

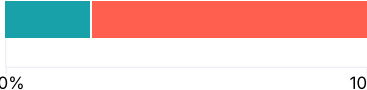
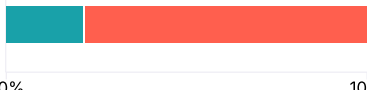
University Studies (LPS)

Academic Year 2025-2026

University Studies (LPS) Learning Outcomes

Learn Personal Productivity and Leadership Concepts **NOT MET**

Enhance learning of personal productivity and leadership concepts to help achieve goals in a professional context.

MEASURES	RESULTS	ACTIONS
Pass Rate on Knowledge Certification Exam: 5 Choices to Extraordinary Productivity Pass rate of 5 Choices knowledge Certification Exam covering productivity knowledge, but with emphasis on application (Covey Certifications) Direct - Exam (Course-based) Target We anticipate a minimum of 40% of UVST students will successfully complete the certificate exam with a score of 41/54 or higher Pass Rates for Knowledge Exams Fall 2025.xlsx Pass Rates for Knowledge Exams Spring 2026.xlsx	NOT MET Pass Rate on Knowledge Certification Exam: 5 Choices to Extraordinary Productivity ■ Met ■ Not Met  0% 100% Met: 24% Not Met: 76% Met Total: 24% Not Met Total: 76% Analysis Fall 2025 and Spring 2026 Not Met (<40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement, study guide and key concept review.
Pass Rate on Knowledge Certificate: Four Essential Roles of Effective Leaders Pass rate on FranklinCovey Knowledge Exam using the Four Essential Roles of Effective Leaders Direct - Exam (Certification or Licensure) Target We anticipate a minimum of 40% of UVST students will successfully complete the certificate exam with a score of 46/58 or higher. Pass Rates for Knowledge Exams Fall 2025.xlsx Pass Rates for Knowledge Exams Spring 2026.xlsx	NOT MET Pass Rate on Knowledge Certificate: Four Essential Roles of Effective Leaders ■ Met ■ Not Met  0% 100% Met: 22% Not Met: 78% Met Total: 22% Not Met Total: 78% Analysis Fall 2025 and Spring 2026 Not Met (<40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement and study guide and key concept review.

Develop Time Management Framework: Time Matrix and Task Prioritization **MET**

Develop a clear and compelling time management framework

MEASURES	RESULTS	ACTIONS
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University Studies (LPS)

Time Matrix on Productivity Portfolio Productivity Portfolio: Time management (Time Matrix) score from Productivity Portfolio Rubric Direct - Portfolio Target We anticipate a minimum of 75% of UVST students reach an 80% proficiency score, or higher, on the Time Management component of their Productivity Portfolio. 4301.0.2 Assessment.xlsx 4301.0.3 Assessment.xlsx Assessment 4301.0.2 (Spring 26) .xlsx Assessment 4301.0.3 (Spring 26) .xlsx	MET Time Matrix on Productivity Portfolio ■ Met ■ Not Met  0% 100% Met: 82% Not Met: 18% Met Total: 82% Not Met Total: 18% Analysis 75% or more of students reached 80% or higher proficiency. Met	Modify Policies / Procedures Not Started Continue to work with faculty to collect productivity assignment data using productivity rubric.
Act on the Important Responses Choice 1 Act on the Important Responses: LU Writing Activity Rubric (All Criteria) Direct - Assignment Target We anticipate a minimum of 75% of UVST students reach an 80% proficiency score, or higher, on the Choice 1: Act on the Important Responses Activity. 4301.0.2 Assessment.xlsx 4301.0.3 Assessment.xlsx Assessment 4301.0.2 (Spring 26) .xlsx Assessment 4301.0.3 (Spring 26) .xlsx	MET Act on the Important Responses ■ Met ■ Not Met  0% 100% Met: 81% Not Met: 19% Met Total: 81% Not Met Total: 19% Analysis 75% or more of students reached 80% or higher proficiency. Met.	Modify Policies / Procedures Not Started Continue to work with faculty on receiving productivity assessment using weekly assignments in LeaderU.

Apply Productivity Management Skills in Leadership **MET**

Apply Productivity Management Skills for use in their leadership roles and professional environment:

MEASURES	RESULTS	ACTIONS
Total Score on Productivity Portfolio Pass rate on FranklinCovey Knowledge Exam using the Four Essential Roles of Effective Leaders Direct - Portfolio Target	MET Total Score on Productivity Portfolio ■ Met ■ Not Met  0% 100%	Modify Policies / Procedures Not Started Continue working with faculty to submit productivity portfolio rubrics.

We anticipate a minimum of 75% of UVST students will reach a minimum 80% proficiency score on the productivity portfolio. 4301_0_2_Assessment.xlsx 4301_0_3_Assessment.xlsx Assessment 4301_0_2 (Spring 26) .xlsx Assessment 4301_0_3 (Spring 26) .xlsx	Met: 77% Not Met: 23% Met Total: 77% Not Met Total: 23% Analysis 75% of UVST students scored 80% or higher proficiency. Met.	
Rule Your Technology and Fuel Your Fire Responses Choice 4 Rule Your Technology and Choice 5 Fuel your First (Energy Plan): LU Writing Activity Rubric (All Criteria) Direct - Assignment Target We anticipate a minimum of 75% of UVST students reach an 80% proficiency score, or higher on Choice 4: Rule Your Technology and Choice 5: Fuel Your Fire Responses Activity. 4301_0_2_Assessment.xlsx 4301_0_3_Assessment.xlsx Assessment 4301_0_2 (Spring 26) .xlsx Assessment 4301_0_3 (Spring 26) .xlsx	MET Rule Your Technology and Fuel Your Fire Responses ■ Met ■ Not Met  0% 100% Met: 88% Not Met: 12% Met Total: 88% Not Met Total: 12% Analysis 75% of students reached 80% or higher proficiency. Met.	Modify Policies / Procedures Not Started Continue to work with faculty to submit productivity data based on weekly assignments.