

# Human Resource Management - 4 Year Degree Plan

2026-2027

Lamar University's **Bachelor of Business Administration in Human Resources** involves the recruitment, selection, maintenance and development of human resources by organizations. It includes such diverse functional areas as interviewing, training, compensation and benefits, health and safety and labor relations. You are a natural for human resources careers if you can think on your feet, have excellent public speaking skills, understand the importance of strategy and possess empathy for your fellow human. – Contact UAC at [advising@lamar.edu](mailto:advising@lamar.edu), 409-880-8822, [lamar.edu/findadvisor](http://lamar.edu/findadvisor)

NOTE: Degree plans may change over a four-year period. This may not be the most current list of course requirements for your program. It is always advised that you check Degree Audit in Banner Self-Serv or your advisor for the most up-to-date degree requirements and to track your progress toward a degree.

| FIRST YEAR | Fall                                       |   | Hours | Grade | Spring                                     |   | Hours | Grade |
|------------|--|---|-------|-------|--|---|-------|-------|
|            | <b>BULW 1370</b><br>or<br><b>MISY 1373</b> | Business Environment and Public Policy or Introduction to Business Technologies | 3     | _____ | <b>BULW 1370</b><br>or<br><b>MISY 1373</b> | Business Environment and Public Policy or Introduction to Business Technologies | 3     | _____ |
|            | <b>ENGL 1301</b>                           | Composition I   | 3     | _____ | <b>ENGL 1302</b>                           | Composition II  | 3     | _____ |
|            | Creative Arts Core                         |   | 3     | _____ | <b>POLS 2301</b>                           | Intro to American Government I  | 3     | _____ |
|            | Life and Physical Science                  |   | 3     | _____ | <b>COMM 1321</b>                           | Business and Prof Speech  | 3     | _____ |
|            | <b>HIST 1301</b>                           | U.S. History I 1763-1877  | 3     | _____ | <b>MATH 1324</b>                           | Mathematics for Business and Social Sciences                                    | 3     | _____ |
|            | Hours                                      |   | 15    | _____ | Hours                                      |   | 15    | _____ |

| SECOND YEAR | Fall                       |                                      | Hours | Grade | Spring                                     |  | Hours | Grade |
|-------------|----------------------------|--------------------------------------|-------|-------|--|--|-------|-------|
|             | <b>ECON 2301</b>           | Principles of Economics I Macro      | 3     | _____ | <b>ACCT 2302</b>                           | Introduction to Managerial Accounting        | 3     | _____ |
|             | <b>ACCT 2301</b>           | Introduction to Financial Accounting | 3     | _____ | <b>ECON 2302</b>                           | Principles of Economics II Micro             | 3     | _____ |
|             | <b>POLS 2302</b>           | Intro/American Government II         | 3     | _____ | <b>BUAL 2305</b>                           | Business Statistics                          | 3     | _____ |
|             | <b>HIST 1302</b>           | U.S. History II Since 1877           | 3     | _____ | <b>ENGL 2300</b><br>or<br><b>PHIL 2306</b> | Ethics and Literature or Ethics              | 3     | _____ |
|             | Life/Physical Science Core |                                      | 3     | _____ | <b>MGMT 3300</b>                           | Intro to Crit Think/Business Decision Making | 3     | _____ |
| Hours       |                            | 15                                   | _____ | Hours |  | 15   | _____ |       |

| THIRD YEAR | Fall             |                                     | Hours | Grade | Spring           |                           | Hours | Grade |
|------------|------------------|-------------------------------------|-------|-------|------------------|---------------------------|-------|-------|
|            | <b>FINC 3310</b> | Principles of Finance               | 3     | _____ | <b>COMM 3340</b> | Interviewing              | 3     | _____ |
|            | <b>MKTG 3310</b> | Principles of Marketing             | 3     | _____ | <b>BULW 3320</b> | Employment Law            | 3     | _____ |
|            | <b>MGMT 3310</b> | Principles of Org Behavior and Mgmt | 3     | _____ | <b>MGMT 3320</b> | Production Management     | 3     | _____ |
|            | <b>BULW 3310</b> | Business Law                        | 3     | _____ | <b>MGMT 3330</b> | Human Resource Management | 3     | _____ |
|            | <b>PSYC 2301</b> | General Psychology                  | 3     | _____ | <b>PSYC 3340</b> | Industrial Psychology     | 3     | _____ |
| Hours      |                  | 15                                  | _____ | Hours |                  | 15                        | _____ |       |

| FOURTH YEAR | Fall                      |                                     | Hours | Grade | Spring           |                                     | Hours | Grade |
|-------------|---------------------------|-------------------------------------|-------|-------|------------------|-------------------------------------|-------|-------|
|             | <b>MGMT 4320</b>          | Advanced Organizational Behavior    | 3     | _____ | <b>MGMT 4370</b> | Strategic Analysis                  | 3     | _____ |
|             | <b>MGMT 4330</b>          | Compensation Management             | 3     | _____ | <b>MGMT 4340</b> | Quality and Productivity Management | 3     | _____ |
|             | International Requirement |                                     | 3     | _____ | Free Elective    |                                     | 9     | _____ |
|             | <b>MGMT 4350</b>          | Issues in Human Resource Management | 3     | _____ |                  |                                     |       |       |
|             | <b>MISY 3310</b>          | Principles of MIS                   | 3     | _____ |                  |                                     |       |       |
| Hours       |                           | 15                                  | _____ | Hours |                  | 15                                  | _____ |       |