunction	competent	students	above average (an average of 3
program will be able	demonstrate the	project, which	with ARTS 4399,	achievement by successfully	producing a	or above score on our rubric of
to articulate their	ability to articulate and	includes	Senior Thesis &	conduct a formal	written paper	1-4). Making such an increase
work in writing,	defend their ideas	creating a series	Exhibition.	analysis of the	that was	was discussed previously, but
effectively stating	about their and design	of original,		work citing	evaluated as	since recent assessment years
the conceptual and	works in writing,	technically	The method is	historical	above average	were marked by the potential
formal decisions	demonstrating	proficient,	that two faculty	precedents and	(scoring an	for student struggles with the
and historical	their written	design works	form the thesis	aesthetic terms	average of 3 or	global pandemic and related
influences relevant	communication skills in	investigating	committee and	for the body of	more on our	personal or instructional
to creating their	keeping with	particular	independently	work in writing	rubric of 1-4) in	difficulties, we determined to

original artworks. This goal assures students are prepared to articulate their work in writing and maintains the department's high standards and rigorous quality of education.	Department and Professional Standards.	subject matter; as well as a written paper; and an oral defense that is completed in conjunction with course ARTS 4399, Senior Thesis & Exhibition. (see the method and rubric in the Method/Locatio	assess the students' elaboration of their ideas, artistic and conceptual influences, and technical methods in a written paper using the following rubric (detailed rubric attached):	using Chicago Manual of Style.	elaborating upon the formal analysis of the work, citing art historical precedents, and discussing aesthetic and conceptual terms for the body of work.	hold off until the next assessment year to implement this change. We are also analyzing the benefits of possibly raising the benchmark more significantly in future years.
		n column.)	Outcome 4.) Student's ability to articulate			
			and defend thesis work in			
			writing. Excellent (4),			
			Above Average (3), Average (2), Below Average			
			(1), Unacceptable			
			(0))			

Table 2. Continuous Improvement Results Since Last Report

Stage 4: ACT		
Actions/Goals Based on Data Results	Status	Discussion of Status
*Copy last cycle's actions/goals and report on	C=Complete	If C, describe efforts that led to accomplishment of
progress toward continuous improvement on those	P=Progressing	actions/goals.
here.	N=No Action Taken	If P, provide update on progress made toward accomplishing actions/goals and what tasks remain If N, discuss why action toward accomplishing
		actions/goals has been delayed and what work will be initiated toward accomplishment.
Goal for Outcome 1	Р	Raising target: Since the majority of students
Raise target		exceeded the Achievement Target in 2021-2022,
		our department discussed and decided to raise the
Since the majority of students exceeded the		benchmark for 2022-2023 from 75% to 78% of
Achievement Target in 2021-2022, our department		students scoring above average (a 3 or above score
discussed and decided to raise the benchmark for		on our rubric of 1-4). Making such an increase was
2022-2023 from 75% to 78% of students scoring		discussed previously, but since recent assessment
above average (a 3 or above score on our rubric of		years were marked by the potential for student
1-4).		struggles with the global pandemic and related personal or instructional difficulties, we
		determined to hold off until the next assessment
		year to implement this change. We are also
		analyzing the benefits of possibly raising the
		benchmark more significantly in future years.
Goal for Outcome 2	P	Improving formal analysis: Since only 50% of
Improve formal analysis		students assessed scored above average (3 or
•		higher on our rubric of 1-4), the assessment
The assessment provided the program assessors		provided the program assessors with data that
with data that students need to improve their		students need to improve their formal analysis
formal analysis skills.		skills. As a result, the assessment was used to
,		make class assignments and outcomes
		adjustments in a number of graphic design and art
		history classes to improve in this area. This is being
		implemented in the 2022-2023 assessment year.

Goal for Outcome 3	P	Since the majority of students exceeded the
Raise Target		Achievement Target in 2021-2022, our department
-		discussed and decided to raise the benchmark for
Since the majority of students exceeded the		2022-2023 from 75% to 78% of students scoring
Achievement Target in 2021-2022, our department		above average (a 3 or above score on our rubric of
discussed and decided to raise the benchmark for		1-4). Making such an increase was discussed
2022-2023 from 75% to 78% of students scoring		previously, but since recent assessment years were
above average (a 3 or above score on our rubric of		marked by the potential for student struggles with
1-4).		the global pandemic and related personal or
		instructional difficulties, we determined to hold off
		until the next assessment year to implement this
		change. We are also analyzing the benefits of
		possibly raising the benchmark more significantly
		in future years.
Goal for Outcome 4	P	Since the majority of students exceeded the
Raise Target		Achievement Target in 2021-2022, our department
		discussed and decided to raise the benchmark for
Since the majority of students exceeded the		2022-2023 from 75% to 78% of students scoring
Achievement Target in 2021-2022, our department		above average (a 3 or above score on our rubric of
discussed and decided to raise the benchmark for		1-4). Making such an increase was discussed
2022-2023 from 75% to 78% of students scoring		previously, but since recent assessment years were
above average (a 3 or above score on our rubric of		marked by the potential for student struggles with
1-4).		the global pandemic and related personal or
		instructional difficulties, we determined to hold off
		until the next assessment year to implement this
		change. We are also analyzing the benefits of
		possibly raising the benchmark more significantly
		in future years.