Insert Academic Degree Name Here

Annual Program Report Template

Year:	2022-2023
Program:	Marriage, Couple, & Family Counseling
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Summary of Continuous Improvement Efforts since Last Report

Provide a brief description of how assessment results have been used for program improvement. Point to a specific example of how an assessment provided the program with data it could use for improvement and what that improvement was, if possible, also show evidence of the improvement. You may look at data from the two previous academic years to support this case.

Respond here:

In recent semesters, the department has focused on improvements that will help to retain students in the MCFC program. Changes that have been made include the following: (a) orienting new students to the program via an advising meeting with the MCFC Program Coordinator and students enrolled in CNDV 5304 (i.e., the first course in the program); (c) updating information in the MCFC Resources Blackboard organization to ensure that students have access to current program information; (d) outlining the LPC and LMFT licensure processes for students in the MCFC Resources organization; (e) implementing an electronic system for students' Practicum applications to streamline and modernize application processes for students/instructors/field supervisors, to collect field experience data, and to disseminate field experience information to site supervisors prior to each semester, and (f) hiring new MCFC faculty, among others.

Program Highlights Since Last Report

Identify and briefly discuss any programmatic curriculum changes made since the last report (e.g. new courses, course changes, SLO changes, course deletions).

Respond here:

- (a) Each 5-week term, the MCFC Program Coordinator (Mehmet Akkurt) held a meeting with MCFC students enrolled in their first course in the program (i.e., CNDV 5304: Foundations of Professional Counseling) to provide an overview of program requirements, coursework, and preparatory tasks for field experience.
- (b) A new Blackboard course was created for CNDV 5394 (Internship 2).
- (c) The MCFC Program Manual, Field Experience Manual, and Field Experience FAQs document were updated to reflect current information.
- (d) Information in the MCFC Resources organization was updated to provide students with current program information.
- (e) The LPC and LMFT licensure processes were outlined for students in the MCFC Resources organization.
- (f) An electronic system for students' Practicum applications was first implemented during the Fall 2022 semester to streamline application processes for students, instructors, and field supervisors; to collect field experience data; and to disseminate field experience information to site supervisors prior to each semester.
- (g) A new faculty member joined the MCFC team at the start of the Fall 2022 semester.

Table 1. Assessment Results and Analyses for Current Cycle.

Student Learning Goal Learning Outcome Learni	STAGE 1: PLAN			STAGE 2: DO		STAGE 3: STUDY	
To have a nationally recognized counseling program where students demonstrate knowledge and ablity counseling areas as evidenced by success rates on national success rates on praparing to specialize as marriage, couple and family therapists or community MEASURE: Students will MEASURE: Students' scores for the CPCE during this cycle, and What were the results of those changes? MCFC students sit for the CPCE during the semester in which they are enrolled in CNDV 5393). MEASURE: Students' scores for the CPCE during the semester in which they are enrolled in CNDV 5393/5394 (CNDV 5393). MCFC students enrolled in CNDV 5393/176 (CPCE, during this cycle, and What were the results of those changes? Course leads of core cours are implementing multiple enrolled in CNDV 5393/176 (CPCE, during the semester in which they are enrolled in CNDV 5393/176 (CNDV 5393). MCFC students enrolled in CNDV 5393/176 (CPCE during the semester in which they are enrolled in CNDV 5393/176 (CNDV 5393). MCFC students enrolled in CNDV 5393/176 (CNDV 5393). MCFC students enrolled in CNDV 5393/176 (CNDV 5393). MCFC students enrolled in CNDV 5393/176 MCFC students enrolled in CNDV 5393/1	Departmental	Program Student	Assessment	Assessment	Benchmark	Data Results	Actions/Goals Based on Data
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						2022 was 80.56,	exams to simulate real testing
	agency counselors		items that cover			and 23 (25.56%)	experiences for students, and
	will demonstrate the		the 8 content				faculty have added CPCE test
							prep materials to the CMHC
and professional with the National CPCE in that Resources organization in							
dispositions Counselor semester met or Blackboard.	•						Blackboard.
necessary to Examination exceeded the	-						
address a wide (NCE), which national mean.			, , ,				
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circumstances within graduates in mean in Spring the context of many states many states 2023 was 85.10,			0				

professional	muct nace to			and 20 (22 720/)	
1 -	must pass to			and 29 (33.72%)	
counseling.	obtain			Lamar students	
	professional			who took the	
	licensure as a			CPCE in that	
	counselor.			semester met or	
				exceeded the	
				national mean,	
				which	
				demonstrated	
				an improvement	
				from the	
				previous	
				semester. Data	
				were available	
				for all months	
	MEACURE:	Covelles - :- t	At least 000/ -f	but May 2023.	(a) A a suit aum (au
	MEASURE:	Enrollment	At least 80% of	Degree Audit	(a) An exit survey was added to
	MCFC program	records	MCFC students	records indicate	the CNDV 5394 (Internship 2)
	completion rates	indicating the	will successfully	that were a total	Blackboard course; (b) the
		percentage of	complete the	of 373 new and	MCFC Program Coordinator
		students who	program.	continuing	instated the practice of meeting
		successfully		students in the	with MCFC students enrolled in
		complete the		MCFC program	their first course in the program
		MCFC program		in the 2020-	(i.e., CNDV 5304: Foundations
		provides the		2021 academic	of Professional Counseling) to
		measure for		year. During the	orient students to the program;
		student		2022-2023	(c) the MCFC Resources
		retention.		academic year,	organization in Blackboard was
		Totorition:		309 MCFC	updated to provide students
				students	with current program
				graduated from	information; (d) LPC and LMFT
				the program,	licensure processes were
				indicating a	outlined for students in the
				program	MCFC Resources organization;
				completion rate	and (e) an electronic system for
				of 82.84%.	students' Practicum
				However, data	applications was first
				for this measure	implemented in the Fall 2022
				might be	semester to streamline
				incomplete due	application processes for
				to reliance on	students/instructors/field
				Degree Audit	supervisors, to collect field
				records.	experience data, and to
				1200.00.	disseminate field experience
					information to site supervisors
					prior to each semester.

Students will demonstrate competence in counseling skills and techniques. Students will demonstrate mastery of basic and advanced counseling skills by passing CNDV 5310 with a B or better. Students also will perform satisfactorily during Residency, Practicum and Internship.	Students will demonstrate competence and skill in conducting an intake interview, a mental status evaluation, a biopsychosocial history, a mental health history and a psychological assessment for treatment planning and caseload management. Proficiency in developing counseling relationships and performing culturally competent counseling interventions will be assessed.	MEASURE: Counselor Competency Scale (CCS) Part 1, which pertains to counseling skills	Site Supervisors of MCFC students enrolled in Practicum and Internship complete midterm and final evaluations of students' counseling skills using the CCS - Part 1.	At least 90% of MCFC students enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) will meet or exceed expectations for counseling skills, as indicated by students final evaluation scores for Part 1 of the CCS.	Of the 416 MCFC students who were enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) during the Fall 2022 and Spring 2023 semesters, 416 (100%) met or exceeded expectations for counseling skills, as indicated by students' final evaluation scores for Part 1 of the CCS.	A new Blackboard course for CNDV 5394 (Internship 2) was created. Summer 2023 will constitute the first semester of implementation of the course.
		MEASURE: Passing rate for CNDV 5310 (Counseling Skills)	MCFC students demonstrate mastery of basic counseling skills by passing CNDV 5310 (Counseling Skills) with a grade of B or better.	At least 80% of MCFC students will earn a grade of B or better for CNDV 5310 (Counseling Skills).	In Fall 2022 and Spring 2023, 129 (87.16%) of the 148 total MCFC students who were enrolled in CNDV 5310 (Counseling Skills) passed the course with a grade of B or better.	None
		MEASURE: Passing rate for CNDV 5380 (Residency)	MCFC students demonstrate mastery of basic counseling skills by passing CNDV 5380 (Residency) with a grade of B or better.	At least 80% of MCFC students will earn a grade of B or better for CNDV 5380 (Residency).	Of the 107 MCFC students who were enrolled in CNDV 5380 during the Fall 2022 and Spring 2023 semesters, 105 (98.13%) passed the course with a	None

					grade of B or better.	
Students will demonstrate professional dispositions throughout the program. Students will demonstrate professional characteristics and dispositions (such as professional responsibility, self-awareness, personal comportment, cultural competency and integrity and flexibility and adaptability) throughout the counseling program.	Students will develop and demonstrate intrapersonal awareness and an accurate understanding of the basic motivations of self.	MEASURE: Counselor Competency Scale (CCS) Part 2 - Item 2.C, which addresses interpersonal awareness	Residency instructors evaluate MCFC students' professional dispositions related to interpersonal awareness using the CCS - Part 2, Item 2.C - during the face-to-face component of the Residency course.	At least 80% of MCFC students will meet or exceed expectations for professional dispositions related to interpersonal awareness, as indicated by students' scores for Part 2 - Item 2.C - of the CCS.	Of the 416 MCFC students who were enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) during the Fall 2022 and Spring 2023 semesters, 413 (99.28%) met or exceeded professional dispositions related to interpersonal awareness, as indicated by students' final evaluation scores for Part 2 - Item 2.C - of the CCS.	None
	Students will develop and demonstrate emotional sensitivity, interpersonal respect, and professional decorum in all professional interactions. Proficiency in understanding and relating to clients in an emotionally sensitive and respectful manner.	MEASURE: Counselor Competency Scale (CCS) Part 2 - Item 2.B, which addresses professionalism	Site Supervisors of MCFC students enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) complete midterm and final evaluations of students and assess their professional dispositions related to professionalism using the CCS -	At least 80% of MCFC students enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) will meet or exceed expectations for professional dispositions related to professionalism, as indicated by students' final evaluation scores for Part 2 - Item 2.B - of the CCS.	Of the 416 MCFC students who were enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) during the Fall 2022 and Spring 2023 semesters, 415 (99.76%) met or exceeded professional dispositions related to professionalism, as indicated by students' final evaluation	None

Students will practice ethically in all courses and field experiences. An evaluation of student competence in ethical and legal practice in professional counseling.	Students demonstrate the ability to apply and adhere to ethical and legal standards in professional counseling settings. Performance in CNDV 5322 will be evaluated for ethical practice.	MEASURE: Passing rate for CNDV 5322 (Professionalism , Ethics, & Law)	Part 2, Item 2.B. MCFC students demonstrate the ability to apply ethical and legal standards pertinent to the counseling profession by passing CNDV 5322 (Professionalis m, Ethics, & Law) with a grade of B or better.	At least 80% of MCFC students will earn a grade of B or better for CNDV 5322 (Professionalism, Ethics, & Law).	scores for Part 2 - Item 2.B - of the CCS. A total of 209 MCFC students were enrolled in CNDV 5322 (Professionalism , Ethics, & Law) in the Fall 2022 and Spring 2023 semesters. Of them, 198 (94.74%) successfully passed the course with a grade of B or better.	None
		MEASURE: Counselor Competency Scale (CCS) Part 2 - Item 2.A, which addresses professional ethics	Site Supervisors of MCFC students enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) complete midterm and final evaluations of students and assess their professional dispositions related to ethical behavior using the CCS - Part 2, Item 2.A.	At least 80% of MCFC students enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) will meet or exceed expectations for ethical behavior at their field experience sites, as indicated by students' final evaluation scores for Part 2 - Item 2.A - of the CCS.	Of the 416 MCFC students who were enrolled in CNDV 5393 (Practicum) and CNDV 5394 (Internship) during the Fall 2022 and Spring 2023 semesters, 415 (99.76%) met or exceeded professional dispositions related to ethical behavior, as indicated by students' final evaluation scores for Part 2 - Item 2.A - of the CCS.	None

Table 2. Continuous Improvement Results Since Last Report

Stage 4: ACT						
Actions/Goals Based on Data Results	Status	Discussion of Status				
*Copy last cycle's actions/goals and report on	C=Complete	If C, describe efforts that led to accomplishment of				
progress toward continuous improvement on those	P=Progressing	actions/goals.				
here.	N=No Action Taken	If P, provide update on progress made toward				
The Co	The real of taken	accomplishing actions/goals and what tasks				
		remain				
		If N, discuss why action toward accomplishing				
		actions/goals has been delayed and what work will				
		be initiated toward accomplishment.				
2021-2022 - Objective 1.1: Students will	P	Most core courses now include exam prep quizzes.				
demonstrate knowledge and ability to apply a		Quizzes need to be added to a small number of				
variety of models and theories related to clinical		courses.				
mental health counseling, including the methods, models, and principles of clinical supervision. (1)						
Counselor Preparation Comprehensive						
Examination (CPCE)						
2021-2022 - Objective 1.1: Students will	P	With the addition of the exit survey in the CNDV				
demonstrate knowledge and ability to apply a	•	5394 Blackboard course, we will be able to provide				
variety of models and theories related to clinical		more data for this measure in future semesters.				
mental health counseling, including the methods,		The MCFC Program Coordinator will continue to				
models, and principles of clinical supervision. (2)		meet with each new cohort of MCFC students to				
Student retention & satisfaction		orient them to the program. Faculty will continue to				
		update the MCFC Resources organization for				
		students.				
2021-2022 - Objective 2.1: Students will	С	Goal for this measure was exceeded.				
demonstrate competence and skill in conducting an intake interview, a mental status evaluation, a						
biopsychosocial history, a mental health history and						
a psychological assessment for treatment planning						
and caseload management. (1) Mid and Final						
Semester Field Experience Evaluations						
2021-2022 - Objective 2.1: Students will	С	Goal for this measure was exceeded.				
demonstrate competence and skill in conducting an						
intake interview, a mental status evaluation, a						
biopsychosocial history, a mental health history and						
a psychological assessment for treatment planning						
and caseload management. (2) Demonstrate						
Proficiency in Counseling Skills Course		O alfantia anno anno anno anno anno anno anno an				
2021-2022 - Objective 2.1: Students will	С	Goal for this measure was exceeded.				
demonstrate competence and skill in conducting an						
intake interview, a mental status evaluation, a						

biopsychosocial history, a mental health history and		
a psychological assessment for treatment planning		
and caseload management. (3) Demonstrate		
mastery of counseling skills during Residency		
course		
2021-2022 - Objective 3.1: Students will develop	C	Goal for this measure was exceeded.
and demonstrate intrapersonal awareness and an		
accurate understanding of the basic motivations of		
self. (1) Candidate Professional Characteristics and		
Disposition Form		
2021-2022 - Objective 3.2: Students will develop	C	Goal for this measure was exceeded.
and demonstrate ethical responsibility, and the		
attitudes, demeanor and maturity necessary to		
perform duties of a professional counselor. (2) Field		
experience evaluations		
2021-2022 - Objective 4.1: Students demonstrate	С	Goal for this measure was exceeded.
the ability to apply and adhere to ethical and legal		
standards in clinical mental health counseling. (1)		
Successful Completion of Ethics course		
2021-2022 - Objective 4.1: Students demonstrate	С	Goal for this measure was exceeded.
the ability to apply and adhere to ethical and legal		
standards in clinical mental health counseling. (2)		
Successful Completion of Field Experience		
2021-2022 - Objective 4.1: Students demonstrate	С	Goal for this measure was exceeded.
the ability to apply and adhere to ethical and legal		
standards in clinical mental health counseling. (2)		
Successful Completion of Field Experience		
The first of the state of the s	I.	