

Strategic Enrollment Management Goal 4: The university will increase the undergraduate retention and graduation rates.		2016-2017 Findings*	2017-2018 Findings*	2018-2019 Findings*	
<i>Targets</i>	Overall Undergraduate Completion of 1,800 Bachelors Degrees (Threshold: 1,600, based on recent baseline data)	1,614	1,649	1,686	
	6-year Undergraduate Graduation Rate of 43% (Threshold: 35%, based on historical data)	38%**	35%**	36%**	
	1-year Persistence Rate of 75% (Threshold: 63%, based on historical data)	64.0%	63.9%	65.6%	
	Graduates employed within 1 year of graduation of 85% (Threshold: 70%, based on Texas Higher Education Coordinating Board 60x30TX targets)	72.8%	73.4%	69.2%	
	Average credit hours to undergraduate	147	143	144	

	degree of 135 (Threshold: 150, based on Texas Higher Education Coordinating Board 60x30TX targets)				
	Percentage of FTIC students completing 30 credit hours in their 1st year of 40% (Threshold: 35%, based on historical data)	35.4%	34.8%	30.7%	
	Transfer student 6-year graduation rate to persistence rate ratio of 80% (Threshold: 70%, based on recent baseline data)	66.0%	67.0%	71%	