

Human Resource Management - 4 Year Degree Plan

2025-2026

Lamar University's **Bachelor of Business Administration in Human Resources** involves the recruitment, selection, maintenance and development of human resources by organizations. It includes such diverse functional areas as interviewing, training, compensation and benefits, health and safety and labor relations. You are a natural for human resources careers if you can think on your feet, have excellent public speaking skills, understand the importance of strategy and possess empathy for your fellow human.

NOTE: Degree plans may change over a four-year period. This may not be the most current list of course requirements for your program. It is always advised that you check Degree Audit in Banner Self-Serv or your advisor for the most up-to-date degree requirements and to track your progress toward a degree.

FIRST YEAR	Fall		Hours	Grade	Spring		Hours	Grade
	BULW 1370 or MISY 1373	Business Environment and Public Policy or Introduction to Business Technologies			BULW 1370 or MISY 1373	Business Environment and Public Policy or Introduction to Business Technologies		
	ENGL 1301	Composition I	3		ENGL 1302	Composition II	3	
	Creative Arts Core		3		POLS 2301	Intro to American Government I	3	
	Life and Physical Science		3		COMM 1321	Business and Prof Speech	3	
	HIST 1301	U.S. History I 1763-1877	3		MATH 1324	Mathematics for Business and Social Sciences	3	
	Hours		15		Hours		15	

SECOND YEAR	Fall		Hours	Grade	Spring		Hours	Grade
	ECON 2301	Principles of Economics I Macro			ACCT 2302	Introduction to Managerial Accounting		
	ACCT 2301	Introduction to Financial Accounting	3		ECON 2302	Principles of Economics II Micro	3	
	POLS 2302	Intro/American Government II	3		BUAL 2305	Business Statistics	3	
	HIST 1302	U.S. History II Since 1877	3		ENGL 2300 or PHIL 2306	Ethics and Literature or Ethics	3	
	Life/Physical Science Core		3		MGMT 3300	Intro to Crit Think/Business Decision Making	3	
	Hours		15		Hours		15	

THIRD YEAR	Fall		Hours	Grade	Spring		Hours	Grade
	FINC 3310	Principles of Finance			COMM 3340	Interviewing		
	MKTG 3310	Principles of Marketing	3		BULW 3320	Employment Law	3	
	MGMT 3310	Principles of Org Behavior and Mgmt	3		MGMT 3320	Production Management	3	
	BULW 3310	Business Law	3		MGMT 3330	Human Resource Management	3	
	PSYC 2301	General Psychology	3		PSYC 3340	Industrial Psychology	3	
	Hours		15		Hours		15	

FOURTH YEAR	Fall		Hours	Grade	Spring		Hours	Grade
	MGMT 4320	Advanced Organizational Behavior			MGMT 4370	Strategic Analysis		
	MGMT 4330	Compensation Management	3		MGMT 4340	Quality and Productivity Management	3	
	International Requirement		3		Free Elective		9	
	MGMT 4350	Issues in Human Resource Management	3					
	MISY 3310	Principles of MIS	3					
	Hours		15		Hours		15	