

Mission

The mission of the Lamar University JoAnne Gay Dishman School of Nursing is to educate undergraduate and graduate students to become qualified, competent, professional nurses who are prepared for practice. The school provides quality nursing education relevant to a changing profession, society, and healthcare environment. Collaboration between faculty and students promotes excellence in health care delivery to diverse populations. A spirit of caring, continual inquiry, creativity and integrity is promoted through teaching, scholarship, leadership, and service.

Academic Year 2025-2026

RN to BSN Articulation Track Learning Outcomes

End-of-Program Student Learning Outcome #1 **MET**

Practices safe, compassionate, and effective/holistic/multidimensional patient-centered care to diverse patients/clients in multiple settings from a global perspective by incorporating theories and evidence-based findings.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 1	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 86.35%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	MET Summary 85.71% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
NURS 4316 Comprehensive Assessment Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Comprehen Holistic Hth Assmnt: NURS 4316</i> Target	MET NURS 4316 Comprehensive Assessment ■ Met  0% 100%	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

The average score of the assessment cycle cohort will be 75% or greater on the NURS 4316 Comprehensive Assessment	<i>Values are not shown when too close to each other. Click or use arrow keys to see details.</i> Met: 100% Met Total: 100% Not Met Total: Analysis Average score for 2025-2026 is 99.88. Actual performance met or exceeded the target.	
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End-of-Program Student Learning Outcome #2 **MET**

Supports patients/clients in preventing disease, maintaining wellness, promoting and restoring health and advocating for death with dignity.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 2	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 89.81%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	MET Summary 100% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
NURS 4540 Disaster Project Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered.	MET NURS 4540 Disaster Project ■ Met	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

Direct - Assignment <i>Practice:Care of Communities: NURS 4540</i> Target The average score of the assessment cycle cohort will be 75% or greater on the NURS 4540 Disaster Project avg scores	 0% 100% <i>Values are not shown when too close to each other. Click or use arrow keys to see details.</i> Met: 100% Met Total: 100% Not Met Total: Analysis Average score for 2025-2026 is 92.35%. Actual performance met or exceeded the target.	
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End-of-Program Student Learning Outcome #3 **MET**

Evaluates patient-centered care for patients/clients across the lifespan based on common and complex health needs and compromised multiple health states when considering multiple determinants of health.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 3	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 90.93%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	MET Summary Actual performance met or exceeded the target. RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis 85.71% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21%	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

NURS 4620 Practice Reflection Assignment Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Practice:Comp Mult Hlth States: NURS 4620</i> Target The average score of the assessment cycle cohort will be 75% or greater on NURS 4620 Practice Reflection Assignment avg score	MET NURS 4620 Practice Reflection Assignment ■ Met  0% 100% Values are not shown when too close to each other. Click or use arrow keys to see details. Met: 100% Met Total: 100% Not Met Total: Analysis Average score for 2025-2026 is 89.77%. Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
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End-of-Program Student Learning Outcome #4 **MET**

Synthesizes clinical reasoning and judgment in nursing practice utilizing critical thinking, nursing process, informatics, research, and evidence-based findings.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 4	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 86.21%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the	MET Summary 85.71% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

Post-graduation Survey (somewhat agree or strongly agree)	Analysis Actual performance met or exceeded the target.	
NURS 4580 Grand Rounds Assignment Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The average score of the assessment cycle cohort will be 75% or greater on the NURS 4580 Grand Rounds Assignment	MET NURS 4580 Grand Rounds Assignment ■ Met ■ Not Met  0% 100% Met: 97% Not Met: 3% Met Total: 97% Not Met Total: 3% Analysis Average score for 2025-2026 is 89.83%. Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

End-of-Program Student Learning Outcome #5 **MET**

Employs safe, effective, compassionate patient-centered care in collaboration with patients/clients and members of the interprofessional and intraprofessional healthcare team.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 5	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 90.98%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target	MET Summary 85.71% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.											
NURS 4550 Quality Improvement Assignment Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Practice:Ledrshp/Mgt Hthcr Syt: NURS 4550</i> Target The average score of the assessment cycle cohort will be 75% or greater on the NURS 4550 Quality Improvement Assignment	MET NURS 4550 Quality Improvement Assignment ■ Met ■ Not Met  <table><tr><th>Category</th><th>Percentage</th></tr><tr><td>Met</td><td>97%</td></tr><tr><td>Not Met</td><td>3%</td></tr><tr><td>Met Total:</td><td>97%</td></tr><tr><td>Not Met Total:</td><td>3%</td></tr></table> Analysis Average score for 2025-2026 is 91.43%. Actual performance met or exceeded the target.	Category	Percentage	Met	97%	Not Met	3%	Met Total:	97%	Not Met Total:	3%	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Category	Percentage											
Met	97%											
Not Met	3%											
Met Total:	97%											
Not Met Total:	3%											

End-of-Program Student Learning Outcome #6 **MET**

Differentiates multiple role dimensions and practices within ethical, legal and regulatory frameworks when caring for diverse patients/clients as a member of the interprofessional and intraprofessional health care team.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 6	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 89.60%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey	MET Summary	Maintain Assessment Strategy

Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	100% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain current assessment strategy and monitor trending over time.
NURS 4580 Practice Poster Project Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The average score of the assessment cycle cohort will be 75% or greater on the NURS 4580 Practice Poster Project	MET NURS 4580 Practice Poster Project ■ Met  0% 100% <i>Values are not shown when too close to each other. Click or use arrow keys to see details.</i> Met: 100% Met Total: 100% Not Met Total: Analysis Average score for 2025-2026 is 90.2%. Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

End-of-Program Student Learning Outcome #7 **MET**

Demonstrates professional integrity, effective communication, active inquiry, and service to the community.

MEASURES	RESULTS	ACTIONS
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End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester – May, August, & December. Direct - Assignment <i>Synthesis Prof Nurse CAPSTONE: NURS 4580</i> Target The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 7	MET Summary The Summer 2025, Fall 2025, & Spring 2026 graduating cohorts achieved an average EPSLO score of 95.69%. RN-BSN EPSLO Assignment data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey Target The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	MET Summary 100% of the Fall 2024 and Spring 2025 graduating cohorts self-reported somewhat agree or strongly agree for EPSLO attainment. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN EPSLO Survey Data 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.
NURS 4540 CBSL Assignment Scores are collected at the end of each semester (Fall, Spring, & Summer) as offered. Direct - Assignment <i>Practice:Care of Communities: NURS 4540</i> Target The average score of the assessment cycle cohort will be 75% or greater on the NURS 4540 CBSL Assignment	MET NURS 4540 CBSL Assignment ■ Met  0% 100% Values are not shown when too close to each other. Click or use arrow keys to see details. Met: 100% Met Total: 100% Not Met Total: Analysis Average score for 2025-2026 is 95.52%. Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

Program Completion Rates **MET**

Program completion within 100% of the time of the published program length.

Undergraduate RN-BSN:
 Seven (7) compressed semesters

MEASURES	RESULTS	ACTIONS
Program Completion Rates Data is collected at the end of each semester (Fall, Spring, & Summer) Data analysis will occur after data collection has been completed for each academic year. Direct - Counts Target 40% or more of the students entering the BSN program in an academic year will earn the BSN degree within 100% of the time of the published program length	MET Summary The Fall 2025 and Spring 2026 graduating cohorts had a program completion rate of 58%. RN-BSN Program Completion Rate 2025-2026.xlsx Analysis Actual performance met or exceeded the target.	Maintain Assessment Strategy Maintain current assessment strategy and monitor trending over time.

Job Placement Rates **NOT MET**

Post-graduation surveys sent out via email, text, or personal contact.

MEASURES	RESULTS	ACTIONS
Post-Graduate Survey Post-graduation surveys are sent out via email, text, or personal contact. Post-graduate surveys are sent out 9-12 months after graduation (Fall, Summer, & Spring). Indirect - Survey Target 90% or more of BSN graduates contacted report employment in nursing by 9-12 months post-graduation	NOT MET Summary The Fall 2025 and Spring 2026 graduating cohorts had a job placement rate of 85.71%. The collective survey response rate for 2025-2026 post-graduate survey cycle was 21.21% RN-BSN Job Placement Rates 2025-2026.xlsx Analysis Response rate was very low. 6/7 (85.71%) of respondents reported employment. While the RN-BSN job placement rate did not meet the target, for ACEN accreditation, the job placement rate is reported for all program options under the BSN degree, which combines pre-licensure and RN-BSN, for a total cycle average of 90.91% job placement for BSN graduates.	Other - [Develop strategies to improve response rates] IN PROGRESS Program evaluation committee will discuss ways to improve response rates. Additionally, the adoption of Project Concert will help with alumni communication and post-graduate survey dissemination. Recommended Due Date: 12/31/2026

Conclusion

Response rate was very low. 6/7 respondents reported employment. While the RN-BSN job placement rate did not meet the target, for ACEN accreditation, the job placement rate is reported for all program options under the BSN degree, which combines pre-licensure and RN-BSN, for a total cycle average of 90.91% job placement for BSN graduates. The Program Evaluation committee will develop strategies to improve response rates for post-graduate surveys.