

Leadership Studies

Academic Year 2025-2026

Leadership Studies Learning OutcomesInspire Trust through Principle-Centered Leadership Skills **MET**

Learn to inspire trust through principle-centered leadership skills while engaging directly with peers, challenges, and real world scenarios.

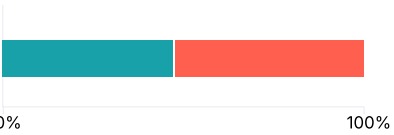
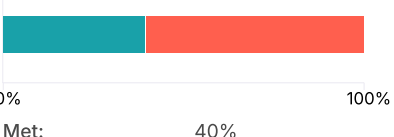
MEASURES	RESULTS	ACTIONS
Written Brand and Mission Statement Brand Statement in Leadership Portfolio (LEAD 4320 Personal Brand Reputation and Trust) Direct - Portfolio Target We anticipate a minimum of 75% of LDSS students reach a minimum of 80% proficiency score or higher on their Brand and Mission Statement in the Leadership Portfolio.	MET Written Brand and Mission Statement ■ Met  0% 100% <i>Values are not shown when too close to each other. Click or use arrow keys to see details.</i> Met: 100% Met Total: 100% Not Met Total: Analysis 75% of students reached 80% or higher on their Mission Statement. Met.	Modify Policies / Procedures Not Started Closer follow-up with students and/or requirement of completed portfolio in LEAD 4330
Pass Rate on Speed of Trust Knowledge Certification Speed of Trust Knowledge Certification Exams covering leadership knowledge, but with emphasis on application (LEAD 4320) Direct - Exam (Course-based) Target We anticipate a minimum of 40% of LDSS students will successfully complete the Speed of Trust certificate exam with a score of 46/65 or higher. Pass Rates for Knowledge Exams Spring 2026.xlsx	MET Pass Rate on Speed of Trust Knowledge Certification ■ Met ■ Not Met  0% 100% Met: 50% Not Met: 50% Met Total: 50% Not Met Total: 50% Analysis Spring 2026 goal met (>40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement, study guide and classroom attendance

Cultivate Lifelong Habits **MET**

Cultivate and refine lifelong habits to help navigate complex individual, team, and organizational challenges.

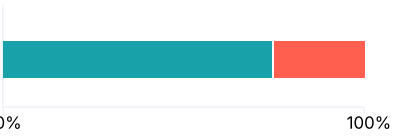
MEASURES	RESULTS	ACTIONS
----------	---------	---------

Leadership Studies

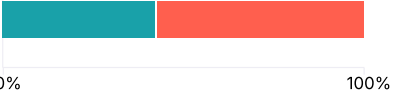
Pass Rate on 7 Habits Knowledge Certification Exam Seven Habits of Highly Effective People Certification Exams covering leadership knowledge, but with emphasis on application (MGMT 3311) Pass rate of the 7 Habits of Highly Effective People knowledge exams Direct - Exam (Certification or Licensure) Target We anticipate a minimum of 40% of LDSS students will successfully complete the 7 habits of highly effective people certificate exam with a score of 61/75 or higher. Pass Rates for Knowledge Exams Fall 2025.xlsx Pass Rates for Knowledge Exams Spring 2026.xlsx	MET Pass Rate on 7 Habits Knowledge Certification Exam ■ Met ■ Not Met  0% 100% Met: 48% Not Met: 52% Met Total: 48% Not Met Total: 52% Analysis Fall 2025 and Spring 2026 Met (>40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement, study guide and classroom attendance
Unconscious Bias Knowledge Exam LEAD 3330 Creative Thinking Direct - Exam (Certification or Licensure) Target We anticipate a minimum of 40% of LDSS students will successfully complete the Unconscious Bias certificate exam with a score of 37/52 or higher. Pass Rates for Knowledge Exams Fall 2025.xlsx Pass Rates for Knowledge Exams Spring 2026.xlsx	MET Unconscious Bias Knowledge Exam ■ Met ■ Not Met  0% 100% Met: 40% Not Met: 60% Met Total: 40% Not Met Total: 60% Analysis Fall 2025 and Spring 2026 Met (>40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement, study guide and classroom attendance

Engage in Servant Leadership and Coaching MET

Practice servant leadership and coaching through classroom, campus, and community engagement.

MEASURES	RESULTS	ACTIONS
Total Score of All Documents in Leadership Portfolio Leadership Portfolio Direct - Portfolio Target	MET Total Score of All Documents in Leadership Portfolio ■ Met ■ Not Met  0% 100%	Gather Additional Data Not Started Work on receiving more completed Leadership Portfolios

Leadership Studies

We anticipate a minimum of 75% of LDSS students reach a minimum of 80% proficiency score or higher on the Total Score on the Leadership Portfolio.	Met: 75% Not Met: 25% Met Total: 75% Not Met Total: 25% Analysis 75% of students scored 80% or higher on their portfolio. Met.	
Pass Rate on Four Disciplines of Execution Knowledge Exam LEAD 4320 Leader Coaching Direct - Exam (Certification or Licensure) Target We anticipate a minimum of 40% of LDSS students will successfully complete the Four Disciplines of Execution Certificate Exam with a score of 41/57 or higher. Pass Rates for Knowledge Exams Spring 2026.xlsx	MET Pass Rate on Four Disciplines of Execution Knowledge Exam ■ Met ■ Not Met  0% 100% Met: 43% Not Met: 57% Met Total: 43% Not Met Total: 57% Analysis Spring 2026 Met (>40%)	Modify Policies / Procedures Not Started Focus on LeaderU engagement, study guide and classroom attendance.