NATIONAL SEARCH PROSPECTUS

Presidential Search

LAMAR UNIVERSITY
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™
### TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE SEARCH</td>
<td>3</td>
</tr>
<tr>
<td>ABOUT LAMAR UNIVERSITY</td>
<td>4</td>
</tr>
<tr>
<td>CAMPUS HIGHLIGHTS</td>
<td>5</td>
</tr>
<tr>
<td>ACADEMICS</td>
<td>8</td>
</tr>
<tr>
<td>RESEARCH &amp; CENTERS</td>
<td>10</td>
</tr>
<tr>
<td>STUDENTS</td>
<td>12</td>
</tr>
<tr>
<td>ADMINISTRATIVE STRUCTURE</td>
<td>13</td>
</tr>
<tr>
<td>FINANCIAL RESOURCES</td>
<td>13</td>
</tr>
<tr>
<td>BEAUMONT, TX</td>
<td>13</td>
</tr>
<tr>
<td>LEADERSHIP AGENDA</td>
<td>15</td>
</tr>
<tr>
<td>DESIRED ATTRIBUTES</td>
<td>16</td>
</tr>
<tr>
<td>HOW TO APPLY</td>
<td>18</td>
</tr>
</tbody>
</table>
The Texas State University System Board of Regents, the Chancellor, the Search Committee, and the Beaumont community invite nominations and applications for the position of President, Lamar University. The Board and others are seeking a visionary, energetic leader who is innovative, collaborative, and student centered; and who will fully appreciate the LU legacy, and lead the University to new levels of achievement and success. The president is expected to assume office in mid/late summer 2021.
Lamar University is a Carnegie Doctoral Research institution serving Southeast Texas, the state, nation, and world through teaching, research and creative activity, and service. LU is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award degrees at the bachelor’s, master’s and doctoral levels, offering 110 baccalaureate and master’s degrees, and five doctoral programs. LU’s mission is supported by 600+ faculty members who educate a diverse student body of more than 17,000, preparing them with the skills and understanding critical for success and leadership in their chosen professions and lifelong learning in a multicultural world. Lamar University is a valuable and productive asset to the citizens of Texas and a major contributor to the state’s human capital needs with a broad and well-earned reputation for excellence.

The 300-acre campus located 90 miles east of Houston and 25 miles west of Louisiana, is recognized for the quality of its core curriculum, diversity of its student body, and low student-to-faculty ratio, which is 19:1, and commitment to innovation in the academic enterprise. In addition to its five academic colleges, LU offers students the opportunity to study in the Reaud Honors College, in numerous locations across the world through faculty-led study abroad programs and in co-op work programs. As a national leader in digital learning, Lamar University is well-versed in all aspects of online education. Since 2005, LU has steadily grown in the number of enrolled students as well as degree-earning and certificate programs available online. Currently, there are more than 9,000 online learners at LU with more than 50 areas of study from which to choose. Courses, degree programs, and certificates offered online are increasingly important tools to address issues of both college access and student success especially during this pandemic.

LU students arrive from 242 out of 254 counties in Texas and 18 countries around the world. In 2020, the university graduated a record number of students (more than 5,000) and in 2020-2021, achieved record enrolments in both fall and spring, demonstrating the resilience of the university’s students, faculty, staff and community.

VISION – LAMAR UNIVERSITY STRIVES TO BE A NATIONAL LEADER IN ACCESS TO QUALITY EDUCATIONAL OPPORTUNITIES, COMMUNITY ENGAGEMENT, AND ECONOMIC IMPACT.
Since 2000, the University has experienced an 80% increase in total student headcount, as well as notable improvements in student success. It has also grown more diverse as its student body approaches 50% minority student enrollment, and has been recognized as an Emerging Hispanic Serving Institution by the U.S. Department of Education.

Lamar University provides high-quality engaged programs and services to students. A centralized academic advising center and academic support program is available for undergraduate students. A variety of academic services are offered. Programs strengthening the success of students from underrepresented backgrounds promote achievement and engagement on campus. Finally, LU was recently recognized as a First-Gen Forward Institution by the Center for First-Generation Student Success and NASPA.

The Lamar University campus welcomes its community to beautiful landscaping, a duck pond, and a variety of public art pieces designed to enhance one’s personal experience and provide inspiration for learning, thinking, and dreaming. Over the past decade, a remarkable transformation of campus buildings and facilities has improved learning spaces, increased the quality of research laboratories and facilities, and provided new and innovative spaces for student, faculty, and staff engagement and collaboration. For example:

In 2019, Lamar University opened The Science & Technology Building, an 83,000-square foot state-of-the-art complex designed for research. It houses seven instructional labs, 14 research labs, a freezer, a large project instruction room overlooking a greenhouse, and a makerspace designed to give students real-world experience. The SciTech Building accommodates 3D printers and other high-tech equipment to maximize research and innovation. Additionally, the inspiring space has a lounge, self-serve micro-market, and outside seating.

Lamar University turns 100 years old in 2023…

Lamar University was founded as South Park Junior College in 1923. South Park enrolled 125 students in its first fall semester. In 1932, the name was changed to Lamar College in honor of Mirabeau B. Lamar, the second President of the Republic of Texas and the “Father of Education” in Texas. In the early 1940s, Lamar separated from the South Park school district and moved to its current location.

In 1951, the school became Lamar State College of Technology, a state-supported four-year institution. Lamar was the first junior college in Texas to make such a transition. Lamar experienced tremendous growth during the 1950s and 1960s in both the number of students and the number of buildings on campus.

Lamar’s stature as a research institution continued to grow with the introduction of its first doctoral program in 1970. In 1971, the name changed to Lamar University.

During the 1970s, the University began operating branch campuses in Port Arthur and Orange, which later became separate institutions. In 1990, the Texas Higher Education Coordinating Board recommended that all two-year programs at the University be combined into Lamar University Institute of Technology. Lamar University joined The Texas State University System in 1995, and Lamar Institute of Technology also became a separate institution.
In 2019, LU modernized its Science Auditorium. The 4,400 sq. ft. building now has 238 new seats and updated interior finishes, audio/visual, mechanical, electrical, and plumbing systems. Programmable LED lighting and state-of-the art audio/visual equipment, including wall-mounted monitors, enhance the sensory experience. Two large periodic tables double as acoustical wall treatment.

Over the last several years, nearly all classrooms on campus have been modernized with new energy efficient LED lighting, upgraded finishes and furnishings, and new audio/visual systems. Most now include movable tables and seating to accommodate multiple styles of pedagogy.

The Mary and John Gray Library, is an eight-story building central to the academic and professional development of students. Students access research documents, conduct extensive searches, utilize computers and the internet, and study in quiet spaces on nearly every floor. LU’s Tutoring and Writing Center is housed on the library’s first floor, a few paces beyond Starbuck’s.

Lamar University has some of the finest athletic facilities in the region for its 17 collegiate sports that will begin competing in the Western Athletic Conference in July 2021.

Provost Umphrey Stadium, renovated in 2011, features bench and chair-back seating, a state-of-the-art, video-integrated scoreboard, a Matrix field turf playing
surface, and seven luxury suites. The Umphrey is a state-of-the-art venue that will not only hold up to challenging weather conditions, but also allow the stadium to be a multi-use facility.

The Montagne Center, with a seating capacity of 10,080, is one of the premier basketball arenas in the country. The center hosts commencement and special events in addition to basketball.

The Dauphin Athletic Complex houses the Lamar football team as well as athletic administration. The 54,000-square-foot facility contains football locker rooms, weight training and sports medicine facilities and academic centers.


The hub of student life is the newly renovated Setzer Student Center. The Setzer accommodates 150 student organizations, meeting rooms, a video game room, a ballroom, a student lounge, study spaces, food court, and the latest audio-visual equipment. The second floor veranda with rocking chairs overlooks a transformed Quad that includes new walkways, decks, café tables and chairs, landscaping of roses and azaleas, and abundant outdoor seating under enormous oak trees.

LU has five on-campus residence halls where students enjoy apartment-style housing in a fully furnished unit. Residence halls offers two-bedroom, one-bathroom units, providing each student with their own private, locked bedroom as well as a wide range of services, programs and community amenities.

The Sheila Umphrey Recreational Sports Center is a premier facility, the hub of intramural sports, fitness, health, wellness, exercise, and socializing. It’s also home to LU’s competitive dance and cheer teams who utilize the space for practices and to host camps and workshops.

Lamar University’s Welcome Center (dedicated in March 2021), designates an official front door to the campus and finalizes a five-year plan to establish a gateway from community to campus. The plan includes new freeway on and off ramps to ease accessibility to and from the campus and newly established green spaces with landscaping.

Beyond classrooms, libraries, and labs, tucked around corners and in buildings, LU's public art extends the intellectual life of the University. Students, staff, faculty, and visitors participate anew in the life of our public art each time they pass by - passing slowly, compelled to stop and to think.

17,000+ Students 139 Degree Programs 62 Countries
53% First Gen Students 48% Under-Represented Students
$10 million of aid in more than 2,000 scholarships
Lamar University is nationally recognized for its quality curriculum for all degree program levels: Bachelor’s, Master’s, and Doctoral. With over 100 degree options, the University is organized into five undergraduate colleges, one graduate college, and an honors college.

**COLLEGE OF ARTS & SCIENCES**

As the largest and most inclusive academic unit within the University, the College of Arts and Sciences employs 220 faculty and 100 staff members. The College is composed of 12 academic departments, many of which house multiple programs and disciplines. In addition, the College includes a variety of interdisciplinary, pre-professional, and teacher preparation programs that cross educational boundaries. Majors include: Applied Arts & Sciences, Biology, Chemistry & Biochemistry, Computer Science, Earth & Space Science, English & Modern Languages, General Studies, History, Mathematics, Nursing, Physics, Political Science, Psychology, Sociology, Social Work, and Criminal Justice.

**COLLEGE OF BUSINESS**

The College of Business is home to a diverse faculty, many of whom have real world corporate business experience. The College of Business prepares its students with the skills and knowledge necessary to compete in today’s global market. The College houses eight academic departments: Accounting, Construction Management, Economics, Finance, Human Resources, Information Systems Analysis, Management, Management Information Systems, Marketing and MBA. Additionally, there are seven areas of concentration and five minors from which to choose.

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

Across its variety of academic departments, the College of Education & Human Development molds the minds of future educators, builds relationships and healthy life choices, promotes healthy lifestyles and physiological awareness, develops partnerships through mentoring to assist diverse populations, and provides world-class instruction globally. Students select from five majors: Counseling, Educational Leadership, Nutrition, Teacher Education, and Hospitality & Human Services.

**COLLEGE OF ENGINEERING**

The College of Engineering encompasses five academic departments. Each department offers ABET-accredited undergraduate and graduate degree programs which focus on producing engineers who are ready to take on the current challenges in their chosen industry and our world. The five departments are: Chemical & Biomolecular Engineering, Civil and Environmental Engineering, Electrical Engineering, Industrial and Systems Engineering, and Mechanical Engineering.

**COLLEGE OF FINE ARTS & COMMUNICATION**

Offering an array of undergraduate and graduate degrees, the College of Fine Arts & Communication has six academic departments: Art & Design, Communication & Media, Deaf Studies & Deaf Education, Music, Speech & Hearing Sciences, Theatre & Dance. The college is accredited by the National Association of Schools of Art and Design and the National Association of Schools of Music.

**COLLEGE OF GRADUATE STUDIES**

Students come to the College of Graduate Studies at Lamar University to find inspirational faculty with the highest academic standards, encouraging peers with like-minds, and the resources to help them achieve their specific advanced-study goals. Lamar’s five academic colleges offer innovative graduate and postgraduate degrees through a faculty of global scholars and a warm welcoming campus community.
REAUD HONORS COLLEGE

The Reaud Honors College offers enriched courses in all areas of the University’s core curriculum, upper-level interdisciplinary topics courses and seminars, enhanced offerings in many majors, and opportunities for Independent Study, Honors Contracts and the Honors Thesis. Honors College students enjoy smaller classes taught by some of the best professors Lamar has to offer. Lamar’s Honors students are encouraged and supported in the conduct of community service, internships, research, and study abroad.

UNDERGRADUATE RESEARCH

LU students engage with faculty in a wide range of undergraduate research projects through the Office of Undergraduate Research and McNair Scholars Program. The annual Undergraduate Research Exposition, sponsored by the Office of Undergraduate Research and Advisory Committee, affords undergraduate researchers the opportunity to showcase research projects of their own under the guidance of a faculty mentor. Opportunities to engage in this high impact practice are available in each of LU’s undergraduate colleges.

LU ONLINE

LU Online is a national leader in digital learning and has been offering dynamic, high quality online programs since 2005. The program offers more than 54 online degrees and certificate programs and enrolls over 10,000 online learners. LU Online was recently ranked among the best in the nation for online bachelor’s degrees in general studies and among the nation’s best for online master’s degrees in mental health counseling. Over 15,000 alumni have completed their Lamar University degree through LU Online.

TEXAS ACADEMY FOR LEADERSHIP IN THE HUMANITIES

The Texas Academy of Leadership in the Humanities is a residential honors program for gifted and talented Texas high school-aged students who seek to develop their full potential as citizens and who show special interest and aptitude for study in the Humanities. The Academy provides an enriched college academic environment for and opportunities for leadership development through volunteerism, organizational participation, tutoring, and other forms of campus and community service.

INTERNATIONAL STUDENT EDUCATION AND SERVICES

The Office of International Education and Services is the comprehensive home for international student recruitment and admissions, international student programs and services, and a variety of student organizations focused on engagement in academic and social activities. In addition, LU offers a robust Study Abroad program for undergraduate and graduate students designed to promote global awareness as it internationalizes the student curriculum. The office also provides support for international scholars collaborating with LU faculty on a variety of research projects throughout the year.

ACCOLADES

- LU’s economic impact to the area is $246.7 million annually and the University supports 3,800 jobs.
- 248 out of 254 Texas counties are home to LU’s online students.
- Incubating 10 innovation-based companies on-site and across the US and Canada.
- Awarded more than $2,000,000 in grant funding for successful workforce programs reaching underserved populations.
- Established innovative learning labs in local elementary schools that are STEAM focused.
- Home to one of the largest deaf studies and deaf education programs in the country.
- Ranked 2nd in the nation for ROI for engineering majors in-state and 5th for out-of-state.
- Ranked in the top 10% of universities in the nation on the social mobility index.
- 1 of 29 universities nationally named a doctoral research university by the Carnegie Foundation.
- Ranked in the top 10% of universities nationally named a doctoral research university by the Carnegie Foundation.
- Ranked as one of the most ethnically and economically diverse universities in the country by U.S. News & World Report.
- Identified by Times Higher Education & World University Rankings as 1 of 20 universities worldwide that could challenge the elite universities & become globally renowned by 2030.
- College of Business accredited by the AACSB. A distinction earned by less than 5% of business schools worldwide.
At Lamar University, research efforts make a hands-on difference in the lives of the people we serve. From NASA experiments to cutting-edge research in engineering, nursing, business, the arts, sciences, and more. Lamar’s students and faculty are changing the way we see the world around us.

The research and sponsored grant efforts in FY20 by faculty members has generated notable successes in areas ranging from addressing the challenges caused by flood and natural disasters and enhancing resiliency of infrastructures and regional economy to fundamental development of advanced analytical techniques for industrial applications (including for midstream sectors).

LU also has a number of centers to enhance student learning and meet regional needs, including: The Center for Midstream Management and Science, The Center for Advances in Water and Air Quality, The Center for Advances in Port Management, the Texas Air Research Center, the Texas Hazardous Waste Research Center, Lamar Geospatial Center, the Center for Innovation, Commercialization, and Entrepreneurship, and the Center for Digital Learning and Innovation.

**The Center for Midstream Management and Science** - In 2019 LU established the Center for Midstream Management and Science to serve as a bridge between Lamar University and the midstream industry including oil and gas transportation, gas processing, terminals, and storage. The Midstream Center seeks to identify technological midstream issues and bring LU’s knowledge and research capabilities to bear to solve these concerns, enabling companies to reduce costs and enhance revenues and profits. The Midstream Center funded 16 midstream research projects in 2020.

**The Center for Advances in Water and Air Quality** – The Center for Advances in Water and Air Quality promotes understanding of critical environmental issues and develops solutions for mitigating challenges in water and air quality faced by industries and global community through research, education, and outreach.
**The Center for Advances in Port Management** - Lamar University is home to the Center for Advances in Port Management, initiated in 2015 to improve technical and administrative knowledge of port professionals and to help them advance into leadership roles. Lamar University’s College of Engineering and College of Business partner with waterfront industry professionals to offer workshops and programs, including a professional certificate in port management and a master of science in port and terminal management that is completely online, to enhance the region’s competitiveness and keep industry leaders prepared for the future.

**Texas Air Research Center** - The mission of the Texas Air Research Center is to coordinate an integrated research program in air quality for Texas that will provide policy makers with factual data for decision making. The key pursuits of the Center are to build a track record of competent air research for Texas, build a database for air quality, develop a foundation of air expertise in the state, enhance the abilities of the member universities and the research community by providing assistance and encouragement to research and faculty members, and leverage state resources to compete for other research opportunities.

**Texas Hazardous Waste Research Center** - The mission of the Texas Hazardous Waste Research Center is to coordinate an integrated program of research, evaluation, testing development, and demonstration of alternative or innovative technologies that may be used in minimization, destruction, or handling of hazardous wastes to achieve better protection of human health and the environment.

**Lamar Geospatial Center** – The Geospatial Center at LU provides geospatial facilities and services to the University, government agencies, non-profit organizations, and private industry. LGC conducts basic and applied research related to geographic information science, geographic visualization, spatial thinking, geographic education, and remote sensing.

**Center for Innovation, Commercialization, and Entrepreneurship** - The Center for Innovation, Commercialization and Entrepreneurship (CICE) is a partnership between Lamar University’s College of Business, College of Engineering and the Southeast Texas business community. The center is a conduit for industry and University interaction, including projects, on-going research, student experiential learning, special events and training. The CICE works intimately with regional development organizations and businesses to expand market opportunities and enhance the region's economic capacity.

**Center for Digital Learning and Innovation** - The Center for Educational Innovation and Digital Learning is designed to advance the application and impact of digital learning and to infuse digital education in both the K-12 and post-secondary environment. The Center works closely with a community of scholars, educational administrators, entrepreneurs, government officials, and corporations dedicated to sharing advancements in the field, promoting dialogue and establishing virtual communities to advance the digital learning field and its implementation.

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**2020-2025 Strategic Plan**

**GOALS OF SUCCESS**

Success is measured through appropriate, but significant year-on-year increases in:

- Engagement of students and more broadly the University in the communities served
- Retention (1st to 2nd year), three-year, five-year and six-year, and graduation rates four-year, six-year and eight-year
- Successful student learning and placement outcomes
- Diversity of students, faculty and staff; and the provision of equitable access to all institutional opportunities
- Satisfaction of students, faculty and staff
- Academic and professional impact of research and creative activities
STUDENT LIFE

Lamar University provides students with a wealth of opportunities to engage in activities, organizations, service, and leadership development programming. Its over 150 student organizations include honor societies, religious and spiritual groups, and interest clubs ranging from business to politics, fitness and sports, cultural, music, and community services. Lamar University is also home to an active Greek life system with 19 national sororities and fraternities.

Understanding that active students are active learners, Lamar University is home to an intramural sports program that provides students, faculty, and staff with opportunities for recreation and competition in a variety of individual and team sports. When not competing with their peers, LU students can be found at the Sheila Umphrey Recreation Center enjoying the campus climbing wall, playing racquetball or indoor soccer, or working out in the fitness center. An indoor pool is also available for lap swimming on campus as are fitness and indoor cycling studios.

INTERCOLLEGIATE ATHLETICS

Lamar University has a long-standing and rich tradition of competitive intercollegiate athletics, participates at the NCAA Division I level, and is a new member of the Western Athletic Conference (WAC).

Lamar students enjoy cheering on the Cardinals in more than a dozen NCAA Division I men’s and women’s sports, including baseball, basketball, cross country, football, golf, soccer, softball, tennis, track & field, and volleyball. The Lamar Cardinals play in one of the best Division I FCS venues in the nation. The Montagne Center has been the home of Lamar University basketball for the past 30 years, and boasts a seating capacity of 10,080, making it one of the largest in the Western Athletic Conference. Vincent-Beck Stadium has been home of Lamar University baseball since 1969, and has become a true showpiece among college baseball facilities in the Southwest. The McDonald Gym is the competition venue for LU Volleyball and features a high-performance maple wood floor and retractable seating for 500 fans.
Lamar University is a member of the Texas State University System. The System is governed by a nine-member Board of Regents appointed by the governor. A non-voting student regent is also appointed annually to the board. The System is led by a board-appointed chancellor, and the president of Lamar University reports directly to the Chancellor.

The LU President’s Cabinet includes the Provost/VP for Academic Affairs, VP for Finance and Operations, VP for Student Engagement, VP for University Advancement, Director of Athletics, AVP for Global Diversity, Inclusion, and Intercultural Affairs, and other senior administrators.

Other leadership bodies include the Faculty Senate, Academic Council, Curriculum Council, Staff Council, and others.

Beaumont is also close to national forests, numerous lakes, and the Gulf of Mexico. Seven highways, three airports, multiple waterways, and railroads connect Beaumont with regional, national, and global commercial hubs.

The largest industries in Beaumont are Health Care & Social Assistance (7,800 people), Retail Trade (6,200 people) and Educational Services (5,500 people). The highest paying industries are Quarrying, & Oil & Gas Extraction ($68,000), Agriculture, Forestry, Fishing & Hunting, Mining ($68,200) and Manufacturing ($63,000).

In addition to its cultural and entertainment offerings, Beaumont is the fourth most affordable city in the state of Texas and the eleventh city with the lowest cost of living in America.

Beaumont is located in Jefferson County, one of nine counties considered the Southeast Texas region, an area renowned for outdoor opportunities including fishing, hunting, birding, hiking, paddling, boating, and more.

The people of Beaumont are friendly, hardworking, and proud. The population of Beaumont is approximately 119,000, with the Beaumont-Port Arthur MSA population of nearly 400,000. The median age is 34 and the median household income is $47,100. The five largest ethnic groups in Beaumont are Black or African American (48%), White (32.2%), Hispanic (12.4%), Asian (3.16%), and Other (1.83%).

The cultural richness of the area lends to culinary delicacies like crawfish, margaritas, fried alligator, and Tex Mex. The barbeque is spectacular and the gumbo remarkable.
The founding of the Spindletop Oil Gusher, also known as the Lucas Gusher, in 1901, established Beaumont as a petrochemical center and is defining the culture and people to this day. The museum commemorating the “black gold” discovery is located on the Lamar University campus and is one of 19 museums in town. In fact, Beaumont has been dubbed the Museum Capital of Texas with more museums per capita than any other city of its size. Philanthropy is also a distinguishing feature of the area. There are more fundraising events per capita than any other city of its size in Texas. Area residents, many direct descendants of the Gusher discovery or the booming businesses resulting from that historic event, appreciate philanthropic events – galas, fundraisers, auctions, and the like.

The town and surrounding area also feature a number of festivals – Oktober Fest, Crawfish Fest, Maypole, Mediterranean, Jazz and Blues, Film & Music, etc.

On any given weekend in Southeast Texas, you can hold a baby alligator, attend a Symphony or Southeast Texas concert, eat crawfish enchiladas, country and western dance, kayak in the Big Thicket, antique shop and stroll the beaches of the Bolivar Peninsula.
Lamar University is seeking a visionary, forward-thinking leader to serve as its next President. The next President will be responsible for implementing LU policies, effectively managing the institution, and sustaining and enhancing the institution’s mission and overall operations while fostering and building upon the existing traditions, distinctiveness, and strengths of the University. The President will continue to lead LU on its successful path to excellence, and will build, maintain, and promote collaborative and productive relationships across campus, the local community, the region, and the state of Texas.

THE NEXT PRESIDENT WILL:

- Bring the leadership skills necessary to advance the vision of Lamar University and improve the quality of life for the citizens of Beaumont and the region by increasing educational attainment, providing avenues for personal and work-related growth, and offering a means to succeed in the global economy.
- Build partnerships and collaborate for the well-being of LU, its sister TSUS institutions in the region including Lamar Institute of Technology, Lamar State College Orange, Lamar State College Port Arthur, the Texas State University System, the community, and the state of Texas.
- Bring a strong vision for the University’s future, along with a strategic, thoughtful understanding of how to advance LU in conjunction with the institution’s mission and strategic plan.
- Be a staunch advocate, a stable presence, and an inspirational leader. Capable of collaborating with civic and industry partners and orchestrating and driving growth in academic programs and enrollment at all levels, including transfer students, persistence, degree production, and institutional resources.
- Strengthen, identify, and provide entrepreneurial, strategic, visionary leadership in the fulfillment of the University’s mission and vision.
- Understand the importance of the University's role in the economic development of the region and the state of Texas and align assets to address those needs.
- Foster continued growth of the academic enterprise surrounding teaching, scholarship, creative activity, and service.
- Thrive in a rapidly changing, globalized, technology-driven higher education environment that includes capitalizing on LU’s historical strengths in online and other digital technologies to further expand educational opportunities and improve student success.
- Actively foster a campus culture that values diversity, promotes equity, and pursues inclusion for LU’s students, staff, and faculty across the University.
- Demonstrate a deep and authentic commitment to students – particularly first-generation, low-income, nontraditional students across diverse backgrounds and identities.
- Recognize, develop, and retain talented faculty and staff.
• Maintain and strengthen community and alumni relations
• Create an environment that is student-centered and committed to transforming lives.
• Utilize knowledge and understanding of how to develop key relationships to garner necessary resources to advance the University’s mission.
• Demonstrate a commitment to academic values, students, and faculty, teaching and learning, continuous improvement, scholarship and research, and collaborative, shared governance.
• Lead major fundraising initiatives for the University and foster relationships with the philanthropic community.
• Bring a broad and holistic perspective to the institution and support all LU colleges and academic programs.
• Embrace LU’s “family” culture, showing support of, and belief in the University’s mission through words and actions.
• Increase the number of on-campus students and continue to enhance the quality of the student experience at both the undergraduate and graduate levels.
• Strengthen university, community, and business partnerships that will enhance LU’s ability to achieve its missions and goals.
• Build and promote the LU brand statewide and nationally to draw attention, employers, recognition, and resources to the institution.
• Be the “face” of LU in the greater Beaumont community, the region, the state, and beyond and communicate effectively the many benefits, attributes, and resiliency of the institution to external stakeholders.

DESIRED ATTRIBUTES

The next president of LU will be an accomplished leader with the personal strength and demeanor to lead LU forward through the complexities and challenges of the COVID pandemic, recurring natural disasters, and other crises and opportunities.

• Proven competence with budgeting and management of institutional resources.
• Recognizes the importance of shared governance, transparency, and is genuine in acting and making decisions with collective input.
• Growth-minded, innovative, community-oriented with a current knowledge of national higher education and workforce preparation issues.
• Demonstrated understanding of, and leadership in a diverse cultural, racial, and ethnic campus community.
• Charismatic and personable leadership style with a history of working collaboratively with others in the decision-making process.
• Significant experience as a leader of a major complex organization, including a distinguished record of leadership and intellectual achievement, and excellence in fiscal responsibility.
• Thorough understanding of the functioning of and challenges facing public universities.
• A visionary leader who exhibits passion for and a deep understanding of the role of LU in promoting racial and social justice as a university, and ability to inspire the university community in this effort.
• Commensurate experience that demonstrates the ability to engage and work effectively with faculty,

To Achieve Its Vision & Fulfill Its Mission, Lamar University Commits to:

• Diversity, Equity, and Inclusion
• Flexible, Student-Centered Learning
• Career and Advanced Degree Ready Students
• Economic Engine of the Gulf Coast Region and Beyond
• Research and Creativity
• A Sustainable Infrastructure to Meet the University’s Changing Needs
staff, students, alumni, and other constituencies important to the University, region, state, nation, and world.

- Strong supporter of intercollegiate athletics and the many benefits it provides to students, the campus community, recruitment, and brand recognition, as well as enhancing alumni engagement.
- Passion for educating students and serving a public mission of teaching, research, and service.
- Dedication to preparing students for productive and successful lives.
- Strong commitment to academic excellence, student success, and learning.
- Knowledge of key issues facing public universities in multi-campus systems, including the legislative processes.
- Strong mentorship experience and proven ability to recruit and maintain a high-quality leadership team, as well as the ability grow and develop others at all levels of the institution.
- Highly effective communication skills and an ability to encourage open dialogue.

- Unquestionable character and integrity, reflected in accountability, humility, transparency, ethical behavior, honesty, and reliability.
- Innovative, strategic, and visionary, not afraid to fail, and a willingness to try new approaches and ideas.
- Engaging and approachable, with a firm understanding of students and faculty.
- Ability to immerse oneself in the University culture, learning the history, tradition and uniqueness of the institution and Southeast Texas.
- Understands the importance of online education and graduate education to the success of a university, particularly from a financial perspective.
- Experience with, or knowledge of emergency management and the ability to lead the campus (and community) during crises.
- An earned doctorate or terminal degree is preferred.
HOW TO APPLY

The Search Committee invites applications to be submitted directly to the search firm, Anthem Executive. Review of completed applications will continue until the position is filled; however, applications received by May 2, 2021 will be given full consideration. Applicants should include: 1) a detailed letter of interest describing relevant experience and interest in the position; 2) a current curriculum vitae; and 3) a list of five professional references with contact information and explanation of the working relationship. References WILL NOT be contacted without explicit permission from the candidate.

Please submit all nominations, inquiries, and applications, to Anthem Executive at the following email address:

LamarPresident@AnthemExecutive.com
c/o: Scott Watson, Michael Ballew, or Florene Stawowy

Lamar University is an affirmative action/equal opportunity employer. It is the policy of Lamar University not to discriminate on the basis of non-relevant criteria including, but not limited to race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, disability, or veteran status in its educational programs, activities, admissions or employment practices.

ABOUT ANTHEM EXECUTIVE

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