

Campus Data Reporting Under TEC 51.253

Effective January 1, 2020, Texas Education Code (TEC), Section 51.253(c) requires an institution or system's Chief Executive Officer (CEO) to submit a report ("CEO Report") at least once during each fall or spring semester to the institution's governing body and post the report on the organization's internet website. The Texas Higher Education Coordinating Board (THECB) requires annual certification of compliance for the TEC requirements in October of each year. The CEO Report must contain (1) all reports received by employees under the TEC, Section 51.252 that constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" (as defined in the TEC, Section 51.251), and (2) any disciplinary actions taken under TEC, Section 51.255.

When identifiable, duplicate reports were consolidated and counted as one report in the summary data.

For example, reports made by students and all other non-employees (including incidents under 19 Tex. Admin. Code Section 3.5(d)(3)) are excluded from Appendix A, Appendix B, and Appendix C. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the Tex. Educ. Code, Section 51.251, the report is excluded from Appendix A and Appendix B.

"Number of confidential reports" -- is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

"No Finding of a Policy Violation" -- there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

"Not to initiate a disciplinary process" -- The institution may have determined not to initiate the disciplinary process for reasons listed in this section. Not initiating a discipline process can include but are not limited to: respondent is not affiliated with Lamar University; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the complainant requested the institution not investigate the report.

"Disposition" -- the final result under the institution's disciplinary process as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)].

Title IX Office

P.O. Box 10091 Beaumont, Texas 77710 Phone: (409) 880-8163 Website: lamar.edu/titleix

For the purposes of complying with these CEO's TEC reporting requirements, the following CEO Report includes all the required reporting by Lamar University to the System Board of Regents for the respective academic year.

Summary Data Report

[Texas Education Code, Section 51.252](#)

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	57
Number of confidential reports ² under Section 51.252	3
Number of investigations conducted under Section 51.252	7
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	3
b. Concluded, with Employee Disciplinary Sanction	1
c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	5
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	47

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	1
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	--
b. Institutional intent to termination, in lieu of employee resignation	--

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