C.6 Indirect Assessment Measures

The Reese Construction Management Program implements four distinctive measures for indirect measurement of program quality and its improvement. The indirect measures are:

- Senior Exit Interview
- Alumni Survey
- Industry Survey
- Course Evaluation
C.6.1 Senior Exit Interview (Volume I – 9.1.3.6)

The results of Exit Interview – 2018, along with the form, follow on the next page. The interview was conducted at the end of Spring 2018 semester. This interview is conducted annually.
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.

This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer any of the questions, please attach an additional sheet.

Name: ___________________________ Date: ___________________________

Student ID #: ___________________________ Graduation Date: ___________________________

E-mail Address: ___________________________ Phone Number: ___________________________

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):

Name: ___________________________ Relationship: ___________________________

Address: ___________________________ Phone Number: ___________________________

What is your home town? ___________________________

Personal Career Information:

1. How did you become acquainted with the CM major?

2. What college-level education did you have prior to coming to LU?
   [ ] None [ ] Community College, No Degree [ ] Other [ ] University Degree, Program
   [ ] Community College, Associate Degree [ ] hours completed

3. What previous construction-related experience did you have prior to coming to LU?

4. Please list honors or student positions held at LU:

5. Please comment regarding your feelings pertaining to:
   [ ] Advisement: ___________________________
   [ ] Faculty: ___________________________
   [ ] Student Association: ___________________________

   Did you participate with the Student Association? [ ] Yes [ ] No

6. Please indicate which career placement tools you used while attending LU:
   [ ] CardinalConnect Web site [ ] Resume critique
   [ ] Info Sessions [ ] Career Fairs
   [ ] Interview preparation [ ] Workshops

   Other tools: ___________________________
### 7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
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<td>☐ Y ☐ N</td>
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<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 9. Are you interested in attending graduate school? ☐ Y ☐ N

If attending or interested, which program?

### 10. Are you actively seeking employment? ☐ Y ☐ N

### 11. If you have already accepted an employment offer, please answer the following:

**Company:**

**Company Address:**

What geographical areas does this company do work in?

Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):

Benefits (insurance, 401K, etc.):

What will be your primary job responsibilities? Check all that apply.

- Estimating
- Asst. Super.
- Appraisal
- Scheduling
- Superintendent
- Sales Rep.
- Cost Control
- Project Manager
- Insurance/Bonding
- Procurement
- General Contractor
- Other:

What type of work does this company do? Check all that apply.

- Residential
- Commercial
- Other:
- Heavy/Highway
- Industrial
- Utility
- Supplier
- Sub-Contracting
- Land Development

How did you make contact with this company?
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU? [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] 6 [ ] 7 [ ] 8 [ ] 9 [ ] 10

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the internship? [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] 6 [ ] 7 [ ] 8 [ ] 9 [ ] 10

2. What element or aspect of the Program are done well, that should not be changed? [  ]

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program? [  ]

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10? [  ]

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most? 5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them. [  ] [  ]

6. Suggestions for improving courses of least value. [  ]

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why? [  ]
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1 Disagree strongly  2 Disagree  3 Mixed feelings/Neutral  4 Agree  5 Agree Strongly

8. I feel well prepared for professional work. ................................................................. [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
9. I have the ability to estimate using computer spreadsheets........................................ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
10. I have the ability to estimate using the computer program Heavy Bld. ................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
11. I have the ability to schedule using CPM and computers ........................................ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
12. I have the ability to set up cost accounts and variance reports. ............................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
13. I am confident in my ability to manage the safety operations of a company ............. [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
14. I am aware of the major issues concerning contract law ........................................ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters. ...... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
16. I have the ability to manage and inspect the work of the earthworkers .................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
17. I have the ability to manage and inspect the work of the electricians ....................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors ........ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
19. I have the ability to manage and inspect the concrete and masonry work .............. [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
20. I am able to read and interpret contract plans, specifications and documents .......... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
21. I am capable of working on a survey or layout crew ................................................ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices ................................................ [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
23. I understand and can apply the basic principles of ethics ...................................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
24. I understand the basic fundamentals of business management .............................. [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
25. I understand the basic fundamentals of project management ............................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
26. I have the ability to work with BIM projects ......................................................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
27. I understand sustainability principles ................................................................. [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
28. I am confident in my ability to communicate with oral effectiveness .................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
29. I am confident in my ability to communicate effectively in writing ....................... [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] NA
30. Would you advise a friend with similar interests to select CM as their major? Y N Undecided
31. If you were starting over, would you choose the same major? Y N Undecided

32. For 30 and 31, whether yes or no, please tell why?

33. How would you change this form?

Other Comments?

_________________________________________ ________________________________________
Student Signature Date

_________________________________________ ________________________________________
Program Chair Signature Date

Program Chair Comments:
Summary of Exit Interviews with Spring 2018 Graduates

By Henry Venta, Ph. D., Interim Director & Dean of CoB

Eleven interviews were conducted by Henry Venta, Dean of the College of Business and Interim Director of the Reese Construction Management Program.

- All but one of the students stated that if they had “the chance to do it again” they would still come to Lamar University and major in Construction Management.
- All students expressed satisfaction with the faculty; all had different strengths and together provided balance across the program.
- All students complemented the program on the role that Christina Trujillo plays.
- All students complemented the program for their “hands-on” projects.
- All students complemented the program on courses with labs.
- Most students complemented the program on the required internship.
- Most students indicated that the most important part of the program was scheduling and estimating. Students feel that more time should be devoted to those subjects; students thought that the 9 credit hour sequence of Statics, Structures 1 and 2, could be reduced to make more time available for estimating and scheduling.
- Students uniformly recommended separating the online courses into graduate and undergraduate sections.
- Several students suggested improving the coverage of technical writing in the curriculum.
- Several students suggested improving the physical space.
- Some students would like to see increased coverage of “Heavy Bid” prior to the capstone class.
- Some students mentioned wanting to take a conversational Spanish course because of the labor force that they face.
## Partial Summary of Exit Interview - AY 2018

### On a scale of 1 to 10, 10 being best, rank the following:

<table>
<thead>
<tr>
<th>Evaluating Questionnaire</th>
<th>Student</th>
<th>Avg.</th>
<th>SD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 2 3 4 5 6 7 8 9 10 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>What college-level education did you have prior to LU?</td>
<td>8 7 6 7 8 7 5 7 9 7</td>
<td>7.09</td>
<td>1.04</td>
</tr>
<tr>
<td>What previous construction-related experience did you have prior to coming to LU?</td>
<td>8 6 6 9 8 6 4 5 1 6 8</td>
<td>6.09</td>
<td>2.26</td>
</tr>
</tbody>
</table>

### Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? 1=disagree strongly, 5=agree strongly

<table>
<thead>
<tr>
<th>Evaluating Questionnaire</th>
<th>Student</th>
<th>Avg.</th>
<th>SD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 2 3 4 5 6 7 8 9 10 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel well prepared for professional work</td>
<td>5 4 4 4 4 3 4 4 4 4 3</td>
<td>3.91</td>
<td>0.54</td>
</tr>
<tr>
<td>I have the ability to estimate using computer spreadsheets</td>
<td>5 3 2 3 2 2 1 4 2 3 2</td>
<td>2.64</td>
<td>1.12</td>
</tr>
<tr>
<td>I have the ability to estimate using the computer program Timberline</td>
<td>3 1 2 1 1 1 1 4 2 2 2</td>
<td>1.82</td>
<td>0.98</td>
</tr>
<tr>
<td>I have the ability to schedule using CPM and computers</td>
<td>3 1 3 3 2 2 1 3 2 3 2</td>
<td>2.30</td>
<td>0.82</td>
</tr>
<tr>
<td>I have the ability to set up cost accounts and variance reports</td>
<td>4 1 1 3 3 1 1 4 4 4 4</td>
<td>2.73</td>
<td>1.42</td>
</tr>
<tr>
<td>I am confident in my ability to manage the safety operations of a company</td>
<td>4 5 4 4 4 5 4 4 3 4 5</td>
<td>4.18</td>
<td>0.60</td>
</tr>
<tr>
<td>I am aware of the major issues concerning contract law</td>
<td>4 2 2 3 3 4 2 4 5 4 5</td>
<td>3.45</td>
<td>1.13</td>
</tr>
<tr>
<td>I have the ability to manage and inspect the work of plumbers and pipe fitters</td>
<td>2 4 1 3 3 4 3 3 4 3 4</td>
<td>3.00</td>
<td>0.94</td>
</tr>
<tr>
<td>I have the ability to manage and inspect the work of the earthworkers</td>
<td>3 4 2 3 5 4 3 3 4 4 4</td>
<td>3.55</td>
<td>0.82</td>
</tr>
<tr>
<td>Task</td>
<td>Rating</td>
<td>Confidence</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>--------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>I have the ability to manage and inspect the work of the electricians</td>
<td>2 4 2 3 2 4 3 3 4 4 2</td>
<td>3.00 0.89</td>
<td></td>
</tr>
<tr>
<td>I have the ability to manage and inspect the work of the HVAC subcontractors</td>
<td>2 4 1 3 2 2 3 3 2 3 2</td>
<td>2.45 0.82</td>
<td></td>
</tr>
<tr>
<td>I have the ability to manage and inspect the concrete and masonry work</td>
<td>3 4 4 3 3 3 3 5 3 4 5</td>
<td>3.64 0.81</td>
<td></td>
</tr>
<tr>
<td>I am able to read and interpret contract plans, specifications and documents</td>
<td>5 5 5 4 5 5 3 5 4 5 5</td>
<td>4.64 0.67</td>
<td></td>
</tr>
<tr>
<td>I am capable of working on a survey or layout crew</td>
<td>4 2 2 3 5 5 4 3 4 5 4</td>
<td>3.73 1.10</td>
<td></td>
</tr>
<tr>
<td>I am able to communicate effectively with the engineers concerning main engineering principles and practices</td>
<td>5 3 3 3 4 2 4 4 4 5 4</td>
<td>3.73 0.90</td>
<td></td>
</tr>
<tr>
<td>I understand and can apply the basic principles of ethics</td>
<td>5 5 5 5 4 5 4 4 4 5 4</td>
<td>4.55 0.52</td>
<td></td>
</tr>
<tr>
<td>I understand the basic fundamentals of business management</td>
<td>5 4 5 4 4 5 4 4 4 4 4</td>
<td>4.27 0.47</td>
<td></td>
</tr>
<tr>
<td>I understand the basic fundamentals of project management</td>
<td>5 4 4 4 4 5 4 4 4 4 4</td>
<td>4.18 0.40</td>
<td></td>
</tr>
<tr>
<td>I have the ability to work with BIM projects</td>
<td>2 1 5 2 2 3 2 3 3 4 3</td>
<td>2.73 1.10</td>
<td></td>
</tr>
<tr>
<td>I understand sustainability principles</td>
<td>4 5 5 4 3 5 3 4 4 5 5</td>
<td>4.27 0.79</td>
<td></td>
</tr>
<tr>
<td>I am confident in my ability to communicate with oral effectiveness</td>
<td>4 4 5 4 4 5 3 4 4 5 3</td>
<td>4.09 0.70</td>
<td></td>
</tr>
<tr>
<td>I am confident in my ability to communicate effectively in writing</td>
<td>4 4 4 4 3 5 3 3 4 4 4</td>
<td>3.82 0.60</td>
<td></td>
</tr>
<tr>
<td>Would you advise a friend with similar interests to select CM as their major? (Yes or No)</td>
<td>Y Y Y Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you were starting over, would you choose the same major? (Yes or No)</td>
<td>Y Y Y Y Y Y N Y Y</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.

This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer any of the questions, please attach an additional sheet.

Name: Brett Rogers
Student ID #: L20317572
E-mail Address: brettrogers95@gmail.com
Date: 4/24/18
Graduation Date: 5/12/18
Phone Number: 4096599206

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):

Name: Aaron Rand
Relationship: work
Address: 
Phone Number: 9792204132

What is your home town? Beaumont

Personal Career Information:

1. How did you become acquainted with the CM major? Uncle

2. What college-level education did you have prior to coming to LU?
   - None
   - Community College, No Degree
   - Community College, Associate Degree
   - Other
   - hours completed

3. What previous construction-related experience did you have prior to coming to LU? N/A

4. Please list honors or student positions held at LU: VP CMSA

5. Please comment regarding your feelings pertaining to:
   - Advisement: good
   - Faculty: good
   - Student Association: good

Did you participate with the Student Association? ☑ Y ☐ N

6. Please indicate which career placement tools you used while attending LU:
   - CardinalConnect Web site
   - Resume critique
   - Interview preparation
   - Info Sessions
   - Career Fairs
   - Workshops
   - Other tools: N/A

C - 573
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/20/17</td>
<td>Coastal Automation Services</td>
<td>Full</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td>☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐</td>
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<td>☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐</td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school?  ☐ Y  ☒ N

If attending or interested, which program?  

10. Are you actively seeking employment?  ☐ Y  ☒ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>CAS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td></td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td></td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>N/A</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>N/A</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

☐ Estimating  ☐ Scheduling  ☐ Cost Control  ☐ Procurement  ☐ Foreman
☐ Asst. Super.  ☐ Superintendent  ☐ Project Manager  ☐ General Contractor  ☐ Inspector
☐ Appraisal  ☐ Sales Rep.  ☐ Insurance/Bonding  ☐ Other: Field Engineer

What type of work does this company do? Check all that apply.

☐ Residential  ☐ Heavy/Highway  ☐ Utility  ☐ Sub-Contracting
☐ Commercial  ☐ Industrial  ☐ Supplier  ☐ Land Development

Other: Electrical/Design

How did you make contact with this company?  Scott McCauley
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU? □ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8 □ 9 □ 10

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship? □ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8 □ 9 □ 10

2. What element or aspect of the Program are done well, that should not be changed?

Surveying

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

Scheduling and estimating courses

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

Online classes are not good important material such as scheduling

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most?

Industrial Mechanical

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.


7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?

determined, prepared
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

<table>
<thead>
<tr>
<th>1 Disagree strongly</th>
<th>2 Disagree</th>
<th>3 Mixed feelings/Neutral</th>
<th>4 Agree</th>
<th>5 Agree Strongly</th>
</tr>
</thead>
</table>

8. I feel well prepared for professional work. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  □ 5  □ NA
9. I have the ability to estimate using computer spreadsheets. ......................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
10. I have the ability to estimate using the computer program Heavy Bid. .............  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
11. I have the ability to schedule using CPM and computers. .............................. □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
12. I have the ability to set up cost accounts and variance reports. ..................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
13. I am confident in my ability to manage the safety operations of a company. ........... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
14. I am aware of the major issues concerning contract law. .............................. □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters. .... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
16. I have the ability to manage and inspect the work of the earthworkers. ............... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
17. I have the ability to manage and inspect the work of the electricians. ................ □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors. ...... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
19. I have the ability to manage and inspect the concrete and masonry work. ............ □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
20. I am able to read and interpret contract plans, specifications and documents... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
21. I am capable of working on a survey or layout crew. ..................................... ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices ................................................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
23. I understand and can apply the basic principles of ethics. ................................ □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
24. I understand the basic fundamentals of business management. .......................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
25. I understand the basic fundamentals of project management. ........................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
26. I have the ability to work with BIM projects. ............................................. □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
27. I understand sustainability principles. ......................................................... □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
28. I am confident in my ability to communicate with oral effectiveness. ................. □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
29. I am confident in my ability to communicate effectively in writing. ................. □ 1  ○ 2  ○ 3  ○ 4  ○ 5  □ NA
30. Would you advise a friend with similar interests to select CM as their major? Y N Undecided
31. If you were starting over, would you choose the same major? Y N Undecided

32. For 30 and 31, whether yes or no, please tell why?

33. How would you change this form?

Other Comments?

---

Student Signature

Program Chair Signature

Program Chair Comments:

---

Industrial Technology

n/a

C - 576
EXIT INTERVIEW QUESTIONNAIRE
Construction Management
Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Brittan Brown  Date: 4/16/2018
Student ID #: 20322307  Graduation Date: May 2018
E-mail Address: bbrown@hbneild.com  Phone Number: 409.284.1599

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Brandi Brown  Relationship: Mother
Address: 215 Donna Dr, Anahuac, TX 77514  Phone Number: 832.563.2531

What is your home town? Anahuac, TX

Personal Career Information:

1. How did you become acquainted with the CM major? Travis Clarke, former student

2. What college-level education did you have prior to coming to LU?
   - None
   - Community College, No Degree
   - Community College, Associate Degree
   - Other 6 hours completed
   - University Degree, Program:

3. What previous construction-related experience did you have prior to coming to LU? None

4. Please list honors or student positions held at LU: Deans List, CMSA VP (’16-’17), Various LU/AGC Scholarships

5. Please comment regarding your feelings pertaining to:
   - Advisement: Great advisement through Christina Trujillo.
   - Faculty: Ultimately want the best for the students.
   - Student Association: Not a lot of experience so do not feel that I can provide "constructive" criticism/comments.
   - Did you participate with the Student Association? Y

6. Please indicate which career placement tools you used while attending LU:
   - CardinalConnect Web site
   - Resume critique
   - Interview preparation
   - Info Sessions
   - Career Fairs
   - Workshops
   - Other tools: AGC of SETX

C - 577
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/2016-Present</td>
<td>H.B. Neild &amp; Sons, Inc.</td>
<td>Full Time - Project Engineer/Coordinator</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Off</td>
<td>H.B. Neild &amp; Sons, Inc.</td>
<td>☐ Y ☐ N</td>
<td>TBD</td>
<td>401k, Insurance, PTO</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td>Gas/Truck/Expense allowance</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☐ Y ☐ N

If attending or interested, which program? MBA

10. Are you actively seeking employment? ☐ Y ☐ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>H.B. Neild &amp; Sons, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>5950 Walden Rd Beaumont, TX 77707</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td>Southeast Texas (Houston/Beaumont), Southwest Louisiana</td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>Salary TBD. Project Bonuses per project.</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>Insurance, 401K, Truck Allowance, Fuel Allowance, Expense Allowance</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

☐ Estimating
☐ Scheduling
☐ Cost Control
☐ Procurement
☐ Foreman
☐ Asst. Super.
☐ Superintendent
☐ Project Manager
☐ General Contractor
☐ Inspector
☐ Appraisal
☐ Sales Rep.
☐ Insurance/Bonding
☐ Other: Project Engineer

What type of work does this company do? Check all that apply.

☐ Residential
☐ Heavy/Highway
☐ Utility
☐ Sub-Contracting
☐ Commercial
☐ Industrial
☐ Supplier
☐ Land Development
☐ Other: ____________________________________________

How did you make contact with this company? Jennifer Gonzales, AGC of SETX
**Program Evaluation**

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU?  

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship?  

2. What element or aspect of the Program are done well, that should not be changed?

I love the aspect of the "hybrid" class schedule - I think having a good mix of online classes and evening/night classes really allows students to learn from a potential employer in the industry, and learn from their professors in the CMGT classes.

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

1) I believe the program should prepare everybody for an entry level position in construction - project engineer/ coordinator, asst. superintendent, asst. project manager, etc. I believe that this can be done by studying more on submittals, rfi's, and other basic project control items.
2) Estimating & Scheduling - I feel that these classes should be taught face-to-face to allow students to better comprehend the software being used.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

I have only had an issue in one class, Structural Behavior I. I believe that this class was not shown a lot of mathematical examples, and the class is really math based. That is my only disappointment, and this is partial to my performance. I do not regret anything that has happened in this program, and I love everything that all of the professors, administrative staff, etc. has done for me. Overall, I think the program is headed in the right direction. I am very thankful for Dr. McCrary, Dr. Hwang, Dr. Safa, Professor Waddell, Mrs. Trujillo, and Dr. Venta. I am proud to tell others that I am a part of the Reese CMGT Program.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most?  

I felt that I learned the most in any course taught by Dr. McCrary. The course load is heavier, but he does a good job of ensuring that students get the most information possible.

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.

I don't think any class is irrelevant, but I would recommend more business classes if at all possible. The construction industry, especially in project management/controls, is very business/numbers oriented.


Consider making classes like estimating and scheduling classes face-to-face, and consider making lower level classes available online or hybrid. I would also like to see more "business oriented" classes involved within the program. This industry is very business driven - whether it is numbers, management, marketing, etc. All general business classes could benefit.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?

Hard Working and Eager to Learn.  
This is seen with the graduation rate, program growth from the time I started, and the number of students landing good jobs within the industry during their time in the program. All students seem to be mindful of their grades and work ethic in the program, while keeping all doors open to opportunities within the industry.
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1. Disagree strongly
2. Disagree
3. Mixed feelings/Neutral
4. Agree
5. Agree Strongly

8. I feel well prepared for professional work.
   1  2  3  4  5  NA
9. I have the ability to estimate using computer spreadsheets.
   1  2  3  4  5  NA
10. I have the ability to estimate using the computer program Heavy Bid.
    1  2  3  4  5  NA
11. I have the ability to schedule using CPM and computers.
    1  2  3  4  5  NA
12. I have the ability to set up cost accounts and variance reports.
    1  2  3  4  5  NA
13. I am confident in my ability to manage the safety operations of a company.
    1  2  3  4  5  NA
14. I am aware of the major issues concerning contract law.
    1  2  3  4  5  NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters.
    1  2  3  4  5  NA
16. I have the ability to manage and inspect the work of the earthworkers.
    1  2  3  4  5  NA
17. I have the ability to manage and inspect the work of the electricians.
    1  2  3  4  5  NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors.
    1  2  3  4  5  NA
19. I have the ability to manage and inspect the concrete and masonry work.
    1  2  3  4  5  NA
20. I am able to read and interpret contract plans, specifications and documents.
    1  2  3  4  5  NA
21. I am capable of working on a survey or layout crew.
    1  2  3  4  5  NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices.
    1  2  3  4  5  NA
23. I understand and can apply the basic principles of ethics.
    1  2  3  4  5  NA
24. I understand the basic fundamentals of business management.
    1  2  3  4  5  NA
25. I understand the basic fundamentals of project management.
    1  2  3  4  5  NA
26. I have the ability to work with BIM projects.
    1  2  3  4  5  NA
27. I understand sustainability principles.
    1  2  3  4  5  NA
28. I am confident in my ability to communicate with oral effectiveness.
    1  2  3  4  5  NA
29. I am confident in my ability to communicate effectively in writing.
    1  2  3  4  5  NA
30. Would you advise a friend with similar interests to select CM as their major?
    Y  N  Undecided
31. If you were starting over, would you choose the same major?
    Y  N  Undecided

32. For 30 and 31, whether yes or no, please tell why?
   Construction is constantly evolving - I love the aspects of building something from the ground up, and I love the constant challenge and demand of this industry.

33. How would you change this form?
   Other Comments?

Student Signature        Date        Program Chair Signature        Date

Program Chair Comments:
EXIT INTERVIEW QUESTIONNAIRE  
Construction Management  

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.  
This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Brittany Free  
Student ID #: L20219125  
E-mail Address: bdstutes@gmail.com  
Date: 4/23/18'  
Graduation Date: May 12th, 2018  
Phone Number: (409) 540-8944

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):

Name: Leslie Free  
Relationship: Mother  
Address: 32405 HWY 105  
Sour Lake, Texas 77659  
Phone Number: (409) 287-4099

What is your home town? Sour Lake, Texas

Personal Career Information:

1. How did you become acquainted with the CM major? Through Online degree searches.

2. What college-level education did you have prior to coming to LU?  
   - Community College, No Degree  
   - Community College, Associate Degree  
   - University Degree, Program:  
   - Other: 90+ hours completed

3. What previous construction-related experience did you have prior to coming to LU? Family business

4. Please list honors or student positions held at LU: Vice President of CMSA, Oct 2013 to Aug 2016

5. Please comment regarding your feelings pertaining to:
   - Advisement: Christina is excellent. Degree program changed several times for me personally.
   - Faculty: Overall great; classes are inconsistent from one semester to the next depending on professor.
   - Student Association: Inconsistent; the student association has no momentum and participation falls off throughout the semester.

Did you participate with the Student Association? Y N  

6. Please indicate which career placement tools you used while attending LU:  
   - CardinalConnect Web site  
   - Resume critique  
   - Info Sessions  
   - Career Fairs  
   - Interview preparation  
   - Workshops
   - Other tools: Have had steady employment since beginning of program
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan '14 to Jan '17</td>
<td>Mason Construction</td>
<td>Intern&gt;Assistant PM&gt;Scheduling&gt;&amp;Document Controls</td>
</tr>
<tr>
<td>Feb '17 to Pres.</td>
<td>Oldcastle Materials-Gulf Coast</td>
<td>Industrial Estimator</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFF</td>
<td>Oldcastle Gulf Coast</td>
<td>☑ Y ☑ N</td>
<td>YES</td>
<td>YES</td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☑ Y ☑ N

If attending or interested, which program? Masters'

10. Are you actively seeking employment? ☑ Y ☑ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>Oldcastle Materials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>12507 HWY 90, Beaumont, TX 77706</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td>Southeast Texas, Houston, Wester Louisiana</td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>N/A</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>401K, Insurance, profit sharing, etc.</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

- ☑ Estimating
- ☐ Scheduling
- ☐ Cost Control
- ☐ Procurement
- ☐ Foreman
- ☐ Asst. Super.
- ☐ Superintendent
- ☐ Project Manager
- ☐ General Contractor
- ☐ Inspector
- ☐ Appraisal
- ☐ Sales Rep.
- ☐ Insurance/Bonding
- ☐ Other: [ ]

What type of work does this company do? Check all that apply.

- ☐ Residential
- ☑ Heavy/Highway
- ☐ Utility
- ☐ Sub-Contracting
- ☐ Commercial
- ☑ Industrial
- ☐ Supplier
- ☐ Land Development
- ☐ Other: [ ]

How did you make contact with this company? LinkedIn
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU?  
1  2  3  4  5  6  7  8  9  10

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the internship?  
1  2  3  4  5  6  7  8  9  10

2. What element or aspect of the Program are done well, that should not be changed?  
Internship Program

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?  
The constant change throughout the classes from how the course was presented to different professors. There were no options/choices on how or when to take a course. Legal, Scheduling and Estimating courses should not be taught as an 8 week course or as a strictly online course.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?  
Get more student feedback on schedules and course types. Offer more consistent curriculum. Even if the professor changes, students should still receive the same education.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most?  
Scheduling, Structures I and II, Intro to Construction Management

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.  
Statics  
Electrical and Mechanical  
BIM/Computer Graphics

This is a management degree and these courses are entirely too detailed. They should be more of an overview on interpreting different construction drawings and specifications and leave the detailed information to on-the-job training or offered as an elective.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?
EXIT INTERVIEW QUESTIONNAIRE
Construction Management
Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.
This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer any of the questions, please attach an additional sheet.

Name: Casey Burleigh
Student ID #: 120351826
E-mail Address: kburleigh627@gmail.com

Date: 4/26/18
Graduation Date: May 12th
Phone Number: 409-920-5793

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Buffy Burleigh
Address: 4250 White Oak
What is your home town? Orange
Relationship: Mother
Phone Number: 409-988-3337

Personal Career Information:

1. How did you become acquainted with the CM major?
   My cousin got into the program first and recommended it me.

2. What college-level education did you have prior to coming to LU?
   None Community College, No Degree Other
   Community College, Associate Degree University Degree, Program:
   hours completed

3. What previous construction-related experience did you have prior to coming to LU?
   worked for KBR first day out of highschool as a helper

4. Please list honors or student positions held at LU:

5. Please comment regarding your feelings pertaining to:
   Advisement: always on time and correct
   Faculty:
   Liked all teachers
   Student Association:
   we all became good friends
   Did you participate with the Student Association? Y N

6. Please indicate which career placement tools you used while attending LU:
   ■ CardinalConnect Web site    ■ Resume critique    ■ Interview preparation
   ■ Info Sessions    ■ Career Fairs    ■ Workshops
   Other tools:

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7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Ritter Lumber</td>
<td>Part</td>
</tr>
<tr>
<td></td>
<td>RCI</td>
<td>Full</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>off</td>
<td>Gulf Coast</td>
<td>☐ Y ☐ ☐ N</td>
<td>30/hr</td>
<td>have not got that far</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ ☐ N</td>
<td></td>
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<td>☐ Y ☐ ☐ N</td>
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<td>☐ Y ☐ ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ ☐ N</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☐ Y ☐ ☐ N

If attending or interested, which program?

10. Are you actively seeking employment? ☐ Y ☐ ☐ N

11. If you have already accepted an employment offer, please answer the following:

| Company:                                  |
| Company Address:                         |
| What geographical areas does this company do work in? |
| Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses): |
| Benefits (insurance, 401K, etc.):        |

What will be your primary job responsibilities? Check all that apply.

☐ Estimating  ☐ Scheduling  ☑ Cost Control  ☐ Procurement  ☐ Foreman
☐ Asst. Super.  ☐ Superintendent  ☐ Project Manager  ☐ General Contractor  ☐ Inspector
☐ Appraisal  ☐ Sales Rep.  ☐ Insurance/Bonding  ☐ Other: Drawings

What type of work does this company do? Check all that apply.

☐ Residential  ☐ Heavy/Highway  ☐ Utility  ☐ Sub-Contracting
☐ Commercial  ☑ Industrial  ☐ Supplier  ☐ Land Development
☐ Other:       

How did you make contact with this company? My buddy is a project manager there
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

<table>
<thead>
<tr>
<th>Rating</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Disagree strongly</td>
</tr>
<tr>
<td>2</td>
<td>Disagree</td>
</tr>
<tr>
<td>3</td>
<td>Mixed feelings/Neutral</td>
</tr>
<tr>
<td>4</td>
<td>Agree</td>
</tr>
<tr>
<td>5</td>
<td>Agree Strongly</td>
</tr>
<tr>
<td>NA</td>
<td>Not Applicable/Not Available</td>
</tr>
</tbody>
</table>

8. I feel well prepared for professional work................................. | 1 | 2 | 3 | 4 | 5 | NA |

9. I have the ability to estimate using computer spreadsheets................ | 1 | 2 | 3 | 4 | 5 | NA |

10. I have the ability to estimate using the computer program Heavy Bid.......... | 1 | 2 | 3 | 4 | 5 | NA |

11. I have the ability to schedule using CPM and computers.......................... | 1 | 2 | 3 | 4 | 5 | NA |

12. I have the ability to set up cost accounts and variance reports............... | 1 | 2 | 3 | 4 | 5 | NA |

13. I am confident in my ability to manage the safety operations of a company...... | 1 | 2 | 3 | 4 | 5 | NA |

14. I am aware of the major issues concerning contract law........................ | 1 | 2 | 3 | 4 | 5 | NA |

15. I have the ability to manage and inspect the work of plumbers and pipe fitters. | 1 | 2 | 3 | 4 | 5 | NA |

16. I have the ability to manage and inspect the work of the earthworkers........... | 1 | 2 | 3 | 4 | 5 | NA |

17. I have the ability to manage and inspect the work of the electricians............ | 1 | 2 | 3 | 4 | 5 | NA |

18. I have the ability to manage and inspect the work of the HVAC subcontractors. | 1 | 2 | 3 | 4 | 5 | NA |

19. I have the ability to manage and inspect the concrete and masonry work........... | 1 | 2 | 3 | 4 | 5 | NA |

20. I am able to read and interpret contract plans, specifications and documents... | 1 | 2 | 3 | 4 | 5 | NA |

21. I am capable of working on a survey or layout crew................................ | 1 | 2 | 3 | 4 | 5 | NA |

22. I am able to communicate effectively with the engineers concerning main engineering principles and practices. | 1 | 2 | 3 | 4 | 5 | NA |

23. I understand and can apply the basic principles of ethics....................... | 1 | 2 | 3 | 4 | 5 | NA |

24. I understand the basic fundamentals of business management.................... | 1 | 2 | 3 | 4 | 5 | NA |

25. I understand the basic fundamentals of project management..................... | 1 | 2 | 3 | 4 | 5 | NA |

26. I have the ability to work with BIM projects..................................... | 1 | 2 | 3 | 4 | 5 | NA |

27. I understand sustainability principles............................................... | 1 | 2 | 3 | 4 | 5 | NA |

28. I am confident in my ability to communicate with oral effectiveness............ | 1 | 2 | 3 | 4 | 5 | NA |

29. I am confident in my ability to communicate effectively in writing............. | 1 | 2 | 3 | 4 | 5 | NA |

30. Would you advise a friend with similar interests to select CM as their major? (Y/N/Undecided) | 1 | 2 | 3 | 4 | 5 | NA |

31. If you were starting over, would you choose the same major? (Y/N/Undecided) | 1 | 2 | 3 | 4 | 5 | NA |

32. For 30 and 31, whether yes or no, please tell why?
   Yes because this major gives graduates more job opportunities.

33. How would you change this form?
   Very good form to express my opinions

Other Comments?

Student Signature: [Signature]
Date: 4/5/6

Program Chair Comments:

Program Chair Signature: [Signature]
Date: [Date]
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer any of the questions, please attach an additional sheet.

Name: Dylan Armstrong
Student ID #: 20354746
E-mail Address: darmstrong6@lamar.edu

Date: 4/30/2018
Graduation Date: 12/15/2018
Phone Number: 214-236-4902

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Kathleen Armstrong
Address: 6214 Crestridge Ln. Sachse Tx 75048
Phone Number: 214-236-4036

What is your home town? Sachse, Texas

Personal Career Information:

1. How did you become acquainted with the CM major? Online search for construction management degrees.

2. What college-level education did you have prior to coming to LU?
   □ None □ Community College, No Degree □ Other
   □ Community College, Associate Degree □ University Degree, Program: 
   hours completed

3. What previous construction-related experience did you have prior to coming to LU?
   Worked in the field as a concrete laborer.

4. Please list honors or student positions held at LU: N/A

5. Please comment regarding your feelings pertaining to:
   Advisement: I felt it was great and I received excellent counseling regarding my classes.
   Faculty: They were good.
   Student Association: No comment.

Did you participate with the Student Association? □ Y □ N

6. Please indicate which career placement tools you used while attending LU:
   □ CardinalConnect Web site □ Resume critique □ Interview preparation
   □ Info Sessions □ Career Fairs □ Workshops
   Other tools: Passport Events
8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
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<td>☐ Y ☐ N</td>
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<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☐ Y ☐ N

If attending or interested, which program?

10. Are you actively seeking employment? ☐ Y ☐ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>Concrete Rehab Corp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>381 Casa Linda Plaza #215 Dallas, Tx 75218</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td>North Texas</td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>N/A</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>N/A</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

☐ Estimating  ☐ Scheduling  ☐ Cost Control  ☐ Procurement  ☐ Foreman
☐ Asst. Super.  ☐ Superintendent  ☐ Project Manager  ☐ General Contractor  ☐ Inspector
☐ Appraisal  ☐ Sales Rep.  ☐ Insurance/Bonding  ☐ Other: [ ]

What type of work does this company do? Check all that apply.

☐ Residential  ☐ Heavy/Highway  ☐ Utility  ☐ Sub-Contracting
☐ Commercial  ☐ Industrial  ☐ Supplier  ☐ Land Development
☐ Other: [Municipal]

How did you make contact with this company? [Family owned business]
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU?  
☐ 1  ☐ 2  ☐ 3  ☐ 4  ☐ 5  ☐ 6  ☐ 7  ☐ 8  ☐ 9  ☐ 10

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship?  
☐ 1  ☐ 2  ☐ 3  ☐ 4  ☐ 5  ☐ 6  ☐ 7  ☐ 8  ☐ 9  ☐ 10

2. What element or aspect of the Program are done well, that should not be changed?  
The program was done well overall.

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?  
Looking back now, I was disappointed that the program did not have certain paths one could follow. For example, if I was going into the Heavy/Highway side of the construction industry, then I would have liked to take more classes geared toward my exact career path.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?  
Add more specialization classes.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most?  
I learned the most in the intro construction management class and the management class.

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.  
Statics and Soils are less useful to me.

Eliminate the statics class altogether or allocate it to a different department like Engineering or Physics. Eliminate Soils.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?  
Professional and realistic. I use these two words because of the nature of our program. We are always in contact with industry professionals and after we graduate, most of us have jobs. This fact alone makes the CM program professional and realistic.
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1. Disagree strongly  
2. Disagree  
3. Mixed feelings/Neutral  
4. Agree  
5. Agree Strongly

8. I feel well prepared for professional work........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
9. I have the ability to estimate using computer spreadsheets..................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
10. I have the ability to estimate using the computer program Heavy Bid........  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
11. I have the ability to schedule using CPM and computers.......................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
12. I have the ability to set up cost accounts and variance reports.............  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
13. I am confident in my ability to manage the safety operations of a company...  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
14. I am aware of the major issues concerning contract law....................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters.  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
16. I have the ability to manage and inspect the work of the earthworkers........  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
17. I have the ability to manage and inspect the work of the electricians........  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors.  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
19. I have the ability to manage and inspect the concrete and masonry work.....  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
20. I am able to read and interpret contract plans, specifications and documents...  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
21. I am capable of working on a survey or layout crew..........................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
23. I understand and can apply the basic principles of ethics.....................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
24. I understand the basic fundamentals of business management................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
25. I understand the basic fundamentals of project management..................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
26. I have the ability to work with BIM projects....................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
27. I understand sustainability principles............................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
28. I am confident in my ability to communicate with oral effectiveness.........  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
29. I am confident in my ability to communicate effectively in writing..........  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA
30. Would you advise a friend with similar interests to select CM as their major?  ○ Y  ○ N  ○ Undecided
31. If you were starting over, would you choose the same major?..................  ○ Y  ○ N  ○ Undecided

32. For 30 and 31, whether yes or no, please tell why?

While the program is good, it is general and more locally focused. If my friend is going to be living in Beaumont and working in the plant, then I would recommend this program.

33. How would you change this form?

I would add this question: "Which classes did you find to be most difficult and why?"

Other Comments?

[Signature] 4/30/2018

Student Signature  Date  Program Chair Signature  Date

Program Chair Comments:
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer any of the questions, please attach an additional sheet.

Name: Leoany Alvarez  Date: April 26, 2018
Student ID #: 120354453  Graduation Date: December 2018
E-mail Address: leoany.alvarez@gmail.com  Phone Number: 832-366-5463

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Rosa Lujan  Relationship: Mother
Address: 4545 Cook Rd Apt 404
Houston, TX 77072  Phone Number: 832-607-0171

What is your home town? Houston, TX

Personal Career Information:

1. How did you become acquainted with the CM major?
   By working in the reese construction management program office my freshman year of college.

2. What college-level education did you have prior to coming to LU?
   [ ] None  [ ] Community College, No Degree
   [x] Community College, Associate Degree  [ ] Other  [ ] hours completed
   [ ] University Degree, Program:

3. What previous construction-related experience did you have prior to coming to LU?
   None

4. Please list honors or student positions held at LU:
   None

5. Please comment regarding your feelings pertaining to:
   Advisement:
   Faculty:
   Student Association: More involvement of student. The student association needs to have equal distribution of responsibilities among tasks and leadership positions.
   Did you participate with the Student Association?  [ ] Y  [ ] N

6. Please indicate which career placement tools you used while attending LU:
   [ ] CardinalConnect Web site  [x] Resume critique  [x] Interview preparation
   [x] Info Sessions  [x] Career Fairs  [x] Workshops
   Other tools:

C - 591
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 2017</td>
<td>Lennar Homes</td>
<td>Full time for the duration of summer</td>
</tr>
<tr>
<td>May 2018</td>
<td>Lennar Homes</td>
<td>Full time for the duration of summer</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>☑ Y ☑ N</td>
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<td></td>
<td></td>
<td>☑ Y ☑ N</td>
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<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school?  ☑ Y ☑ N

If attending or interested, which program?

10. Are you actively seeking employment?  ☑ Y ☑ N

11. If you have already accepted an employment offer, please answer the following:

| Company:                                             |
| Company Address:                                    |
| What geographical areas does this company do work in?|
| Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses): |
| Benefits (insurance, 401K, etc.):                   |

What will be your primary job responsibilities? Check all that apply.

- Estimating
- Scheduling
- Cost Control
- Procurement
- Foreman
- Asst. Super.
- Superintendent
- Project Manager
- General Contractor
- Inspector

What type of work does this company do? Check all that apply.

- Residential
- Heavy/Highway
- Utility
- Sub-Contracting
- Commercial
- Industrial
- Supplier
- Land Development

Other:

How did you make contact with this company? My fiance works for residential companies and he knew people that could re
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:
1 Disagree strongly 2 Disagree 3 Mixed feelings/Neutral 4 Agree 5 Agree Strongly

8. I feel well prepared for professional work................................................. C 1 C 2 C 3 C 4 C 5 C NA
9. I have the ability to estimate using computer spreadsheets.......................... C 1 C 2 C 3 C 4 C 5 C NA
10. I have the ability to estimate using the computer program Heavy Bid............. C 1 C 2 C 3 C 4 C 5 C NA
11. I have the ability to schedule using CPM and computers............................ C 1 C 2 C 3 C 4 C 5 C NA
12. I have the ability to set up cost accounts and variance reports.................... C 1 C 2 C 3 C 4 C 5 C NA
13. I am confident in my ability to manage the safety operations of a company...... C 1 C 2 C 3 C 4 C 5 C NA
14. I am aware of the major issues concerning contract law.................................. C 1 C 2 C 3 C 4 C 5 C NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters... C 1 C 2 C 3 C 4 C 5 C NA
16. I have the ability to manage and inspect the work of the earthworkers............ C 1 C 2 C 3 C 4 C 5 C NA
17. I have the ability to manage and inspect the work of the electricians.............. C 1 C 2 C 3 C 4 C 5 C NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors.. C 1 C 2 C 3 C 4 C 5 C NA
19. I have the ability to manage and inspect the concrete and masonry work....... C 1 C 2 C 3 C 4 C 5 C NA
20. I am able to read and interpret contract plans, specifications and documents... C 1 C 2 C 3 C 4 C 5 C NA
21. I am capable of working on a survey or layout crew..................................... C 1 C 2 C 3 C 4 C 5 C NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices.................................................. C 1 C 2 C 3 C 4 C 5 C NA
23. I understand and can apply the basic principles of ethics.................................. C 1 C 2 C 3 C 4 C 5 C NA
24. I understand the basic fundamentals of business management.......................... C 1 C 2 C 3 C 4 C 5 C NA
25. I understand the basic fundamentals of project management........................... C 1 C 2 C 3 C 4 C 5 C NA
26. I have the ability to work with BIM projects.................................................. C 1 C 2 C 3 C 4 C 5 C NA
27. I understand sustainability principles............................................................ C 1 C 2 C 3 C 4 C 5 C NA
28. I am confident in my ability to communicate with oral effectiveness.................. C 1 C 2 C 3 C 4 C 5 C NA
29. I am confident in my ability to communicate effectively in writing.................... C 1 C 2 C 3 C 4 C 5 C NA
30. Would you advise a friend with similar interests to select CM as their major? Y N Undecided
31. If you were starting over, would you choose the same major? Y N Undecided

32. For 30 and 31, whether yes or no, please tell why?
Because I believe that Construction Management is a good career. I would probably would have continued as a civil engineer student.

33. How would you change this form?
I would not change it.

Other Comments?

Student Signature

Date

Program Chair Comments:

Program Chair Signature

Date
EXIT INTERVIEW QUESTIONNAIRE  
Construction Management  

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.  
This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Luis Suarez  
Student ID #: L20293682  
E-mail Address: lsuarez1@lamar.edu  
Date: 4/30/18  
Graduation Date: 5/12/18  
Phone Number: 409-728-2725

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):

Name: Martha Suarez  
Relationship: Mother  
Address: 5540 Theresa St  
Phone Number: 409-350-2772

What is your home town? Beaumont, Texas

Personal Career Information:

1. How did you become acquainted with the CM major?  
   Through a friend

2. What college-level education did you have prior to coming to LU?
   - None
   - Community College, No Degree
   - Community College, Associate Degree
   - Other  [ ] hours completed
   - University Degree, Program: 

3. What previous construction-related experience did you have prior to coming to LU?  
   None

4. Please list honors or student positions held at LU:  

5. Please comment regarding your feelings pertaining to:
   - Advisement: Excellent
   - Faculty: Average
   - Student Association: 
   Did you participate with the Student Association?  
   - Y  
   - N

6. Please indicate which career placement tools you used while attending LU:
   - CardinalConnect Web site
   - Resume critique
   - Info Sessions
   - Career Fairs
   - Interview preparation
   - Workshops
   Other tools: 

C - 594
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/2016</td>
<td>Gulf Coast (Formerly APAC)</td>
<td>Full Time/ Estimating Internship</td>
</tr>
<tr>
<td>6/2017</td>
<td>Alliance Masonry, Inc.</td>
<td>Full Time/ Estimator/Project Manager</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Off</td>
<td>HD Supply White Cap</td>
<td>☐ Y ☐ N</td>
<td>45,000</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
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<td></td>
<td></td>
<td>☐ Y ☐ N</td>
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<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☐ Y ☐ N
   If attending or interested, which program:

10. Are you actively seeking employment? ☐ Y ☐ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>HD Supply White Cap Construction and Industrial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>2501 Crockett St, Beaumont, Texas 77701</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td></td>
</tr>
<tr>
<td>Approximate Salary (including signing bonus, moving allowance, and/or projected bonuses):</td>
<td>45,000</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>Yes</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

☒ Estimating
☒ Asst. Super.
☐ Appraisal
☒ Sales Rep.
☐ Scheduling
☐ Superintendent
☐ Project Manager
☐ Cost Control
☐ Procurement
☐ Sub-Contracting
☒ Foreman
☐ General Contractor
☐ Inspector
☐ Other:  

What type of work does this company do? Check all that apply.

☒ Residential
☒ Commercial
☒ Industrial
☒ Heavy/Highway
☐ Utility
☒ Supplier
☐ Sub-Contracting
☐ Land Development

Other:  

How did you make contact with this company? Friend
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU?

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship?

2. What element or aspect of the Program are done well, that should not be changed?

Hands on projects

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

Not enough focus on courses such as estimating, scheduling, safety, industrial and project management. Can be improved for future students.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

More focus on courses that will highly affect the students entry level experience. Estimating and scheduling are top two in my opinion.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most? 5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.

Capstone
Statics


N/A

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?

The future
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1 Disagree strongly  2 Disagree  3 Mixed feelings/Neutral  4 Agree  5 Agree Strongly

8. I feel well prepared for professional work........................................... O 1 O 2 O 3 O 4 O 5 O NA
9. I have the ability to estimate using computer spreadsheets........................................... O 1 O 2 O 3 O 4 O 5 O NA
10. I have the ability to estimate using the computer program Heavy Bid........................................... O 1 O 2 O 3 O 4 O 5 O NA
11. I have the ability to schedule using CPM and computers........................................... O 1 O 2 O 3 O 4 O 5 O NA
12. I have the ability to set up cost accounts and variance reports........................................... O 1 O 2 O 3 O 4 O 5 O NA
13. I am confident in my ability to manage the safety operations of a company........................................... O 1 O 2 O 3 O 4 O 5 O NA
14. I am aware of the major issues concerning contract law........................................... O 1 O 2 O 3 O 4 O 5 O NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters........................................... O 1 O 2 O 3 O 4 O 5 O NA
16. I have the ability to manage and inspect the work of the earthworkers........................................... O 1 O 2 O 3 O 4 O 5 O NA
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18. I have the ability to manage and inspect the work of the HVAC subcontractors........................................... O 1 O 2 O 3 O 4 O 5 O NA
19. I have the ability to manage and inspect the concrete and masonry work........................................... O 1 O 2 O 3 O 4 O 5 O NA
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21. I am capable of working on a survey or layout crew........................................... O 1 O 2 O 3 O 4 O 5 O NA
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23. I understand and can apply the basic principles of ethics........................................... O 1 O 2 O 3 O 4 O 5 O NA
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27. I understand sustainability principles........................................... O 1 O 2 O 3 O 4 O 5 O NA
28. I am confident in my ability to communicate with oral effectiveness........................................... O 1 O 2 O 3 O 4 O 5 O NA
29. I am confident in my ability to communicate effectively in writing........................................... O 1 O 2 O 3 O 4 O 5 O NA
30. Would you advise a friend with similar interests to select CM as their major? Y N Undecided
31. If you were starting over, would you choose the same major? Y N Undecided

32. For 30 and 31, whether yes or no, please tell why? The construction industry is growing rapidly and the opportunities are there. I would recommend students to choose the CM major elsewhere. I would choose a business major and CM as a minor.

33. How would you change this form? No changes

Other Comments?

________________________  ________________________  ________________________  ________________________
Student Signature          Date                  Program Chair Signature       Date
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Rhett Williamson
Date: April 23, 2018
Student ID #: L20277173
Graduation Date: May 12, 2018
E-mail Address: rhettmarkwood@gmail.com
Phone Number: 409-656-1682

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Shari Comer
Relationship: Mother
Address: 523 Berry Drive
Phone Number: 409-781-3083

What is your home town? Beaumont Texas

Personal Career Information:

1. How did you become acquainted with the CM major?
   Friends in the Program, Seeing it when I applied

2. What college-level education did you have prior to coming to LU?
   □ None  □ Community College, No Degree  □ Other
   □ Community College, Associate Degree  □ University Degree, Program: 12 hours completed

3. What previous construction-related experience did you have prior to coming to LU?
   Laborer/operator at Williamson Construction and Equipment

4. Please list honors or student positions held at LU:
   none

5. Please comment regarding your feelings pertaining to:
   Advisement: Could be better, but for the most part very professional towards me
   Faculty: Know the books and material very well
   Student Association: n/a
   Did you participate with the Student Association?  O Y  O N

6. Please indicate which career placement tools you used while attending LU:
   □ CardinalConnect Web site  □ Resume critique
   □ Info Sessions  □ Interview preparation
   □ Career Fairs  □ Workshops

Other tools: n/a
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>Williamson Construction</td>
<td>Part Time - shop hand and laborer</td>
</tr>
<tr>
<td>2014-present</td>
<td>Williamson Construction</td>
<td>Operator and laborer</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>off</td>
<td>irby Enterprise</td>
<td>☐ Y ☐ N</td>
<td>n/a</td>
<td>n/a</td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school?  ☐ Y ☐ N

If attending or interested, which program? ____________________________

10. Are you actively seeking employment?  ☐ Y ☐ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>Williamson Construction and Equipment inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>2575 South Highway 69, Lumberton Texas</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td>Commercial and Industrial</td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>To be determined</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td>n/a</td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

☒ Estimating  ☒ Scheduling  ☒ Cost Control  ☐ Procurement  ☒ Foreman
☒ Asst. Super.  ☒ Superintendent  ☒ Project Manager  ☐ General Contractor  ☐ Inspector
☐ Appraisal  ☐ Sales Rep.  ☐ Insurance/Bonding  ☐ Other: ____________________________

What type of work does this company do? Check all that apply.

☐ Residential  ☐ Heavy/Highway  ☒ Utility  ☒ Sub-Contracting
☒ Commercial  ☒ Industrial  ☐ Supplier  ☒ Land Development

Other: ____________________________

How did you make contact with this company?  Father owns the Company
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU? 

1 2 3 4 5 6 7 8 9 10

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship? 

1 2 3 4 5 6 7 8 9 10

2. What element or aspect of the Program are done well, that should not be changed?

Some of the teaching is done very well in the program. The way that we are able to actually get our hands on things and do work in the lab and work on different projects allows us to be able to see how the work we learn in class is done in real life.

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

Scheduling, Estimating. These two aspects of the program really let me down. Also, we live around the refineries and most of the work that we will all probably be involved with will revolve around that industry but we do not go into any depth with the classes to allow us the chance to learn about the environment around where we live and learn.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

As far as the scheduling and estimating go, they should not be Online classes. Those two classes are what most of us want to use to help ourselves in the future and them being 8 weeks and Online does nothing but hurt us in the long run. I think it would be helpful if more of the classes in the program would begin to integrate some of aspects that have to do with the industry we live around. For the most part we just touch some of the topics, but we do not really get to learn much about them.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most? 

Surveying and Industrial Mechanical

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.

the structures classes 1 and 2. And Electrical systems.


I know it is important to understand some of the things in those classes, but those classes are not the role of a project manager, they are that of an engineer. Itd be nice to be able to learn more of things in our area of work.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?

Determined. Reliable.
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1 Disagree strongly  2 Disagree  3 Mixed feelings/Neutral  4 Agree  5 Agree Strongly

8. I feel well prepared for professional work. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

9. I have the ability to estimate using computer spreadsheets.  ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

10. I have the ability to estimate using the computer program Heavy Bid. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

11. I have the ability to schedule using CPM and computers. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

12. I have the ability to set up cost accounts and variance reports. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

13. I am confident in my ability to manage the safety operations of a company. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

14. I am aware of the major issues concerning contract law. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

15. I have the ability to manage and inspect the work of plumbers and pipe fitters. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

16. I have the ability to manage and inspect the work of the earthworkers. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

17. I have the ability to manage and inspect the work of the electricians. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

18. I have the ability to manage and inspect the work of the HVAC subcontractors. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

19. I have the ability to manage and inspect the concrete and masonry work. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

20. I am able to read and interpret contract plans, specifications and documents. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

21. I am capable of working on a survey or layout crew. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

22. I am able to communicate effectively with the engineers concerning main engineering principles and practices. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

23. I understand and can apply the basic principles of ethics. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

24. I understand the basic fundamentals of business management. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

25. I understand the basic fundamentals of project management. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

26. I have the ability to work with BIM projects. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

27. I understand sustainability principles. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

28. I am confident in my ability to communicate with oral effectiveness. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

29. I am confident in my ability to communicate effectively in writing. ...........................................  ○ 1  ○ 2  ○ 3  ○ 4  ○ 5  ○ NA

30. Would you advise a friend with similar interests to select CM as their major?  ○ Y  ○ N  ○ Undecided

31. If you were starting over, would you choose the same major?  ○ Y  ○ N  ○ Undecided

32. For 30 and 31, whether yes or no, please tell why?  I probably would refer a friend only because it is a good career to go into.

33. How would you change this form?  n/a

Other Comments?

Student Signature  Date  Program Chair Signature  Date

Program Chair Comments:
EXIT INTERVIEW QUESTIONNAIRE
Construction Management
Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Ryan Stanley Date: 4/30/18
Student ID #: L20299039 Graduation Date: 05/12/18
E-mail Address: rstanley2@lamar.edu Phone Number: 409-673-3284

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):

Name: Alan Stanley Relationship: Father
Address: 1260 Pinehill Ln Phone Number: 409-673-1615
What is your home town? Lumberton, Texas

Personal Career Information:

1. How did you become acquainted with the CM major? Friend

2. What college-level education did you have prior to coming to LU?
   - None
   - Community College, No Degree
   - Community College, Associate Degree
   ☒ University Degree, Program: [ ] Other [ ] hours completed

3. What previous construction-related experience did you have prior to coming to LU?
   None

4. Please list honors or student positions held at LU:

5. Please comment regarding your feelings pertaining to:
   Advisement: Good
   Faculty: Good
   Student Association: N/A

Did you participate with the Student Association? Y N

6. Please indicate which career placement tools you used while attending LU:
   - [ ] CardinalConnect Web site
   - [ ] Resume critique
   - [X] Career Fairs
   - [ ] Interview preparation
   - [ ] Workshops
   Other tools: 

C - 602
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-01-15 to Now</td>
<td>ISC Constructors</td>
<td>Part Time, Office Support</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Off</td>
<td>ISC Constructors</td>
<td>☑ Y ☑ N</td>
<td>$66,500</td>
<td></td>
</tr>
<tr>
<td></td>
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<td>☑ Y ☑ N</td>
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<td></td>
<td></td>
<td>☑ Y ☑ N</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☑ Y ☑ N

If attending or interested, which program: __________________________

10. Are you actively seeking employment? ☑ Y ☑ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>ISC Constructors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
<td>6350 Walden Rd, Beaumont TX, 77707</td>
</tr>
<tr>
<td>What geographical areas does this company do work in?</td>
<td>Southeast Texas</td>
</tr>
<tr>
<td>Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses):</td>
<td>$66,500</td>
</tr>
<tr>
<td>Benefits (insurance, 401K, etc.):</td>
<td></td>
</tr>
</tbody>
</table>

What will be your primary job responsibilities? Check all that apply.

- ☑ Estimating
- ☑ Scheduling
- ☑ Cost Control
- ☑ Procurement
- ☑ Foreman
- ☑ Asst. Super.
- ☑ Superintendent
- ☑ Project Manager
- ☑ General Contractor
- ☑ Inspector
- ☑ Appraisal
- ☑ Sales Rep.
- ☑ Insurance/Bonding
- ☑ Other: __________________________

What type of work does this company do? Check all that apply.

- ☑ Residential
- ☑ Heavy/Highway
- ☑ Utility
- ☑ Sub-Contracting
- ☑ Commercial
- ☑ Industrial
- ☑ Supplier
- ☑ Land Development
- ☑ Other: __________________________

How did you make contact with this company? Career Fair
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU? (1 2 3 4 5 6 7 8 9 10)

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship? (1 2 3 4 5 6 7 8 9 10)

2. What element or aspect of the Program are done well, that should not be changed?

Online classes should be changed. Face to face classes were good.

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

Online classes, specifically Estimating and Scheduling. More Estimating and Scheduling classes.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

Estimating and Scheduling should not be online.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most? 5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.

Chemistry


I do not see how it relates to our degree.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

<table>
<thead>
<tr>
<th>Question</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>NA</th>
</tr>
</thead>
<tbody>
<tr>
<td>8. I feel well prepared for professional work</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. I have the ability to estimate using computer spreadsheets</td>
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</tr>
<tr>
<td>10. I have the ability to estimate using the computer program Heavy Bid.</td>
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<td>12. I have the ability to set up cost accounts and variance reports</td>
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<td>13. I am confident in my ability to manage the safety operations of a company</td>
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<tr>
<td>14. I am aware of the major issues concerning contract law</td>
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<tr>
<td>15. I have the ability to manage and inspect the work of plumbers and pipe fitters</td>
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<tr>
<td>16. I have the ability to manage and inspect the work of the earthworkers.</td>
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<tr>
<td>17. I have the ability to manage and inspect the work of the electricians.</td>
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<tr>
<td>18. I have the ability to manage and inspect the work of the HVAC subcontractors.</td>
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</tr>
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<td>19. I have the ability to manage and inspect the concrete and masonry work.</td>
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<td></td>
</tr>
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<td>20. I am able to read and interpret contract plans, specifications and documents...</td>
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<tr>
<td>21. I am capable of working on a survey or layout crew</td>
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</tr>
<tr>
<td>22. I am able to communicate effectively with the engineers concerning main engineering principles and practices</td>
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<td>23. I understand and can apply the basic principles of ethics</td>
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<td>24. I understand the basic fundamentals of business management</td>
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<tr>
<td>25. I understand the basic fundamentals of project management</td>
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<td>26. I have the ability to work with BIM projects</td>
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<tr>
<td>27. I understand sustainability principles</td>
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<td></td>
<td></td>
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<tr>
<td>30. Would you advise a friend with similar interests to select CM as their major?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31. If you were starting over, would you choose the same major?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

32. For 30 and 31, whether yes or no, please tell why?

Set me up for a career after

33. How would you change this form?

Other Comments?

Student Signature

Date

Program Chair Signature

Date

Program Chair Comments:
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

Turn in to program chair during exit interview. This interview is usually done during the Strategic Analysis Course.
This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Samantha Thayer
Date: 4/25/18
Student ID #: L20268086
Graduation Date: 5/12/18
E-mail Address: samantha.l.thayer@gmail.com
Phone Number: 9363342952

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Teresa Thayer
Relationship: Mother
Address: 9332 Murray J Rd Hull, TX 77564
Phone Number: 9363345250

What is your home town? Batson, Texas

Personal Career Information:

1. How did you become acquainted with the CM major?
   [ ] needed another degree to go for. Searched online and it was the only thing I knew I would like.

2. What college-level education did you have prior to coming to LU?
   [x] None
   [ ] Community College, No Degree
   [ ] Community College, Associate Degree
   [ ] Other ________ hours completed
   [ ] University Degree, Program: ________________________________

3. What previous construction-related experience did you have prior to coming to LU?
   I worked for Snelson Companies.

4. Please list honors or student positions held at LU: None

5. Please comment regarding your feelings pertaining to:
   Advisement: I felt it was handled very well.
   Faculty: I was impressed with Christina’s knowledge of the classes and what order to take them.
   Student Association: I was involved for a short period.

Did you participate with the Student Association? [ ] Y [ ] N

6. Please indicate which career placement tools you used while attending LU:
   [ ] CardinalConnect Web site  [ ] Resume critique  [ ] Interview preparation
   [ ] Info Sessions  [ ] Career Fairs  [ ] Workshops
   Other tools: None
7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Currently</td>
<td>Buckle</td>
<td>Part Time- Sales Associate</td>
</tr>
<tr>
<td>Summer 2017</td>
<td>Price Gregory International</td>
<td>Full Time- Field Engineer Intern</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>☐ Y ☐ N</td>
<td></td>
<td></td>
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<td>☐ Y ☐ N</td>
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<td>☐ Y ☐ N</td>
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<td>☐ Y ☐ N</td>
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</table>

9. Are you interested in attending graduate school? ☐ Y ☐ N

If attending or interested, which program:

10. Are you actively seeking employment? ☐ Y ☐ N

11. If you have already accepted an employment offer, please answer the following:

| Company:   | |
| Company Address: |
| What geographical areas does this company do work in? |
| Approximate Salary (including, signing bonus, moving allowance, and/or projected bonuses): |
| Benefits (insurance, 401K, etc.): |

What will be your primary job responsibilities? Check all that apply.

☐ Estimating  ☐ Scheduling  ☐ Cost Control  ☐ Procurement  ☐ Foreman
☐ Asst. Super.  ☐ Superintendent  ☐ Project Manager  ☐ General Contractor  ☐ Inspector
☐ Appraisal  ☐ Sales Rep.  ☐ Insurance/Bonding  ☐ Other: [ ]

What type of work does this company do? Check all that apply.

☐ Residential  ☐ Heavy/Highway  ☐ Utility  ☐ Sub-Contracting
☐ Commercial  ☐ Industrial  ☐ Supplier  ☐ Land Development
☐ Other: [ ]

How did you make contact with this company? [ ]
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU?

1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship?

2. What element or aspect of the Program are done well, that should not be changed?

The projects we get to do in classes.

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?

Having 8 week online classes, specifically the classes that are currently online.

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?

I do not have much to go off of but the classes that are online should either be longer than an 8 week course or not online at all. As far as being ready for my internship, the classes are very broad and I didn't know exactly what I was going to be doing there.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most? 5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.

Industrial Mechanical and Surveying


7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?

Hard working. I chose this because many of the students in the program also have full time jobs as well and are also able to go to school full time.
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:
1 Disagree strongly  2 Disagree  3 Mixed feelings/Neutral  4 Agree  5 Agree Strongly

8. I feel well prepared for professional work .................................................. C 1 C 2 C 3 C 4 C 5 C NA
9. I have the ability to estimate using computer spreadsheets .................................. C 1 C 2 C 3 C 4 C 5 C NA
10. I have the ability to estimate using the computer program Heavy Bid .................. C 1 C 2 C 3 C 4 C 5 C NA
11. I have the ability to schedule using CPM and computers .................................. C 1 C 2 C 3 C 4 C 5 C NA
12. I have the ability to set up cost accounts and variance reports ......................... C 1 C 2 C 3 C 4 C 5 C NA
13. I am confident in my ability to manage the safety operations of a company ........... C 1 C 2 C 3 C 4 C 5 C NA
14. I am aware of the major issues concerning contract law .................................. C 1 C 2 C 3 C 4 C 5 C NA
15. I have the ability to manage and inspect the work of plumbers and pipe fitters ....... C 1 C 2 C 3 C 4 C 5 C NA
16. I have the ability to manage and inspect the work of the earthworkers ............... C 1 C 2 C 3 C 4 C 5 C NA
17. I have the ability to manage and inspect the work of the electricians ................. C 1 C 2 C 3 C 4 C 5 C NA
18. I have the ability to manage and inspect the work of the HVAC subcontractors ...... C 1 C 2 C 3 C 4 C 5 C NA
19. I have the ability to manage and inspect the concrete and masonry work ........... C 1 C 2 C 3 C 4 C 5 C NA
20. I am able to read and interpret contract plans, specifications and documents ....... C 1 C 2 C 3 C 4 C 5 C NA
21. I am capable of working on a survey or layout crew ...................................... C 1 C 2 C 3 C 4 C 5 C NA
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices ............................................. C 1 C 2 C 3 C 4 C 5 C NA
23. I understand and can apply the basic principles of ethics ................................ C 1 C 2 C 3 C 4 C 5 C NA
24. I understand the basic fundamentals of business management .......................... C 1 C 2 C 3 C 4 C 5 C NA
25. I understand the basic fundamentals of project management ............................ C 1 C 2 C 3 C 4 C 5 C NA
26. I have the ability to work with BIM projects ............................................... C 1 C 2 C 3 C 4 C 5 C NA
27. I understand sustainability principles .......................................................... C 1 C 2 C 3 C 4 C 5 C NA
28. I am confident in my ability to communicate with oral effectiveness ................. C 1 C 2 C 3 C 4 C 5 C NA
29. I am confident in my ability to communicate effectively in writing .................... C 1 C 2 C 3 C 4 C 5 C NA
30. Would you advise a friend with similar interests to select CM as their major? ....... C Y C N C Undecided
31. If you were starting over, would you choose the same major? ......................... C Y C N C Undecided

32. For 30 and 31, whether yes or no, please tell why? Overall it is not a bad program, I would do it again if I had to and recommend it to someone else as well.

33. How would you change this form? The form was great!

Other Comments?

Student Signature ____________________ Date ________ Program Chair Signature ____________________ Date ________

Program Chair Comments:
EXIT INTERVIEW QUESTIONNAIRE
Construction Management

This interview is usually done during the Strategic Analysis Course. This form must be typed.

This survey is conducted with every CM student that is graduating. We appreciate your taking the time to fill it out. It is very important to us to get feedback from you at this time in order to continually improve the program. If you need more space to answer on any of the questions, please attach an additional sheet.

Name: Spencer Wommack
Student ID #: L20320497
E-mail Address: spencerwommack@yahoo.com

Date: 4/17/2018
Graduation Date: May 12th 2018
Phone Number: (409)720-8312

Contact information for someone who will know your whereabouts for the next 5 years (other than spouse):
Name: Brook Wommack
Address: 513 Cheryl Ct
Phone Number: (409)719-8312

What is your home town? Port Neches

Personal Career Information:

1. How did you become acquainted with the CM major? Determined it was a good career path for me

2. What college-level education did you have prior to coming to LU?
   - None
   - X Community College, No Degree
   - Community College, Associate Degree
   - Other
   - hours completed

3. What previous construction-related experience did you have prior to coming to LU? home projects

4. Please list honors or student positions held at LU:

5. Please comment regarding your feelings pertaining to:
   - Advisement: good
   - Faculty: needs improvements / good
   - Student Association: needs improvements

Did you participate with the Student Association? C Y C N

6. Please indicate which career placement tools you used while attending LU:
   - CardinalConnect Web site
   - Resume critique
   - Other tools:
   - Interview preparation
   - Workshops
   - Info Sessions
   - Career Fairs

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7. Please list summer, part-time, and co-op employment you have had while attending LU:

<table>
<thead>
<tr>
<th>Date</th>
<th>Employer</th>
<th>Full Time/Part Time/Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>Fastenal</td>
<td>part time - sales support</td>
</tr>
<tr>
<td>2017</td>
<td>SpawGlass</td>
<td>Full time / part time - Intern</td>
</tr>
</tbody>
</table>

8. Please list employment interviews and offers:

<table>
<thead>
<tr>
<th>Interview on/off campus</th>
<th>Company</th>
<th>Position Offered</th>
<th>Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>off</td>
<td>SpawGlass</td>
<td>☑️ Y ☑️ N</td>
<td>62,000</td>
<td>401k/health insurance</td>
</tr>
<tr>
<td>off</td>
<td>BOMAC</td>
<td>☑️ Y ☑️ N</td>
<td>80,000</td>
<td>401k/health insurance</td>
</tr>
</tbody>
</table>

9. Are you interested in attending graduate school? ☑️ Y ☑️ N

If attending or interested, which program? MBA

10. Are you actively seeking employment? ☑️ Y ☑️ N

11. If you have already accepted an employment offer, please answer the following:

<table>
<thead>
<tr>
<th>Company:</th>
<th>in process</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Address:</td>
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</tbody>
</table>

What geographical areas does this company do work in?

Approximate Salary (including signing bonus, moving allowance, and/or projected bonuses):

Benefits (insurance, 401K, etc.):

What will be your primary job responsibilities? Check all that apply.

- Estimating
- Asst. Super.
- Appraisal
- Cost Control
- Project Manager
- General Contractor
- Other:          

What type of work does this company do? Check all that apply.

- Residential
- Commercial
- Heavy/Highway
- Industrial
- Other: Marine / Piling

How did you make contact with this company? Internship / Personal connection
Program Evaluation

1A. On a scale of 1 to 10, 10 being best, how would you rank the CM Program at LU? 
1B. On a scale of 1 to 10, 10 being best, did you feel prepared to work during the Internship?

2. What element or aspect of the Program are done well, that should not be changed?
   Internship program, capstone, Afternoon classes

3. What element or aspect of the Program seem to be the greatest disappointment to you? Anything you would like to see added to the Program?
   8 week online courses, statics, and structures

4. Suggestions for improving those aspects of your education that were disappointing? How do we get from a (answer from #1) to a 10?
   remove 8 week classes from program
   remove content and time spent on math classes such as statics and structures.

5A. In addition, considering all the required classes you took at LU, in which two class did you learn the most?
   Intro to construction, statics, survey,

5B. Are there classes in your LU experience that seem mostly irrelevant or much less useful? If so, please list them.
   statics, and structures

   dont spend as much time and detail on these courses.

7. Think about the students in the CM Program with you. If you asked faculty outside the Program to assess the quality of CM majors, what two words do you think they would use to describe your classmates. Why?
   hard working, busy
   most CM students work 30-40 hr per week and must balance school and work.
Considering that your education is to prepare you for an entry level management position related to construction, how do you rate yourself concerning the following? Choose the appropriate number. Use a scale of 1 to 5 as follows:

1. I disagree strongly
2. I disagree
3. Mixed feelings/Neutral
4. I agree
5. I agree strongly

8. I feel well prepared for professional work.
9. I have the ability to estimate using computer spreadsheets.
10. I have the ability to estimate using the computer program Heavy Bid.
11. I have the ability to schedule using CPM and computers.
12. I have the ability to set up cost accounts and variance reports.
13. I am confident in my ability to manage the safety operations of a company.
14. I am aware of the major issues concerning contract law.
15. I have the ability to manage and inspect the work of plumbers and pipe fitters.
16. I have the ability to manage and inspect the work of the earthworkers.
17. I have the ability to manage and inspect the work of the electricians.
18. I have the ability to manage and inspect the work of the HVAC subcontractors.
19. I have the ability to manage and inspect the concrete and masonry work.
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21. I am capable of working on a survey or layout crew.
22. I am able to communicate effectively with the engineers concerning main engineering principles and practices.
23. I understand and can apply the basic principles of ethics.
24. I understand the basic fundamentals of business management.
25. I understand the basic fundamentals of project management.
26. I have the ability to work with BIM projects.
27. I understand sustainability principles.
28. I am confident in my ability to communicate with oral effectiveness.
29. I am confident in my ability to communicate effectively in writing.
30. Would you advise a friend with similar interests to select CM as their major?
31. If you were starting over, would you choose the same major?

32. For 30 and 31, whether yes or no, please tell why:

33. How would you change this form?

Other Comments:


Student Signature

Date

Program Chair Comments:

Program Chair Signature

Date

It is a fast pace industry with many challenges and the opportunity to learn throughout your career.

N/A

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