Mission

The mission of the Lamar University JoAnne Gay Dishman School of Nursing is to educate undergraduate and graduate students to become qualified, competent, professional nurses who are prepared for practice. The school provides quality nursing education relevant to a changing profession, society, and healthcare environment. Collaboration between faculty and students promotes excellence in health care delivery to diverse populations. A spirit of caring, continual inquiry, creativity and integrity is promoted through teaching, scholarship, leadership, and service.

Academic year 2024-2025

BSN Nursing Learning Outcomes

End-of-Program Student Learning Outcome #1

Practices safe, compassionate, and effective/holistic/multidimensional patient-centered care to diverse patients/clients in multiple settings from a global perspective by incorporating theories and evidence-based findings.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 1	**MET** End of Program Student Learning Outcomes Assignment ■ Met 0%　　　　　　100% *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met:　　　　　100% Met Total:　　　100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target** Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated • Specialty Areas: Fundamentals • AACN: Provider of Care • QSEN: Basic Safety Design Principles • QSEN: National Patient Safety Resources • 2021 AACN Essentials: Person-Centered Care	**NOT MET** Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx **Analysis** QSEN: National Patient Safety Resources score 826. Will continue to trend data over multiple cohorts to determine if this is a cohort specific performance or curriculum need.	**Maintain Assessment Strategy** Continue current assessment strategy. **Gather Additional Data** IN PROGRESS Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates. Recommended Due Date: 09/01/2025
Post-Graduate Survey	*No results have been added.*	*No actions have been added.*

Post-Graduate Surveys are sent to each cohort 9-12 months after graduation

Indirect - Survey

Target

Students will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)

End-of-Program Student Learning Outcome #2

Supports patients/clients in preventing disease, maintaining wellness, promoting and restoring health and advocating for death with dignity.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 2	**MET** End of Program Student Learning Outcomes Assignment ■ Met 0% 100% *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met: 100% Met Total: 100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December. Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target** Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated: • Client Needs: Health Promotion and Maintenance • Specialty Areas: Community Health • AACN: Clinical Prevention & Population Health • NLN Educational Components: Human	**NOT MET** Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx **Analysis** NLN Educational Components 1 Human Flourishing 834 Specialty Areas 1 Community Health 826 Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.	**Gather Additional Data** IN PROGRESS Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates. Recommended Due Date: 09/01/2025 **Maintain Assessment Strategy** Continue current assessment strategy.

Flourishing
- QSEN: Pain and Suffering
- Nursing Concepts: Grief & Loss
- 2021 AACN Essentials: Population Health

Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey **Target** The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	*No results have been added.*	*No actions have been added.*

End-of-Program Student Learning Outcome #3

Evaluates patient-centered care for patients/clients across the lifespan based on common and complex health needs and compromised multiple health states when considering multiple determinants of health.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 3	**MET** End of Program Student Learning Outcomes Assignment ■ Met 0%　　　　　　　　100% *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met:　　　　　　100% Met Total:　　　　100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December. Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target**	**NOT MET** [Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx](#) **Analysis** Specialty Areas　14　Geriatrics　812 Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data	**Gather Additional Data** IN PROGRESS Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.

Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated:

- Nursing Process: Evaluation
- Specialty Areas: Critical Care
- Specialty Areas: Geriatrics
- Specialty Areas: Pediatrics
- Specialty Areas: Medical-Surgical
- CJMM: Evaluate Outcomes
- AACN: BSN Generalist Nursing Practice
- QSEN: Dimensions of Patient Care
- 2021 AACN Essentials: Quality and Safety

through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.

Recommended Due Date: 09/01/2025

Maintain Assessment Strategy

Continue current assessment strategy.

Post-Graduate Survey

Post-Graduate Surveys are sent to each cohort 9-12 months after graduation.

Indirect - Survey

Target

The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)

No results have been added.

No actions have been added.

End-of-Program Student Learning Outcome #4

Synthesizes clinical reasoning and judgment in nursing practice utilizing critical thinking, nursing process, informatics, research, and evidence-based findings.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 4	**MET** End of Program Student Learning Outcomes Assignment ■ Met *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met: 100% Met Total: 100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.

HESI Exit Exam Subcategory Scores

HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December.
Also includes:

- 2021 AACN Essentials: Knowledge for Nursing Practice
- 2021 AACN Essentials: Scholarship for the Nursing Discipline
- 2021 AACN Essentials: Informatics and Healthcare Technologies

Direct - Exam (Course)

Preceptorship: Synthesis of Nu: NURS 4481

Target

Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated:
- Nursing Process: Assessment
- Nursing Process: Analysis
- Nursing Process: Planning
- CJMM Recognize Cues
- CJMM: Analyze Cues
- CJMM: Prioritize Hypothesis
- CJMM: Generate Solutions
- AACN: Scholarship for Evidence Based Practice
- AACN: Information Management & Patient Care Technology
- NLN Educational Components: Nursing Judgment
- QSEN: Research and EBP
- QSEN: Nursing Informatics
- Concepts: Clin Judg

NOT MET

Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx

Analysis

AACN   8   Information Management & Patient Care Technology   778
Nursing Process   3   Planning   846
QSEN   15   Nursing Informatics   711
2021 AACN Essentials   8   Informatics and Healthcare Technologies

Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.

Maintain Assessment Strategy

Continue current assessment strategy.

Gather Additional Data

IN PROGRESS

Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.

Recommended Due Date: 09/01/2025

Post-Graduate Survey

Post-Graduate Surveys are sent to each cohort 9-12 months after graduation.

Indirect - Survey

Target

The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)

No results have been added.

No actions have been added.

End-of-Program Student Learning Outcome #5

Employs safe, effective, compassionate patient-centered care in collaboration with patients/clients and members of the interprofessional and intraprofessional healthcare team.

MEASURES	RESULTS	ACTIONS

End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 5	**MET** End of Program Student Learning Outcomes Assignment ■ Met *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met: 100% Met Total: 100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December. Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target** Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated: • Nursing Process: Implementation • Client Needs: Safe/Effective Environment • CJMM: Take Actions • AACN: Designer/Manager/Coordinator of Care • AACN Interprofessional Communication • QSEN: Member of Team • QSEN: Systems/Team Functions • 2021 AACN Essentials: Interprofessional Partnerships	**MET** Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey **Target** The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	*No results have been added.*	*No actions have been added.*

End-of-Program Student Learning Outcome #6

Differentiates multiple role dimensions and practices within ethical, legal and regulatory frameworks when caring for diverse patients/clients as a member of the interprofessional and intraprofessional health care team.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 6	**MET** End of Program Student Learning Outcomes Assignment ■ Met 0% 100% *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met: 100% Met Total: 100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December. Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target** Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated: • Specialty Areas: Professional Issues • AACN: Leadership for Quality Care & Patient Safety • AACN: Health Care Policy • QSEN: Safety and Quality • QSEN: Scope of Practice • QSEN: Quality Improvement (QI) • QSEN: Ethical Legal • 2021 AACN Essentials: Systems-Based Practice • 2021 AACN Essentials: Professionalism	**NOT MET** Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx **Analysis** Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates.	**Maintain Assessment Strategy** Continue current assessment strategy. **Gather Additional Data** IN PROGRESS Standardized Test Committee examined data and will disseminate to course faculty. Will continue to trend data through the assessment cycle ending Spring 2025 to determine if this is a cohort specific performance or if there is a need for curriculum updates. Recommended Due Date: 09/01/2025
Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation.	*No results have been added.*	*No actions have been added.*

Indirect - Survey **Target** The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)		

End-of-Program Student Learning Outcome #7

Demonstrates professional integrity, effective communication, active inquiry, and service to the community.

MEASURES	RESULTS	ACTIONS
End of Program Student Learning Outcomes Assignment End of Program Student Learning Outcome Assignment outcome scores are collected at the end of each graduating semester - May & December. Direct - Assignment *Preceptorship: Synthesis of Nu: NURS 4481* **Target** The graduating cohort will achieve a mean score of proficient or competent (75% or greater) on Outcome 7	**MET** End of Program Student Learning Outcomes Assignment ■ Met 0% 100% *Values are not shown when too close to each other. Click or use arrow keys to see details.* Met: 100% Met Total: 100% Not Met Total: **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.
HESI Exit Exam Subcategory Scores HESI EXIT Subcategory Scores are collected at the end of each graduating semester – May & December. Direct - Exam (Course) *Preceptorship: Synthesis of Nu: NURS 4481* **Target** Students will achieve a score of 850 or higher on each HESI EXIT Subcategory indicated: • AACN: Professionalism & Professional Values • NLN Educational Components: Professional Identity • NLN Educational Components: Spirit of Inquiry • QSEN: Culture of Safety & Safety Monitoring	**MET** Pre-licensure BSN HESI EXIT Data Grid Fall 2024 Cohort.xlsx **Analysis** Fall 2024 –The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.

- QSEN: Communication
- QSEN: Effective Communication
- Nursing Concepts: Professional Behaviors - Professionalism
- 2021 AACN Essentials: Personal, Professional, and Leadership Development

Post-Graduate Survey Post-Graduate Surveys are sent to each cohort 9-12 months after graduation. Indirect - Survey **Target** The graduating cohort will report 75% or greater attainment on each EOPSLO on the Post-graduation Survey (somewhat agree or strongly agree)	*No results have been added.*	*No actions have been added.*

BSN Nursing Success Outcomes

Program Completion Rate MET

Program completion within 100% of the time of the published program length.

Undergraduate pre-licensure BSN:
Four (4) full-term semesters

MEASURES	RESULTS	ACTIONS
Program Completion Rate Program completion within 100% of the time of the published program length. Undergraduate pre-licensure BSN: Four (4) full-term semesters Data is collected at the end of each semester (Fall, Spring, & Summer) Direct - Total Time **Target** 40% or more of the students entering the BSN program will earn the BSN degree within 100% of the time of the published program length	**MET** [Pre-licensure BSN Program Completion Rate Fall 2024 Cohort.xlsx](#) **Analysis** The Spring 2023 admission class, graduating Fall 2024, had a program completion rate of 73% (43/59). The expected level of achievement was met; no action.	**Maintain Assessment Strategy** Continue current assessment strategy.

Conclusion

Fall 2024 - Met expected level of achievement

NCLEX Pass Rate

Pre-licensure Bachelor of Science in Nursing (BSN) graduates pass/fail status as reported by the Texas Board of Nursing (TBON)/ NCSBN for their scheduled first attempt on the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

MEASURES	RESULTS	ACTIONS
NCLEX Pass Rates Pre-licensure Bachelor of Science in Nursing (BSN) graduates pass/fail status as reported by the Texas Board of Nursing (TBON)/ NCSBN for their scheduled first attempt on the National Council Licensure Examination for Registered Nurses (NCLEX-RN). Data is collected after each graduating cohort (Spring & Fall) Direct - Counts **Target** 88% or more of the Bachelor of Science in Nursing (BSN) graduates will pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) on the first attempt	*No results have been added.*	*No actions have been added.*

Job Placement Rates

Post-graduation surveys sent out via email, text, or personal contact.

MEASURES	RESULTS	ACTIONS
Job Placement Rates Post-graduation surveys are sent out via email, text, or personal contact. Post-graduate surveys are sent out 9-12 months after graduation (Fall & Spring). Indirect - Survey **Target** 90% or more of BSN graduates contacted report employment in nursing by 9-12 months post-graduation	*No results have been added.*	*No actions have been added.*