SUMMER ENROLLMENT

Summer Enrollment is the once-a-year opportunity for employees to make changes to insurance benefits and/or TexFlex spending accounts without a qualifying life event (QLE). Changes made during Summer Enrollment, June 24th through July 26, 2019, will be effective September 1, 2019.

Employees will have two (3) opportunities to make Summer Enrollment insurance changes:

- ERS has designated July 8th through July 20, 2019, for LU/LIT employees to make insurance changes via your ERS On-Line account; or

- From June 24th through July 26, 2019, LU/LIT employees may complete a Summer Enrollment Form by visiting the Human Resources office located 1060 E. Virginia, Beaumont, Texas.

- Attend the questions and answer sessions located:
  
  CICE Building, 5091 Rolfe Christopher Dr. Beaumont, Texas 77710.
  
  Dates: July 08, 2019 through July 20, 2019 (Monday-Friday).

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<th>Session</th>
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<tr>
<td>Session 1</td>
<td>9:00 a.m.</td>
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<td>Session 2</td>
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<td>Session 3</td>
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Insurance and Rates

The GBP offers three types of health plans: HealthSelect of Texas, a self-funded point-of-service plan; Consumer Directed HealthSelect, a self-funded high-deductible preferred provider organization (PPO) with tax-free health savings account (HSA); and regional health maintenance organizations (HMOs). Employees can change health plans based on eligibility and/or enroll and drop dependents from health coverage during Summer Enrollment. Contribution rates for health insurance are based on funding provided by the Texas Legislature. The state contribution rate will remain the same—eligible full-time employees will have 100% of their premiums and 50% of their eligible dependents’ premiums paid by the state. (The state will continue to pay 50% of the premium for eligible part-time employees and 25% of the premium for their dependents.)

IMPORTANT NOTICE ABOUT INSURANCE:

Health and other insurance benefits for employees and retirees are subject to change based on available state funding. The Texas Legislature determines the level of funding for such benefits and has no continuing obligation to provide those benefits beyond each fiscal year. HealthSelect and Consumer Direct HealthSelect rates will remain the same.
Changes Effective September 01, 2019

As a reminder, employees can make the following changes during Summer Enrollment:

- enroll themselves and/or their eligible dependents in a health plan from waived status;
- change health plans if a different plan is available where they live or work;
- select the Health Insurance Opt-Out Credit, if they have comparable health coverage;
- enroll themselves and/or their eligible dependents in or change to one of the two dental plans offered;
- enroll themselves and/or their eligible dependents in vision insurance;
- enroll themselves and/or their eligible dependents in or change Voluntary Accidental Death & Dismemberment (AD&D) Insurance;
- drop employee and/or dependent coverage;
- apply with EOI for Optional Term Life, Dependent Term Life, short-term disability and/or long-term disability insurance;
- apply to increase Optional Term Life Insurance with EOI;
- drop, enroll in or change TexFlex elections.
Not Registered OnLine?

Registering provides access to your personal account information. It also allows you to check and manage your benefits administered by ERS.

Double –Check your information in ERS OnLine
Incorrect data can affect your coverage

Check the following, and then check them again:
- Name
- Address
- Email address
- Phone numbers
- All dates – birth date
- Dependent names

If this information is not correct:
- The employee’s effective dates of coverage could change, and coverage for the employee and/or dependents may be delayed.
- The employee may not get important program information such as medical, prescription, dental and vision ID cards, account balance summaries, explanations of benefits, dependent eligibility verification communications and tax documents.

Verify Coverage and Dependents

Failure to review your benefits for accuracy may result in loss of coverage, or financial hardship when back premiums are collected. If you miss this window (July 08 – July 20, 2019) you will not be allowed to make changes unless you have a qualifying life event until next Open Enrollment.