



Michael Ruland	Associate Vice President for Facilities	General Revenue	\$ 137,971	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,971	
		Total	\$ 137,971	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,971	
Joseph Nordgren	Interim Dean, College of Arts and Sciences	General Revenue	\$ 136,584	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,584	Additional Duties
		Total	\$ 136,584	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,584	
Kevin Dodson	Dean, Honors Program	General Revenue	\$ 135,265	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,265	
		Total	\$ 135,265	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,265	
Norman J. Bellard	Asst to President, Community Relations Asst to President, Athletics Liaison	General Revenue	\$ 67,371	3.00%							\$ 65,409	
		Auxiliary	\$ 67,371	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,409	
		Total	\$ 134,742	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,818	
Brian N. Craig	Chairman/Professor	General Revenue	\$ 169,274	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,274	
		Total	\$ 169,274	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,274	
Jason Henderson	Athletic Director	Auxiliary	\$ 129,530	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,530	
		Total	\$ 129,530	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,530	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 127,763	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,763	
		Total	\$ 127,763	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,763	
Sherry W. Wells	Associate Vice President, Enrollment Management	General Revenue	\$ 127,308	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,308	
		Total	\$ 127,308	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,308	
Gabriel Martin	Executive Director of OAAP/SACSCOC	General Revenue	\$ 122,004	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,004	
		Total	\$ 122,004	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,004	
Twila Baker	Associate Vice President for Finance, Controller	General Revenue	\$ 127,720	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,720	
		Total	\$ 127,720	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,720	
Katherine Miller	Sr. Director of Planning and Design	General Revenue	\$ 125,660	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,660	New Hire
		Total	\$ 125,660	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,660	
Catherine Blanchard	Associate Vice President for Human Resources	General Revenue	\$ 118,821	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,821	
		Total	\$ 118,821	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,821	
Terry Mena	Associate Vice President for Student Engagement	General Revenue	\$ 121,540	100.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 122,740	New Hire
		Total	\$ 121,540	100.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 122,740	
LaTanya Afolayan	Associate Vice President for Advancement	General Revenue	\$ 118,450	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	New Hire
		Total	\$ 118,450	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	
Ramona Stricklan	Director of Internal Audit	General Revenue	\$ 122,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,000	Raise Board Approved
		Total	\$ 122,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,000	
David Carroll	Director of Library Services	Designated	\$ 112,557	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,557	
		Total	\$ 112,557	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,557	
Jeff Dyson	Director MBA Program	General Revenue	\$ 118,450	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	
		Total	\$ 118,450	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 104,143	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,143	
		Total	\$ 104,143	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,143	
Dale E. Lack	Sr. Director of Banner Systems	General Revenue	\$ 103,979	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,979	
		Total	\$ 103,979	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,979	
Brian Sattler	Director of Public Relations	General Revenue	\$ 103,935	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,935	
		Total	\$ 103,935	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,935	
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 101,461	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,461	
		Total	\$ 101,461	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,461	
Hector Flores	Chief of Police	General Revenue	\$ 103,908	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,908	Promotion

		Total	\$ 103,908	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,908	
Diane Thibodeaux	Associate VP for Administration	General Revenue	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	Promotion
		Total	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	
Katherine Downing	Special Assistant to President	Designated	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	Promotion
		Total	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	
T. A. Matthews	Director of Assessment	General Revenue	\$ 96,674	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,674	
		Total	\$ 96,674	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,674	
Katrina Brent	Executive Director of Scholarship/Financial Aid	General Revenue	\$ 97,900	10.96%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,900	Promotion
		Total	\$ 97,900	10.96%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,900	
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 93,202	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,202	
		Total	\$ 93,202	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,202	
Nancy Gail Davis	Director of Contracts and Grants	General Revenue	\$ 92,087	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,087	
		Total	\$ 92,087	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,087	
Jeffrey Bell	Director of Human Resources	General Revenue	\$ 89,944	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,944	
		Total	\$ 89,944	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,944	
James Rush	Director of Academic Services	General Revenue	\$ 89,839	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,839	
		Total	\$ 89,839	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,839	
Prabhu Pilli	Lead Database Administrator	Designated	\$ 89,300	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,300	
		Total	\$ 89,300	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,300	
Kristie Young	Assoc Director Development	General Revenue	\$ 88,872	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,872	
		Total	\$ 88,872	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,872	
Shawn Gray	Director of Student Health	Auxiliary	\$ 88,829	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,829	
		Total	\$ 88,829	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,829	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 88,200	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,200	
		Total	\$ 88,200	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,200	
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 87,991	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,991	
		Total	\$ 87,991	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,991	
Joanna Sheppard	Treasurer	General Revenue	\$ 90,760	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,760	
		Total	\$ 90,760	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,760	
Gregory Dowell	Director of Investment Services	General Revenue	\$ 90,250	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,250	New Hire
		Total	\$ 90,250	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,250	
William George	Director of Risk Management	General Revenue	\$ 86,680	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,680	New Hire
		Total	\$ 86,680	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,680	
Gregory Fisher	Auditor	General Revenue	\$ 85,550	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,550	
		Total	\$ 85,550	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,550	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 90,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	Raise
		Total	\$ 90,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
Dindy Robinson	Director of Compensation	General Revenue	\$ 87,700	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,700	New Hire
		Total	\$ 87,700	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,700	
Philippe Arroyas	Assoc Director of Planning & Development	General Revenue	\$ 85,396	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,396	
		Total	\$ 85,396	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,396	
Michael Wallace	Director of Assessment	General Revenue	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	
		Total	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	

