

Human Resources Employee Relations - 4 Year Degree Plan

2026-2027

Lamar University's **Bachelor of Applied Arts and Sciences emphasis in Human Resources Employee Relations** is an **ONLINE program** that prepares you for the future of HR as the nature of work evolves. Sharpen your problem-solving and communication skills as you explore the full scope of personnel operations through human resource management courses in organizational behavior, talent cultivation, employment law and compliance training from the respected Lamar University College of Business. – Contact UAC at advising@lamar.edu, 409-880-8822, lamar.edu/findadvisor

NOTE: Degree plans may change over a four-year period. This may not be the most current list of course requirements for your program. It is always advised that you check Degree Audit in Banner Self-Serv or your advisor for the most up-to-date degree requirements and to track your progress toward a degree.

YEAR	Fall			Spring						
	Hours	Grade	Hours	Grade	Hours	Grade				
FIRST	ENGL 1301	Composition I	3		ENGL 1302	Composition II	3			
	Creative Arts Core			3		American History Core			3	
	American History Core			3		POLS 2301 Intro to American Government I			3	
	MATH 1342	Elementary Statistical Methods	3		Life and Physical Sciences Core			3		
	Elective			3		Elective			3	
	Hours			15		Hours			15	
SECOND	Fall			Hours	Grade	Spring			Hours	Grade
	POLS 2302	Intro/American Government II	3		Social and Behavioral Sciences Core			3		
	Language, Philosophy and Culture Core			3		Component Area Option Core			3	
	Elective			3		Elective			3	
	Component Area Option			3		Elective			3	
	Life and Physical Science Core			3		Elective			3	
Hours			15		Hours			15		
THIRD	Fall			Hours	Grade	Spring			Hours	Grade
	MGMT 3310	Principals of Mgmt/Org Behavior	3		Elective			3		
	Elective			3		MGMT 3330	Human Resource Management	3		
	AASC 3301	Leadership/Communication Strat	3		MGMT 3350	International Business	3			
	Elective			3		Elective			3	
	COMM 3340	Interviewing	3		BCOM 3350	Business Communication	3			
Hours			15		Hours			15		
FOURTH	Fall			Hours	Grade	Spring			Hours	Grade
	AASC 4301	Personal Productivity	3		MGMT 4330	Compensation Management	3			
	MGMT 4320	Advanced Organizational Behavior	3		MGMT 4350	Issues in Human Resource Management	3			
	BULW 3320	Employment Law	3		Electives			3		
	Electives			3		Electives			3	
	MISY 3321	Spreadsheets for Bus Analytics	3		Electives			3		
Hours			15		Hours			15		