

Master's of Science in Nursing-Administration and Education Tracks

Annual Program Report

Year:	2022-2023
Program:	MSN Nursing
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Summary of Continuous Improvement Efforts since Last Report

Provide a brief description of how assessment results have been used for program improvement. Point to a specific example of how an assessment provided the program with data it could use for improvement and what that improvement was, if possible, also show evidence of the improvement. You may look at data from the two previous academic years to support this case.

Respond here:

For the 2021-2022 academic year, the program outcome for MSN students was that 70% will graduate within 36 months. This goal was met (75%) in 2019-2020. In Fall 2020, 25% of MSNA and 50% MSNE students graduated within the established time frame. In Spring 2021 83% of MSNA and 50% MSNE students graduated within the time frame. ACEN changed completion rates to 100% of time frame (24 months). This resulted in a decrease in achievement. The graduate faculty decreased that goal to 40% in 2022.

Many of the students who graduated in AY 2022-2023 began the program during the height of the pandemic and the other five within a year of the beginning of the pandemic. Throughout the nation, completion rates have decreased during this time. Hopefully, this trend will reverse itself as we emerge from the pandemic. Although the aggregate data for the AY 2022-2023 year is 60%, not all tracks met the 40% goal all both semesters. We are not going to change our benchmark at this time.

Program Highlights Since Last Report

Identify and briefly discuss any programmatic curriculum changes made since the last report (e.g. new courses, course changes, SLO changes, course deletions).

Respond here: The Graduate Faculty began revising the MSN curriculum based on newly published guidelines from the American Association of Colleges of Nursing's *Essentials for Nursing Education*. These changes were submitted to, and approved by, the Board of Regents for Fall 2022 implementation.

Table 1. Assessment Results and Analyses for Current Cycle.

STAGE 1: PLAN				STAGE 2: DO		STAGE 3: STUDY
Departmental Student Learning Goal	Program Student Learning Outcome	Assessment	Assessment Method/Location	Benchmark Expectations	Data Results	Actions/Goals Based on Data Results* What do the data tell you? How will you use this data? How were data from the last cycle used to make changes during this cycle, and What were the results of those changes?
The MSN program demonstrates evidence of students' achievement in completing the nursing program. Achievement is measured through timely completion of the five end of program SLOs in the expected time frame.	40% of students will graduate within 1 ½ times the length of the program (36 months). This measurement and percentage is required as a condition of our continuing accreditation through the Accreditation Commission for Education in Nursing (ACEN).	Data readily available on time students took to complete degree.	Student Affairs	40% of students graduate within 36 months Due to ACEN changes, our goal was changed from 70% to 40% of students graduate within 24 months.	<i>Fall 2022:</i> MSNA 33% (1 of 3) MSNE 88% (7 of 8) 73% (8 of 11 for both tracks) <i>Spring 2023:</i> MSNA 33 % (4 of 12) MSNE 36 % (5 of 14) 37% (9 of 27 for both tracks including dual student) 1 dual degree student (MSN/MBA) 100% Aggregate AY 2022-2023 60%	ACEN changed completion rates to 100% of time frame (24 months). This resulted in a decrease in achievement. The graduate faculty decreased that goal to 40% in 2022. Twenty-two of these students began the program during the height of the pandemic and the other five within a year of the beginning of the pandemic. Throughout the nation, completion rates have decreased during this time. Hopefully, this trend will reverse itself as we emerge from the pandemic. We are not going to change our benchmark at this time.
The MSN program will prepare graduates for employment in role-	Role-related professional practice refers to employment in nursing leadership	This information is obtained through surveys sent to MSN	Departmental surveys	80% of graduates obtain a role-related job	Consistently 100% met of those who respond to the	ACEN is changing this metric to include role-related professional practice and/or

related professional practice at six to twelve months post-graduation.	or nursing education. This measurement and percentage is required as a condition of our continuing accreditation through the Accreditation Commission for Education in Nursing (ACEN).	graduates 6-9 months post-graduation.		within 9 months of graduation.	survey. Response rates are not yet available for Fall 2022 as those surveys are not sent out until September 2023.	enrolling in advanced degree programs or certification.
The MSN graduate will achieve end of program SLOs.	90% of MSN graduates are expected to respond “agree” or “strongly agree) to each end of program SLO. All MSN graduates are expected to achieve EOP SLOs by a combined score of 75% or higher on the culminating Synthesis Project. These measurements and percentages are required as a condition of our continuing accreditation through the Accreditation Commission for Education in Nursing (ACEN).	This information is obtained through surveys sent to MSN graduates 6-9 months post-graduation and in their last evidence-based practice course in the culminating Synthesis Project using a standardized rubric.	Departmental surveys MSNC 5396	90% of MSN graduates are expected to respond “agree” or “strongly agree) to each end of program SLO. All MSN graduates are expected to achieve EOP SLOs by a combined score of 75% or higher on the culminating Synthesis Project.	<i>Fall 2021:</i> SLO1: 88% SLO2: 100% SLO3: 100% SLO4: 88% SLO5: 100% <i>Spring 2022:</i> SLO1: 88% SLO2: 100% SLO3: 100% SLO4: 88% SLO5: 100% Please note: the data above is from AY 2021-2022. 2022-2023 data is not yet available. Fall 2022 surveys are not sent out until September 2023. The following data is from the Synthesis Project and is Part Two of	Effective Fall 2022, MSN program will have 7 EOP SLO instead of 5. This is to be in line with new AACN Essentials for Nursing Education.

					<p>meeting this criterion</p> <p><i>Fall 2022:</i> SLO1: 94% SLO2: 100% SLO3: 94% SLO4: 83% SLO5: 83% SLO6: 83% SLO7: 83%</p> <p><i>Spring 2023:</i> SLO1: 95% SLO2: 90% SLO3: 95% SLO4: 95% SLO5: 90% SLO6: 100% SLO7: 100%</p>	
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Table 2. Continuous Improvement Results Since Last Report

Stage 4: ACT		
Actions/Goals Based on Data Results <i>*Copy last cycle's actions/goals and report on progress toward continuous improvement on those here.</i>	Status <i>C=Complete P=Progressing N=No Action Taken</i>	Discussion of Status <i>If C, describe efforts that led to accomplishment of actions/goals. If P, provide update on progress made toward accomplishing actions/goals and what tasks remain If N, discuss why action toward accomplishing actions/goals has been delayed and what work will be initiated toward accomplishment.</i>
40% of MSN students will graduate within 24 months.	Progressing	Currently at 60% Spring 2023 a \$607,000 HRSA Nurse Faculty Loan Program to assist MSNE students complete their MSN without a significant financial burden was implemented.
80% of graduates obtain a role-related job or will seek higher education or attain certification within 9 months of graduation.	Progressing	Previously, we have only obtained employment information. We will now be also collecting information related to educational advancement and certification. Initial surveys to be sent out September 2023.
90% of MSN graduates are expected to respond "agree" or "strongly agree) to each end of program SLO. All MSN graduates are expected to achieve EOP SLOs by a combined score of 75% or higher on the culminating Synthesis Project.	Progressing	Will continue to monitor as we have changed to 7 EOP SLOs in Fall 2022. Part One (surveys) will be sent out September 2023.