

Human Resources 2025-26

Institution: Lamar University (226091)

User ID: P2260913

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	18	12					30
<u>Hispanic/Latino</u>	4	3					7
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	6	5					11
<u>Black or African American</u>		1					1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	29	30	1				60
Two or more races							0
<u>Race and ethnicity unknown</u>		1	1				2
Total male	57	52	2	0	0	0	111

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	13	7					20
<u>Hispanic/Latino</u>		4					4
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	1					5
<u>Black or African American</u>		5					5
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	15	22	2				39
Two or more races							0
<u>Race and ethnicity unknown</u>	1						1
Total female	33	39	2	0	0	0	74

Total (male+female)	90	91	4	0	0	0	185
Total from prior year							201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			6				6
<u>Hispanic/Latino</u>			4				4
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>		2	13				15
<u>Black or African American</u>			6				6
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		1	17				18
Two or more races							0
<u>Race and ethnicity unknown</u>			2				2
Total male	0	3	48	0	0	0	51

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			2				2
<u>Hispanic/Latino</u>			5				5
<u>American Indian or Alaska Native</u>			1				1
<u>Asian</u>			6				6
<u>Black or African American</u>			8				8
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		2	29				31
Two or more races							0
<u>Race and ethnicity unknown</u>			1				1
Total female	0	2	52	0	0	0	54
Total (male+female)	0	5	100	0	0	0	105
Total from prior year							90

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total female	0	0	0	0	0	0	0

Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>				6			6
<u>Hispanic/Latino</u>				2			2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>				1			1
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	1			26			27
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total male	1	0	0	35	0	0	36

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>				3			3
<u>Hispanic/Latino</u>				4			4
<u>American Indian or Alaska Native</u>				1			1
<u>Asian</u>				3			3
<u>Black or African American</u>				2			2
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	2			57			59
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total female	2	0	0	70	0	0	72

Total (male+female)	3	0	0	105	0	0	108
Total from prior year							119

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total female	0	0	0	0	0	0	0

Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total female	0	0	0	0	0	0	0

Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

- As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	1
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total male	1

Female

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total female	0

Total (male+female)	1
Total from prior year	2

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

[illegible]

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	43	25	68
<u>Hispanic/Latino</u>	13	13	26
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	27	14	41
<u>Black or African American</u>	7	15	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	105	129	234
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	2	6
Total	199	200	399
Total from prior year			412

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	43	0	
<u>Hispanic/Latino</u>	13		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	27		
<u>Black or African American</u>	7		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	105		
Two or more races	0		
<u>Race and ethnicity unknown</u>	4		
Total male	199	0	0

Female

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	25		
<u>Hispanic/Latino</u>	13		
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	14		
<u>Black or African American</u>	15		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	129		
Two or more races	0		
<u>Race and ethnicity unknown</u>	2		
Total female	200	0	0
Total (male+female)	399	0	0
Total from prior year	412		

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		2	0	6
Two or more races				
<u>Race and ethnicity unknown</u>				
Total male	0	2	0	6

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>		1		
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				2
<u>Black or African American</u>		1	0	3
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		8	0	12
Two or more races				
<u>Race and ethnicity unknown</u>		1		
Total female	0	11	0	17
Total (male+female)	0	13	0	☒ 23
Total from prior year		8	8	144

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	5		8	1	
<u>Hispanic/Latino</u>	2	5	3	5	
<u>American Indian or Alaska Native</u>			2	1	
<u>Asian</u>	2	3	9	2	
<u>Black or African American</u>	10	6	7	15	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	41	35	35	45	
Two or more races					
<u>Race and ethnicity unknown</u>	2	1	2	2	
Total male	62	50	66	71	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	1	1		
<u>Hispanic/Latino</u>	6	15		3	
<u>American Indian or Alaska Native</u>	1	4			1
<u>Asian</u>	2	6	1	1	
<u>Black or African American</u>	17	34	4	5	3
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	72	116	21	21	4
Two or more races					
<u>Race and ethnicity unknown</u>		2			
Total female	99	178	27	30	8

Total (male+female)	☒ 161	☒ 228	93	101	8
Total from prior year	115	141	86	96	12

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>				2		59
<u>Hispanic/Latino</u>	2					30
<u>American Indian or Alaska Native</u>	1			2		6
<u>Asian</u>	1		1			45
<u>Black or African American</u>	38		1	5		89
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	36		6	21	1	333
Two or more races						0
<u>Race and ethnicity unknown</u>	4		1			16
Total male	82	0	9	30	1	578

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	2					31
<u>Hispanic/Latino</u>	7		7			51
<u>American Indian or Alaska Native</u>	1		1			10
<u>Asian</u>	1		5			32
<u>Black or African American</u>	52		23			157
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	15		70		1	469
Two or more races						0
<u>Race and ethnicity unknown</u>	3		1			9
Total female	81	0	107	0	1	759

Total (male+female)	163	0	116	30	2	1,337
Total from prior year	180		129	25	2	1,358

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010									0
<u>Librarians and Media Collections Specialists</u> 25-4020		1						12	13
<u>Library Technicians</u> 25-4030									0
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	1							22	23
<u>Management Occupations</u> 11-0000	19	2		3				137	161
<u>Business and Financial Operations Occupations</u> 13-0000				1				227	228
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000		1		2				90	93
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000				2				99	101
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000				1				7	8
Total	20	4	0	9	0	0	0	594	627
Total from prior year	19	3		9				579	610

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		185	105	0	108	0	0	1	399
	Exclusively credit	185	105		108			1	399
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020			1					12	13
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		1						22	23
Management Occupations 11-0000		19	2		3			137	161
Business and Financial Operations Occupations 13-0000					1			227	228
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1		2			90	93
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					2			99	101
Healthcare Practitioners and Technical Occupations 29-0000					1			7	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									163
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									116
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									30
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									2
Total									1,337

Part G1 - Salaries Worksheet

Number of **Full-time Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors				58		58	58
Associate professors				55		55	55
Assistant professors				50		50	50
Instructors				35		35	35
Lecturers						0	0
No academic rank				1		1	1
Total male	0	0	0	199	0	199	199
Total male full-time instructional staff from Part A						199	

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors				35		35	35
Associate professors				41		41	41
Assistant professors				54		54	54
Instructors				70		70	70
Lecturers						0	0
No academic rank						0	0
Total female	0	0	0	200	0	200	200
Total female full-time instructional staff from Part A						200	

Total (male+female)	0	0	0	399	0	399	399
Total (Male + Female) full-time instructional staff from Part A						399	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	58				6,579,037	6,579,037
Associate professors	55				5,373,020	5,373,020
Assistant professors	50				3,988,274	3,988,274
Instructors	35				2,192,115	2,192,115
Lecturers	0				0	0
No academic rank	1				74,000	74,000
Total male	199	0	0	0	18,206,446	18,206,446

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	35				3,771,694	3,771,694
Associate professors	41				3,557,071	3,557,071
Assistant professors	54				4,202,243	4,202,243
Instructors	70				4,451,405	4,451,405
Lecturers	0					0
No academic rank	0					0
Total female	200	0	0	0	15,982,413	15,982,413

Total (Male + Female)	399	0	0	0	34,188,859	34,188,859
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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	58				113,432	113,432
Associate professors	55				97,691	97,691
Assistant professors	50				79,765	79,765
Instructors	35				62,632	62,632
Lecturers	0					
No academic rank	1				74,000	74,000
Total male	199				91,490	91,490

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	35				107,763	107,763
Associate professors	41				86,758	86,758
Assistant professors	54				77,819	77,819
Instructors	70				63,592	63,592
Lecturers	0					
No academic rank	0					
Total female	200				79,912	79,912

Total (male+female)	399				85,686	85,686
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-instructional Staff**

Annual Salary Outlays, 2025-26

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,187,953
<u>Management Occupations</u> 11-0000	161	16,454,529
<u>Business and Financial Operations Occupations</u> 13-0000	228	12,156,258
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	93	6,313,016
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	101	7,395,266
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	8	604,043
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	163	6,554,368
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	116	5,051,656
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	30	1,408,120
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	90,985
Total	938	58,216,194
Total from prior year	946	55,298,049

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	3		
<u>Hispanic/Latino</u>	3		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	1		
<u>Black or African American</u>	4		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	49		
Two or more races			
<u>Race and ethnicity unknown</u>	1		
Total male	61	0	0

Female

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	5		
<u>Black or African American</u>	19		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	63		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total female	90	0	0

Total (male+female)	151	0	0
Total from prior year	130		

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>				5	5
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				12	12
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total male	0	0	0	17	17

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>				2	2
<u>American Indian or Alaska Native</u>				1	1
<u>Asian</u>					0
<u>Black or African American</u>				18	18
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			1	31	32
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total female	0	0	1	52	53
Total (male+female)	0	0	1	69	70
Total from prior year			1	61	62

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity unknown</u>		1			
Total male	0	1	0	0	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity unknown</u>					
Total female	0	0	0	0	0

Total (male+female)	0	1	0	0	0
Total from prior year	2				

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						3
<u>Hispanic/Latino</u>						3
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						9
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						61
Two or more races						0
<u>Race and ethnicity unknown</u>						2
Total male	0	0	0	0	0	79

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						4
<u>American Indian or Alaska Native</u>						2
<u>Asian</u>						5
<u>Black or African American</u>			1			38
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			1			96
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total female	0	0	2	0	0	145

Total (male+female)	0	0	2	0	0	224
Total from prior year						194

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	9	22	17	48
<u>Hispanic/Latino</u>				0
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	9	16	8	33
<u>Black or African American</u>	1		4	5
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	2	5	6	13
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total male	21	43	35	99

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	7	20	4	31
<u>Hispanic/Latino</u>		1	1	2
<u>American Indian or Alaska Native</u>		1	1	2
<u>Asian</u>	2	5	5	12
<u>Black or African American</u>	1	1	3	5
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>				0
Two or more races				0
<u>Race and ethnicity unknown</u>	3	3	14	20
Total female	13	31	28	72
Total (male+female)	34	74	63	171
Total from prior year	46	98	84	228

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2025

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	0	0	0	0
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>						151			151
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> <u>25-4010</u>									0
<u>Librarians and Media Collections Specialists</u> 25-4020									0
<u>Library Technicians</u> 25-4030								1	1
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								69	69
<u>Management Occupations</u> 11-0000									0
<u>Business and Financial Operations Occupations</u> 13-0000								1	1
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000									0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000									0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000									0
Total		0	0	0	0	151	0	71	222
Total from prior year		0	0		0	130		64	194

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2025

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff						151		151
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							69	69
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								171
	Teaching 25-9044							34
	Research							74
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,							63

	25-2000, 25-3000, 25-9000, 29-0000	
Total		395

Part H - New Hires, Full-time Instructional Staff by Tenure Status

- Number of **Newly Hired Full-time Permanent Instructional Staff**
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include Primarily Instruction and Instruction Combined with Research and Public Service

Male

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									0
<u>Hispanic/Latino</u>	1								1
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>	1	4		1					6
<u>Black or African American</u>		1							1
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>									0
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total male	2	5	0	1	0	0	0	0	8

Female

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									0
<u>Hispanic/Latino</u>		1							1
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>		2		1					3
<u>Black or African American</u>		1		1					2
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		8		2					10
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total female	0	12	0	4	0	0	0	0	16
Total (male+female)	2	17	0	5	0	0	0	0	24

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1)</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	1			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	6			
<u>Black or African American</u>	1			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			2
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total male	8	0	0	2

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1)</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	1			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	3			1
<u>Black or African American</u>	2			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	10			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total female	16	0	0	1
Total (male+female)	24	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>		1	1	1	
<u>American Indian or Alaska Native</u>				1	
<u>Asian</u>				1	
<u>Black or African American</u>		1	3	2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	7	4	9	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total male	2	9	8	14	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	3		2	
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>		1		1	
<u>Black or African American</u>	2	4	2	1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	4	1	2	2	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total female	7	10	4	6	0

Total (male+female)	9	19	12	20	0
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Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						4
<u>American Indian or Alaska Native</u>	1					2
<u>Asian</u>						7
<u>Black or African American</u>	5					12
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	12		1	3	1	41
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total male	18	0	1	3	1	66

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	1					8
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			2			8
<u>Black or African American</u>	2		6			19
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	3		9			31
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total female	6	0	17	0	0	67
Total (male+female)	24	0	18	3	1	133

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Some staff members were difficult to categorize due to the nature of their roles. This included instructional staff with no academic rank, as well as full-time Distance Professors and Clinical Professors who do not hold academic tenure. Additionally, Graduate Assistants were challenging to classify because their responsibilities often span both teaching and research, making it difficult to clearly distinguish their primary function.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☒	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Other		
Name:		Worrick Jackson			
Email:		worrick.jackson@lamar.edu			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
1.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	16.00 hours	8.00 hours	4.00 hours	4.00 hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025					
Occupational category			Reported values		FTE staff
			Number of full-time staff	Number of part-time staff	
Total number of staff			1,337	224	1,412
	Instructional Staff		399	151	449
		Primarily Instruction	399	0	399
		Exclusively credit	399	0	399
		Exclusively not-for-credit	0	0	0
		Combined credit/not-for-credit	0	0	0
		Instruction/research/public service staff	0	151	50
	Research staff		0	0	0
	Public Service staff		0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC		36	70	59
		Librarians, Curators, and Archivists SOC 25-4000	13	1	13
		Archivists, Curators, and Museum Technicians 25-4010	0	0	0
		Librarians and Media Collections Specialists 25-4020	13	0	13
		Library Technicians 25-4030	0	1	0
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	23	69	46
	Management Occupations 11-0000		161	0	161
	Business and Financial Operations Occupations 13-0000		228	1	228
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		93	0	93
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		101	0	101
	Healthcare Practitioners and Technical Occupations 29-0000		8	0	8
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		163	0	163
	Sales and Related Occupations 41-0000		0	0	0
	Office and Administrative Support Occupations 43-0000		116	2	117
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		30	0	30
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	0	0	399	399	3,591	34,188,859	9,521
Professors	0	0	0	93	93	837	10,350,731	12,366
Associate professors	0	0	0	96	96	864	8,930,091	10,336
Assistant professors	0	0	0	104	104	936	8,190,517	8,751
Instructors	0	0	0	105	105	945	6,643,520	7,030
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	1	1	9	74,000	8,222
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.								

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,187,953
Management Occupations 11-0000	161	16,454,529
Business and Financial Operations Occupations 13-0000	228	12,156,258
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	93	6,313,016
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	101	7,395,266
Healthcare Practitioners and Technical Occupations 29-0000	8	604,043
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	163	6,554,368
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	116	5,051,656
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	1,408,120
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	90,985
Total	938	58,216,194

Number of Graduate Assistants by occupational category: Fall 2025		
Occupational category		Number of part-time staff
Graduate Assistants		171
Teaching 25-9044		34
Research		74

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	63
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	133

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 2				
Screen Entry	This number(23) is outside the expected range of between 94 and 194 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	our university conducted a comprehensive review of all SOC codes and implemented changes to better align positions with updated role responsibilities. As a result of these SOC code revisions, certain positions were reclassified or moved to different codes, which significantly affected the reported count for this category compared to the prior year. The change reflects a methodological update rather than a data error.			
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 3				
Screen Entry	This number(161) is outside the expected range of between 75 and 155 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	our university conducted a comprehensive review of all SOC codes and implemented changes to better align positions with updated role responsibilities. As a result of these SOC code revisions, certain positions were reclassified or moved to different codes, which significantly affected the reported count for this category compared to the prior year. The change reflects a methodological update rather than a data error.			
Screen Entry	This number(228) is outside the expected range of between 92 and 190 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	our university conducted a comprehensive review of all SOC codes and implemented changes to better align positions with updated role responsibilities. As a result of these SOC code revisions, certain positions were reclassified or moved to different codes, which significantly affected the reported count for this category compared to the prior year. The change reflects a methodological update rather than a data error.			